

**Brotherhood of Locomotive  
Firemen and Engineers**



**Southern Pacific Company  
(Pacific Lines)**

including

**Former El Paso & Southwestern**

and

**Northwestern Pacific Railroad**

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**RATES OF PAY APPLICABLE DECEMBER 1, 1941, UNDER MEDIATION AGREEMENT OF DECEMBER 5, 1941**

# FIREMEN

RATES APPLICABLE DECEMBER 1, 1941  
UNDER  
MEDIATION AGREEMENT OF DECEMBER 5, 1941

SOUTHERN PACIFIC COMPANY (PACIFIC LINES)  
(Excluding Former El Paso & Southwestern Railroad)

## PASSENGER SERVICE

|                            |        |
|----------------------------|--------|
| Article 4, Section 1 ..... | \$6.06 |
| Article 4, Section 2 ..... | .74    |
| Article 4, Section 3 ..... | 6.75   |
| Article 4, Section 4 ..... |        |

On valley districts the minimum passenger rate shall be:

| Weight on Drivers            | Coal   | Oil    | Helpers |
|------------------------------|--------|--------|---------|
| Less than 80,000 lbs .....   | \$6.06 | \$6.06 | \$6.06  |
| 80,000 to 100,000 lbs. ....  | 6.14   | 6.06   | 6.06    |
| 100,000 to 140,000 lbs. .... | 6.22   | 6.06   | 6.06    |
| 140,000 to 170,000 lbs. .... | 6.38   | 6.22   | 6.06    |
| 170,000 to 200,000 lbs. .... | 6.46   | 6.30   | 6.06    |
| 200,000 to 250,000 lbs. .... | 6.54   | 6.38   | 6.22    |
| 250,000 to 300,000 lbs. .... | 6.54   | 6.38   | 6.22    |
| 300,000 to 350,000 lbs. .... | 6.62   | 6.46   | 6.22    |
| 350,000 to 400,000 lbs. .... | 6.70   | 6.54   | 6.22    |
| 400,000 to 450,000 lbs. .... | 6.78   | 6.62   | 6.38    |
| 450,000 to 500,000 lbs. .... | 6.86   | 6.70   | 6.38    |
| 500,000 lbs. and over .....  | 6.94   | 6.78   | 6.38    |

### Mallet Type:

Regardless of weight on drivers.... 7.26      7.21

### A. C. Type:

400,000 to 450,000 lbs. .... 7.21  
450,000 to 500,000 lbs. .... 7.21  
500,000 to 550,000 lbs. .... 7.21

**Article 4, Section 5**

On lines east of Sparks the minimum passenger rate shall be:

| Weight on Drivers            | Coal   | Oil    | Helpers |
|------------------------------|--------|--------|---------|
| Less than 80,000 lbs. ....   | \$6.23 | \$6.23 | \$6.23  |
| 80,000 to 100,000 lbs. ....  | 6.31   | 6.23   | 6.23    |
| 100,000 to 140,000 lbs. .... | 6.39   | 6.23   | 6.23    |
| 140,000 to 170,000 lbs. .... | 6.48   | 6.39   | 6.23    |
| 170,000 to 200,000 lbs. .... | 6.46   | 6.40   | 6.16    |
| 200,000 to 250,000 lbs. .... | 6.54   | 6.38   | 6.22    |
| 250,000 to 300,000 lbs. .... | 6.54   | 6.38   | 6.22    |
| 300,000 to 350,000 lbs. .... | 6.62   | 6.46   | 6.22    |
| 350,000 to 400,000 lbs. .... | 6.70   | 6.54   | 6.22    |
| 400,000 to 450,000 lbs. .... | 6.78   | 6.62   | 6.38    |
| 450,000 to 500,000 lbs. .... | 6.86   | 6.70   | 6.38    |
| 500,000 lbs. and over .....  | 6.94   | 6.78   | 6.38    |

**Mallet Type:**

Regardless of weight on drivers.... 7.26      7.21

**A. C. Type:**

400,000 to 450,000 lbs. .... 7.21  
 450,000 to 500,000 lbs. .... 7.21  
 500,000 to 550,000 lbs. .... 7.21

**Article 4, Section 6**

Between Phoenix and Hassayampa, Phoenix and Maricopa, Phoenix and Christmas, Phoenix and Casaba, the minimum passenger rate shall be:

| Weight on Drivers            | Firemen | Helpers |
|------------------------------|---------|---------|
| Less than 80,000 lbs. ....   | \$6.06  | \$6.06  |
| 80,000 to 100,000 lbs. ....  | 6.14    | 6.14    |
| 100,000 to 140,000 lbs. .... | 6.22    | 6.22    |
| 140,000 to 170,000 lbs. .... | 6.38    | 6.22    |
| 170,000 to 200,000 lbs. .... | 6.46    | 6.22    |
| 200,000 to 250,000 lbs. .... | 6.54    | 6.38    |
| 250,000 to 300,000 lbs. .... | 6.54    | 6.38    |
| 300,000 to 350,000 lbs. .... | 6.54    | 6.30    |
| 350,000 to 400,000 lbs. .... | 6.54    | 6.22    |
| 400,000 to 450,000 lbs. .... | 6.62    | 6.38    |
| 450,000 to 500,000 lbs. .... | 6.70    | 6.38    |
| 500,000 lbs. and over .....  | 6.78    | 6.38    |

**Article 4, Section 6, (continued)****Mallet Type:**

Regardless of weight on drivers ..... 7.21

**A. C. Type:**

400,000 to 450,000 lbs. .... 7.21  
 450,000 to 500,000 lbs. .... 7.21  
 500,000 to 550,000 lbs. .... 7.21

**Article 4, Section 7**

Between Bowie and Miami the minimum passenger rate shall be:

| Weight on Drivers            | Firemen | Helpers |
|------------------------------|---------|---------|
| Less than 80,000 lbs. ....   | \$6.06  | \$6.06  |
| 80,000 to 100,000 lbs. ....  | 6.06    | 6.06    |
| 100,000 to 140,000 lbs. .... | 6.22    | 6.22    |
| 140,000 to 170,000 lbs. .... | 6.38    | 6.22    |
| 170,000 to 200,000 lbs. .... | 6.46    | 6.22    |
| 200,000 to 250,000 lbs. .... | 6.46    | 6.30    |
| 250,000 to 300,000 lbs. .... | 6.46    | 6.30    |
| 300,000 to 350,000 lbs. .... | 6.46    | 6.22    |
| 350,000 to 400,000 lbs. .... | 6.54    | 6.22    |
| 400,000 to 450,000 lbs. .... | 6.62    | 6.38    |
| 450,000 to 500,000 lbs. .... | 6.70    | 6.38    |
| 500,000 lbs. and over .....  | 6.78    | 6.38    |

**Mallet Type:**

Regardless of weight on drivers ..... 7.21

**A. C. Type:**

400,000 to 450,000 lbs. .... 7.21  
 450,000 to 500,000 lbs. .... 7.21  
 500,000 to 550,000 lbs. .... 7.21

**Article 4, Section 8**

Between Bakersfield and Los Angeles, Mojave and Owenyo, Sacramento and Sparks, Gerber and Ashland, Dunsmuir and Klamath Falls, Klamath Falls and Wendel, including Lakeview Branch, Ashland and Roseburg, Eugene and Klamath Falls, Los Angeles and Indio, including

**Article 4, Section 8, (continued)**

branches between Los Angeles and Indio (mountain districts), the minimum passenger rate shall be:

| Weight on Drivers            | Coal   | Oil    | Helpers |
|------------------------------|--------|--------|---------|
| Less than 80,000 lbs. ....   | \$6.51 | \$6.51 | \$6.51  |
| 80,000 to 100,000 lbs. ....  | 6.59   | 6.51   | 6.51    |
| 100,000 to 140,000 lbs. .... | 6.84   | 6.68   | 6.68    |
| 140,000 to 170,000 lbs. .... | 7.17   | 7.02   | 6.86    |
| 170,000 to 200,000 lbs. .... | 7.26   | 7.09   | 6.85    |
| 200,000 to 250,000 lbs. .... | 7.34   | 7.18   | 7.02    |
| 250,000 to 300,000 lbs. .... | 7.34   | 7.18   | 7.02    |
| 300,000 to 350,000 lbs. .... | 7.42   | 7.26   | 7.02    |
| 350,000 to 400,000 lbs. .... | 7.49   | 7.34   | 7.02    |
| 400,000 to 450,000 lbs. .... | 7.57   | 7.42   | 7.18    |
| 450,000 to 500,000 lbs. .... | 7.65   | 7.50   | 7.18    |
| 500,000 lbs. and over .....  | 7.73   | 7.58   | 7.18    |

**A. C. Type:**

|                              |      |
|------------------------------|------|
| 400,000 to 450,000 lbs. .... | 7.46 |
| 450,000 to 500,000 lbs. .... | 7.71 |
| 500,000 to 550,000 lbs. .... | 7.96 |

**Between Roseville and Truckee:**

| Weight on Drivers            | Coal   | Oil    | Helpers |
|------------------------------|--------|--------|---------|
| 140,000 to 170,000 lbs. .... | \$7.99 | \$7.83 | \$7.67  |
| 170,000 to 200,000 lbs. .... | 8.07   | 7.91   | 7.67    |
| 200,000 to 250,000 lbs. .... | 8.15   | 7.99   | 7.83    |
| 250,000 to 300,000 lbs. .... | 8.15   | 7.99   | 7.83    |
| 300,000 to 350,000 lbs. .... | 8.23   | 8.07   | 7.83    |
| 350,000 to 400,000 lbs. .... | 8.30   | 8.15   | 7.83    |
| 400,000 to 450,000 lbs. .... | 8.38   | 8.23   | 7.99    |
| 450,000 to 500,000 lbs. .... | 8.46   | 8.31   | 7.99    |
| 500,000 lbs. and over .....  | 8.54   | 8.39   | 7.99    |

**Mallet Type:**

Regardless of weight on drivers.... 7.26      7.21

**A. C. Type:**

|                              |      |
|------------------------------|------|
| 400,000 to 450,000 lbs. .... | 8.23 |
| 450,000 to 500,000 lbs. .... | 8.31 |
| 500,000 to 550,000 lbs. .... | 8.39 |

**FREIGHT SERVICE**

**Article 13, Section 2**

On valley districts the minimum freight rate per day shall be:

| Weight on Drivers            | Coal   | Oil    | Helpers |
|------------------------------|--------|--------|---------|
| Less than 80,000 lbs. ....   | \$6.55 | \$6.55 | \$6.55  |
| 80,000 to 100,000 lbs. ....  | 6.63   | 6.55   | 6.55    |
| 100,000 to 140,000 lbs. .... | 6.79   | 6.63   | 6.55    |
| 140,000 to 170,000 lbs. .... | 6.95   | 6.79   | 6.55    |
| 170,000 to 200,000 lbs. .... | 7.11   | 6.95   | 6.55    |
| 200,000 to 250,000 lbs. .... | 7.28   | 7.28   | 6.71    |
| 250,000 to 300,000 lbs. .... | 7.43   | 7.43   | 6.71    |
| 300,000 to 350,000 lbs. .... | 7.68   | 7.68   | 6.71    |
| 350,000 lbs. and over .....  | 7.75   | 7.75   | 6.71    |

**Mallet Type:**

|                             |      |      |
|-----------------------------|------|------|
| Less than 275,000 lbs. .... | 7.75 | 7.75 |
| 275,000 lbs. and over.....  | 8.06 | 8.06 |

**A. C. Type:**

|                              |      |
|------------------------------|------|
| 400,000 to 450,000 lbs. .... | 8.06 |
| 450,000 to 500,000 lbs. .... | 8.06 |
| 500,000 to 550,000 lbs. .... | 8.06 |

**Note:** On simple locomotives, cylinders 24 inches or over in diameter, the rate shall be \$7.34 when weight on drivers as tabulated in this Section does not establish a higher rate than \$7.34.

**Article 13, Section 3**

On lines east of Sparks the minimum freight rate per day shall be:

| Weight on Drivers            | Coal   | Oil    | Helpers |
|------------------------------|--------|--------|---------|
| Less than 80,000 lbs. ....   | \$6.71 | \$6.55 | \$6.55  |
| 80,000 to 100,000 lbs. ....  | 6.80   | 6.67   | 6.67    |
| 100,000 to 140,000 lbs. .... | 6.95   | 6.79   | 6.71    |
| 140,000 to 170,000 lbs. .... | 7.03   | 6.88   | 6.64    |
| 170,000 to 200,000 lbs. .... | 7.11   | 6.95   | 6.55    |
| 200,000 to 250,000 lbs. .... | 7.28   | 7.28   | 6.71    |
| 250,000 to 300,000 lbs. .... | 7.43   | 7.43   | 6.71    |
| 300,000 to 350,000 lbs. .... | 7.68   | 7.68   | 6.71    |
| 350,000 lbs. and over .....  | 7.75   | 7.75   | 6.71    |

**Article 13, Section 3, (continued)**

|                             |             |            |
|-----------------------------|-------------|------------|
| <b>Mallet Type:</b>         | <b>Coal</b> | <b>Oil</b> |
| Less than 275,000 lbs. .... | 7.75        | 7.75       |
| 275,000 lbs. and over ..... | 8.06        | 8.06       |

**A. C. Type:**

|                              |      |
|------------------------------|------|
| 400,000 to 450,000 lbs. .... | 8.06 |
| 450,000 to 500,000 lbs. .... | 8.06 |
| 500,000 to 550,000 lbs. .... | 8.06 |

**Note:** On simple locomotives, cylinders 24 inches or over in diameter, the rate shall be \$7.34 when weight on drivers as tabulated in this Section does not establish a higher rate than \$7.34.

**Article 13, Section 4**

Between Phoenix and Hassayampa, Phoenix and Maricopa, Phoenix and Christmas, Phoenix and Casaba, the minimum freight rate per day shall be:

| <b>Weight on Drivers</b>     | <b>Firemen</b>       |                      | <b>Helpers</b>       |                      |
|------------------------------|----------------------|----------------------|----------------------|----------------------|
|                              | <b>Through Local</b> | <b>Through Local</b> | <b>Through Local</b> | <b>Through Local</b> |
| Less than 80,000 lbs. ....   | \$7.01               | \$7.01               | \$7.01               | \$7.01               |
| 80,000 to 100,000 lbs. ....  | 7.01                 | 7.03                 | 7.01                 | 7.03                 |
| 100,000 to 140,000 lbs. .... | 7.01                 | 7.19                 | 6.93                 | 7.11                 |
| 140,000 to 170,000 lbs. .... | 7.01                 | 7.35                 | 6.77                 | 7.11                 |
| 170,000 to 200,000 lbs. .... | 7.11                 | 7.51                 | 6.71                 | 7.11                 |
| 200,000 to 250,000 lbs. .... | 7.28                 | 7.68                 | 6.71                 | 7.11                 |
| 250,000 to 300,000 lbs. .... | 7.43                 | 7.83                 | 6.71                 | 7.11                 |
| 300,000 to 350,000 lbs. .... | 7.68                 | 8.08                 | 6.71                 | 7.11                 |
| 350,000 lbs. and over .....  | 7.75                 | 8.15                 | 6.71                 | 7.11                 |

**Mallet Type:**

|                             |      |      |
|-----------------------------|------|------|
| Less than 275,000 lbs. .... | 7.75 | 8.15 |
| 275,000 lbs. and over ..... | 8.06 | 8.46 |

**A. C. Type:**

|                              |      |      |
|------------------------------|------|------|
| 400,000 to 450,000 lbs. .... | 8.06 | 8.46 |
| 450,000 to 500,000 lbs. .... | 8.06 | 8.46 |
| 500,000 to 550,000 lbs. .... | 8.06 | 8.46 |

**Note:** On simple locomotives, cylinders 24 inches or over in diameter, the rate shall be \$7.34 when weight on drivers as tabulated in this Section does not establish a higher rate than \$7.34.

**Article 13, Section 5**

Between Bowie and Miami, the minimum freight rate per day shall be:

| <b>Weight on Drivers</b>     | <b>Firemen</b>       |                      | <b>Helpers</b>       |                      |
|------------------------------|----------------------|----------------------|----------------------|----------------------|
|                              | <b>Through Local</b> | <b>Through Local</b> | <b>Through Local</b> | <b>Through Local</b> |
| Less than 80,000 lbs. ....   | \$6.55               | \$6.95               | \$6.55               | \$6.95               |
| 80,000 to 100,000 lbs. ....  | 6.55                 | 6.95                 | 6.55                 | 6.95                 |
| 100,000 to 140,000 lbs. .... | 6.79                 | 7.19                 | 6.71                 | 7.11                 |
| 140,000 to 170,000 lbs. .... | 6.95                 | 7.35                 | 6.71                 | 7.11                 |
| 170,000 to 200,000 lbs. .... | 7.11                 | 7.51                 | 6.71                 | 7.11                 |
| 200,000 to 250,000 lbs. .... | 7.28                 | 7.68                 | 6.71                 | 7.11                 |
| 250,000 to 300,000 lbs. .... | 7.43                 | 7.83                 | 6.71                 | 7.11                 |
| 300,000 to 350,000 lbs. .... | 7.68                 | 8.08                 | 6.71                 | 7.11                 |
| 350,000 lbs. and over .....  | 7.75                 | 8.15                 | 6.71                 | 7.11                 |

**Mallet Type:**

|                             |      |      |
|-----------------------------|------|------|
| Less than 275,000 lbs. .... | 7.75 | 8.15 |
| 275,000 lbs. and over ..... | 8.06 | 8.46 |

**A. C. Type:**

|                              |      |      |
|------------------------------|------|------|
| 400,000 to 450,000 lbs. .... | 8.06 | 8.46 |
| 450,000 to 500,000 lbs. .... | 8.06 | 8.46 |
| 500,000 to 550,000 lbs. .... | 8.06 | 8.46 |

**Note:** On simple locomotives, cylinders 24 inches or over in diameter, the rate shall be \$7.34 when weight on drivers as tabulated in this Section does not establish a higher rate than \$7.34.

**Article 13, Section 6**

On trips 100 miles or less between Bakersfield and Los Angeles, Mojave and Owenyo, Sacramento and Sparks, Gerber and Ashland, Dunsmuir and Klamath Falls, Klamath Falls and Wendel, including Lakeview Branch, Ashland and Roseburg, Eugene and Klamath Falls, Los Angeles and Indio, including branches between Los Angeles and Indio, (mountain districts), the minimum freight rate per day shall be:

| <b>Weight on Drivers</b>     | <b>Coal</b> | <b>Oil</b> | <b>Helpers</b> |
|------------------------------|-------------|------------|----------------|
| Less than 80,000 lbs. ....   | \$7.03      | \$7.04     | \$7.04         |
| 80,000 to 100,000 lbs. ....  | 6.98        | 7.04       | 7.04           |
| 100,000 to 140,000 lbs. .... | 7.15        | 6.99       | 6.91           |
| 140,000 to 170,000 lbs. .... | 7.32        | 7.17       | 6.93           |
| 170,000 to 200,000 lbs. .... | 7.49        | 7.33       | 6.93           |
| 200,000 to 250,000 lbs. .... | 7.65        | 7.65       | 7.08           |
| 250,000 to 300,000 lbs. .... | 7.81        | 7.81       | 7.09           |
| 300,000 to 350,000 lbs. .... | 8.06        | 8.06       | 7.09           |
| 350,000 lbs. and over .....  | 8.13        | 8.13       | 7.09           |

**Article 13, Section 6, (continued)**

| <b>Mallet Type:</b>         | <b>Coal</b> | <b>Oil</b> |
|-----------------------------|-------------|------------|
| Less than 275,000 lbs. .... | 7.75        | 7.75       |
| 275,000 lbs. and over ..... | 8.06        | 8.06       |

**A. C. Type:**

|                              |      |
|------------------------------|------|
| 400,000 to 450,000 lbs. .... | 8.21 |
| 450,000 to 500,000 lbs. .... | 8.38 |
| 500,000 to 550,000 lbs. .... | 8.56 |

**Note:** On simple locomotives, cylinders 24 inches or over in diameter, the rate shall be \$7.34 when weight on drivers as tabulated in this Section does not establish a higher rate than \$7.34.

**Between Roseville and Truckee:**

| <b>Weight on Drivers</b>     | <b>Coal</b> | <b>Oil</b> | <b>Helpers</b> |
|------------------------------|-------------|------------|----------------|
| 140,000 to 170,000 lbs. .... | \$7.79      | \$7.84     | \$7.60         |
| 170,000 to 200,000 lbs. .... | 7.96        | 8.00       | 7.60           |
| 200,000 to 250,000 lbs. .... | 8.26        | 8.46       | 7.89           |
| 250,000 to 300,000 lbs. .... | 8.28        | 8.34       | 7.62           |
| 300,000 to 350,000 lbs. .... | 8.53        | 8.73       | 7.76           |
| 350,000 lbs. and over .....  | 8.60        | 8.80       | 7.76           |

**A. C. Type:**

|                              |      |
|------------------------------|------|
| 400,000 to 450,000 lbs. .... | 8.80 |
| 450,000 to 500,000 lbs. .... | 8.80 |
| 500,000 to 550,000 lbs. .... | 8.80 |

**Note:** On simple locomotives, cylinders 24 inches or over in diameter, the rate shall be \$7.34 when weight on drivers as tabulated in this Section does not establish a higher rate than \$7.34.

**Article 13, Section 7**

On trips over 100 miles between Bakersfield and Los Angeles, Mojave and Owenyo, Sacramento and Sparks, Gerber and Ashland, Dunsmuir and Klamath Falls, Klamath Falls and Wendel, including Lakeview Branch, Ashland and Roseburg, Eugene and Klamath Falls, Los Angeles and Indio, including branches between Los

**Article 13, Section 7, (continued)**

Angeles and Indio, (mountain districts), the minimum freight rate per day shall be:

| <b>Weight on Drivers</b>     | <b>Coal</b> | <b>Oil</b> | <b>Helpers</b> |
|------------------------------|-------------|------------|----------------|
| Less than 80,000 lbs. ....   | \$7.36      | \$7.38     | \$7.38         |
| 80,000 to 100,000 lbs. ....  | 7.30        | 7.24       | 7.24           |
| 100,000 to 140,000 lbs. .... | 7.49        | 7.32       | 7.24           |
| 140,000 to 170,000 lbs. .... | 7.66        | 7.51       | 7.27           |
| 170,000 to 200,000 lbs. .... | 7.82        | 7.66       | 7.26           |
| 200,000 to 250,000 lbs. .... | 7.99        | 7.99       | 7.42           |
| 250,000 to 300,000 lbs. .... | 8.14        | 8.14       | 7.42           |
| 300,000 to 350,000 lbs. .... | 8.39        | 8.39       | 7.42           |
| 350,000 lbs. and over .....  | 8.46        | 8.46       | 7.42           |

**A. C. Type:**

|                              |      |
|------------------------------|------|
| 400,000 to 450,000 lbs. .... | 8.46 |
| 450,000 to 500,000 lbs. .... | 8.56 |
| 500,000 to 550,000 lbs. .... | 8.74 |

**Between Roseville and Truckee:**

| <b>Weight on Drivers</b>     | <b>Coal</b> | <b>Oil</b> | <b>Helpers</b> |
|------------------------------|-------------|------------|----------------|
| 140,000 to 170,000 lbs. .... | \$8.13      | \$8.18     | \$7.94         |
| 170,000 to 200,000 lbs. .... | 8.29        | 8.33       | 7.93           |
| 200,000 to 250,000 lbs. .... | 8.59        | 8.79       | 8.22           |
| 250,000 to 300,000 lbs. .... | 8.61        | 8.81       | 8.09           |
| 300,000 to 350,000 lbs. .... | 8.86        | 9.06       | 8.09           |
| 350,000 lbs. and over .....  | 8.93        | 9.13       | 8.09           |

**Mallet Type:**

|                             |      |      |
|-----------------------------|------|------|
| Less than 275,000 lbs. .... | 7.75 | 7.75 |
| 275,000 lbs. and over ..... | 8.06 | 8.06 |

**A. C. Type:**

|                              |      |
|------------------------------|------|
| 400,000 to 450,000 lbs. .... | 9.13 |
| 450,000 to 500,000 lbs. .... | 9.13 |
| 500,000 to 550,000 lbs. .... | 9.13 |

**Note:** On simple locomotives, cylinders 24 inches or over in diameter, the rate shall be \$7.34 when weight on drivers as tabulated in this Section does not establish a higher rate than \$7.34.

**ENGINEERS' RATES EFFECTIVE DECEMBER 1, 1941**

| Weight on Drivers              | Valley |       | Mountain |       | Valley  |         | Mountain |         |
|--------------------------------|--------|-------|----------|-------|---------|---------|----------|---------|
|                                | Psgr.  | Psgr. | Psgr.    | Psgr. | Freight | Freight | Freight  | Freight |
| Less than 80,000 lbs.          | 7.76   | 8.48  | 8.48     | 8.48  | 8.48    | 9.09    | 8.71     | 9.23    |
| 80,000 to 100,000 lbs.         | 7.76   | 8.48  | 8.57     | 8.66  | 8.57    | 9.09    | 8.80     | 9.32    |
| 100,000 to 140,000 lbs.        | 7.85   | 8.65  | 8.66     | 8.91  | 8.66    | 9.18    | 8.91     | 9.43    |
| 140,000 to 170,000 lbs.        | 7.93   | 8.85  | 8.91     | 9.08  | 8.91    | 9.43    | 9.16     | 9.48    |
| 170,000 to 200,000 lbs.        | 8.02   | 8.94  | 9.08     | 9.25  | 9.08    | 9.60    | 9.35     | 9.73    |
| 200,000 to 250,000 lbs.        | 8.10   | 9.02  | 9.11     | 9.40  | 9.11    | 9.77    | 9.20     | 9.85    |
| 250,000 to 300,000 lbs.        | 8.19   | 9.11  | 9.11     | 9.40  | 9.11    | 9.92    | 9.20     | 10.02   |
| 300,000 to 350,000 lbs.        | 8.27   | 9.10  | 9.10     | 9.40  | 9.10    | 10.07   | 9.65     | 10.17   |
| 350,000 to 400,000 lbs.        | 8.36   | 9.28  | 9.28     | 9.56  | 9.28    | 10.07   | 9.81     | 10.35   |
| 400,000 to 450,000 lbs.        | 8.44   | 9.36  | 9.36     | 9.76  | 9.36    | 10.28   | 10.02    | 10.54   |
| 450,000 to 500,000 lbs.        | 8.45   | 9.36  | 9.36     | 9.76  | 9.36    | 10.28   | 10.02    | 10.54   |
| 500,000 lbs. and over          | 8.61   | 9.55  | 9.55     | 10.53 | 9.55    | 11.05   | 10.78    | 11.30   |
| Mallets less than 400,000 lbs. | 8.83   | 9.75  | 9.75     | 10.78 | 9.75    | 11.05   | 11.05    | 11.55   |
| 400,000 to 450,000 lbs.        | 9.08   | 10.00 | 10.00    | 11.03 | 10.00   | 11.30   | 11.28    | 11.80   |
| 450,000 to 500,000 lbs.        | 9.33   | 10.25 | 10.25    | 11.03 | 10.25   | 11.55   | 11.55    | 12.05   |
| 500,000 to 550,000 lbs.        | 9.58   | 10.50 | 10.50    | 11.53 | 10.50   | 11.80   | 11.78    | 12.30   |
| 550,000 to 600,000 lbs.        | 9.83   | 10.75 | 10.75    | 11.78 | 10.75   | 12.05   | 11.78    | 12.50   |
| 600,000 to 650,000 lbs.        | 10.08  | 11.00 | 11.00    | 11.78 | 11.00   | 12.30   | 12.05    | 12.55   |

Trips over 100 miles Mountain territory, service paying freight rates add 46c per 100 miles.  
 Minimum daily guarantee, passenger service (Art. 1, Sec. 4a) ..... \$8.66  
 Minimum overtime rate in 8-within-10 hour service (Art. 6, Sec. 1) ..... 1.05  
 Deadhead passenger Trains & Busses (Art. 28) ..... 7.64  
 Other Trains ..... 8.29  
 Court Service—Investigation, etc. (Art. 27) ..... \$7.53 per day  
 Investigations on layover days (Art. 27, Sec. 2) ..... 85c per hour

**YARD SERVICE (Art. 11, Sec. 1)**

|  |        |                               |        |
|--|--------|-------------------------------|--------|
| Less than 140,000 lbs.   | \$8.36 | 300,000 lbs. and over         | \$8.87 |
| 140,000 to 200,000 lbs.  | 8.53   | Mallets under 275,000 lbs.    | 9.51   |
| 200,000 to 300,000 lbs.  | 8.70   | Mallets 275,000 lbs. and over | 9.76   |
| AC type engines used in yard service weighing over 400,000 lbs. on drivers, add 25c to \$9.76 for each 50,000 lbs. over 400,000 lbs. |        |                               |        |

**SWITCH ENGINE SERVICE**

**Article 28, Section 1**

The minimum rate of wages per day shall be:

| Weight on Drivers       | Firemen | Helpers |
|-------------------------|---------|---------|
| Less than 140,000 lbs.  | \$6.83  | \$6.83  |
| 140,000 to 200,000 lbs. | 6.95    | 6.83    |
| 200,000 to 300,000 lbs. | 7.07    | 6.83    |
| 300,000 lbs. and over   | 7.23    | 6.99    |

**Mallet Type:**

|                        |      |
|------------------------|------|
| Less than 275,000 lbs. | 7.95 |
| 275,000 lbs. and over  | 8.19 |

**Article 28, Section 14**

Application of increase to 40c yard differential still pending.

**HOSTLERS AND HOSTLER HELPERS**

**Article 29, Sections 1, 2 and 3**

|                          |        |
|--------------------------|--------|
| Outside Hostler          | \$7.47 |
| Inside Hostler           | 6.83   |
| Hostler Helper (Outside) | 6.27   |

**DEADHEAD SERVICE**

**Article 31, Section 1**

|                  |        |
|------------------|--------|
| Passenger trains | \$5.58 |
| Other trains     | 6.22   |

**WATCHING AND FIRING UP LOCOMOTIVES**

|                       |                 |
|-----------------------|-----------------|
| Article 32, Section 1 | \$ .58 per hour |
|-----------------------|-----------------|

**COURT SERVICE**

|                       |                 |
|-----------------------|-----------------|
| Article 33, Section 1 | \$5.28          |
| Article 33, Section 2 | \$ .58 per hour |

**HELD FOR SERVICE**

|            |        |
|------------|--------|
| Article 34 | \$5.28 |
|------------|--------|

**CALLING FIREMEN**

|                       |                 |
|-----------------------|-----------------|
| Article 38, Section 3 | \$ .65 per hour |
|-----------------------|-----------------|

**ADJUSTMENT OF DIFFERENCES**

|                       |        |
|-----------------------|--------|
| Article 51, Section 8 | \$5.28 |
|-----------------------|--------|

242  
961  
167

# FIREMEN

RATES APPLICABLE DECEMBER 1, 1941

UNDER

MEDIATION AGREEMENT OF DECEMBER 5, 1941

SOUTHERN PACIFIC COMPANY (PACIFIC LINES)  
(Former El Paso & Southwestern Railroad)

## PASSENGER SERVICE

### Article 1. Section 1

#### Weight on Drivers

|                              |        |
|------------------------------|--------|
| Less than 80,000 lbs. ....   | \$6.06 |
| 80,000 to 100,000 lbs. ....  | 6.14   |
| 100,000 to 140,000 lbs. .... | 6.22   |
| 140,000 to 170,000 lbs. .... | 6.38   |
| 170,000 to 200,000 lbs. .... | 6.57   |
| 200,000 to 250,000 lbs. .... | 6.57   |
| 250,000 to 300,000 lbs. .... | 6.57   |
| 300,000 to 350,000 lbs. .... | 6.62   |
| 350,000 to 400,000 lbs. .... | 6.70   |
| 400,000 to 450,000 lbs. .... | 6.78   |
| 450,000 to 500,000 lbs. .... | 6.86   |
| 500,000 lbs. and over .....  | 6.94   |

#### Mallet Type:

Regardless of weight on Drivers ..... 7.21

#### A. C. Type:

|                              |      |
|------------------------------|------|
| 400,000 to 450,000 lbs. .... | 7.21 |
| 450,000 to 500,000 lbs. .... | 7.21 |
| 500,000 to 550,000 lbs. .... | 7.21 |

Article 1, Section 2 ..... \$6.75

## FREIGHT SERVICE

### Article 2, Section 1

Rates for firemen in through and irregular freight, mine run or roustabout, belt line, or transfer, circus trains, and

### Article 2, Section 1, (continued)

all other unclassified service, shall be as follows: 100 miles or less, over 100 miles at same rate on engines weighing:

#### Weight on Drivers

|                              |        |
|------------------------------|--------|
| Less than 80,000 lbs. ....   | \$7.34 |
| 80,000 to 100,000 lbs. ....  | 7.34   |
| 100,000 to 140,000 lbs. .... | 7.34   |
| 140,000 to 170,000 lbs. .... | 7.34   |
| 170,000 to 200,000 lbs. .... | 7.34   |
| 200,000 to 250,000 lbs. .... | 7.34   |
| 250,000 to 300,000 lbs. .... | 7.43   |
| 300,000 to 350,000 lbs. .... | 7.59   |
| 350,000 lbs. and over .....  | 7.75   |

#### Mallet Type:

|                             |      |
|-----------------------------|------|
| Less than 275,000 lbs. .... | 7.75 |
| 275,000 lbs. and over ..... | 8.06 |

#### A. C. Type:

|                              |      |
|------------------------------|------|
| 400,000 to 450,000 lbs. .... | 8.06 |
| 450,000 to 500,000 lbs. .... | 8.06 |
| 500,000 to 550,000 lbs. .... | 8.06 |

**Note:** Question of applying increase to 40c differential for firemen operating on Carrizozo-Tucumcari District during period Duran not recognized as a district terminal is still pending.

## BRANCH LINE SERVICE

### Article 4, Section 5

| Weight on Drivers            | Minimum Daily Guarantee | Time to Equal Daily Rate | Rate Per 100 Miles | Rate Per Hour | Overtime Rate Per Hour |
|------------------------------|-------------------------|--------------------------|--------------------|---------------|------------------------|
| Less than 100,000 lbs. ....  | \$7.71                  | 8'16"                    | \$7.34             | \$.92         | \$1.37½                |
| 100,000 to 140,000 lbs. .... | 7.71                    | 8'16"                    | 7.34               | .92           | 1.37½                  |
| 140,000 to 170,000 lbs. .... | 7.71                    | 8'16"                    | 7.34               | .92           | 1.37½                  |
| 170,000 to 200,000 lbs. .... | 7.71                    | 8'16"                    | 7.34               | .92           | 1.37½                  |
| 200,000 to 250,000 lbs. .... | 7.71                    | 8'16"                    | 7.34               | .92           | 1.37½                  |



### A. & S. M. BRANCH LINE SERVICE

#### Article 5, Section 1

##### Weight on Drivers

|                              |        |
|------------------------------|--------|
| Less than 80,000 lbs. ....   | \$7.44 |
| 80,000 to 100,000 lbs. ....  | 7.44   |
| 100,000 to 140,000 lbs. .... | 7.44   |
| 140,000 to 170,000 lbs. .... | 7.44   |
| 170,000 to 200,000 lbs. .... | 7.44   |

#### Article 5, Section 2

|                                 |          |
|---------------------------------|----------|
| Minimum monthly guarantee ..... | \$223.20 |
|---------------------------------|----------|

### HELPER SERVICE

#### Article 6, Section 1

##### Weight on Drivers

|                              |        |
|------------------------------|--------|
| Less than 140,000 lbs. ....  | \$7.38 |
| 140,000 to 170,000 lbs. .... | 7.38   |
| 170,000 to 200,000 lbs. .... | 7.38   |
| 200,000 to 250,000 lbs. .... | 7.38   |
| 250,000 to 300,000 lbs. .... | 7.43   |
| 300,000 to 350,000 lbs. .... | 7.59   |
| 350,000 lbs. and over .....  | 7.75   |

### WORK TRAIN SERVICE

#### Article 7, Section 2 (a)

##### Work Train Rates, Except Carrizozo-Tucumcari District

| Weight on Drivers            | Minimum Daily Guarantee | Time to Equal Daily Rate | Rate Per 100 Miles | Rate Per Hour | Overtime Rate Per Hour |
|------------------------------|-------------------------|--------------------------|--------------------|---------------|------------------------|
| Less than 80,000 lbs. ....   | \$8.19                  | 8'37"                    | \$7.34             | .92           | \$1.38                 |
| 80,000 to 100,000 lbs. ....  | 8.19                    | 8'37"                    | 7.34               | .92           | 1.38                   |
| 100,000 to 140,000 lbs. .... | 8.19                    | 8'37"                    | 7.34               | .92           | 1.38                   |
| 140,000 to 170,000 lbs. .... | 8.19                    | 8'37"                    | 7.34               | .92           | 1.38                   |
| 170,000 to 200,000 lbs. .... | 8.19                    | 8'37"                    | 7.34               | .92           | 1.38                   |
| 200,000 to 250,000 lbs. .... | 8.19                    | 8'37"                    | 7.34               | .92           | 1.38                   |
| 250,000 to 300,000 lbs. .... | 8.15                    | 8'31"                    | 7.43               | .93           | 1.39 1/2               |
| 300,000 to 350,000 lbs. .... | 8.09                    | 8'21"                    | 7.59               | .95           | 1.42 1/2               |
| 350,000 lbs. and over .....  | 8.02                    | 8'11"                    | 7.75               | .97           | 1.45 1/2               |

#### Article 7, Section 2 (b)

##### Work Train Rates, Carrizozo-Tucumcari District, During Period Duran Not Recognized As A District Terminal

| Weight on Drivers            | Minimum Daily Guarantee | Time Equal To Daily Rate | Rate Per 100 Miles | Rate Per Hour | Overtime Rate Per Hour |
|------------------------------|-------------------------|--------------------------|--------------------|---------------|------------------------|
| Less than 80,000 lbs. ....   | \$8.64                  | 8'37"                    | \$7.74             | \$.97         | \$1.45 1/2             |
| 80,000 to 100,000 lbs. ....  | 8.64                    | 8'37"                    | 7.74               | .97           | 1.45 1/2               |
| 100,000 to 140,000 lbs. .... | 8.64                    | 8'37"                    | 7.74               | .97           | 1.45 1/2               |
| 140,000 to 170,000 lbs. .... | 8.64                    | 8'37"                    | 7.74               | .97           | 1.45 1/2               |
| 170,000 to 200,000 lbs. .... | 8.64                    | 8'37"                    | 7.74               | .97           | 1.45 1/2               |
| 200,000 to 250,000 lbs. .... | 8.64                    | 8'37"                    | 7.74               | .97           | 1.45 1/2               |
| 250,000 to 300,000 lbs. .... | 8.59                    | 8'31"                    | 7.83               | .98           | 1.47                   |
| 300,000 to 350,000 lbs. .... | 8.52                    | 8'21"                    | 7.99               | 1.00          | 1.50                   |
| 350,000 lbs. and over .....  | 8.43                    | 8'11"                    | 8.15               | 1.02          | 1.53                   |

### YARD SERVICE

#### Article 8, Section 1 (Assigned yard service)

##### Weight on Drivers

|                              |        |
|------------------------------|--------|
| Less than 140,000 lbs. ....  | \$6.95 |
| 140,000 to 200,000 lbs. .... | 6.95   |
| 200,000 to 300,000 lbs. .... | 7.07   |
| 300,000 lbs. and over .....  | 7.23   |

#### Article 8, Section 2 (Unassigned yard service)

| Weight on Drivers            | Number of Days Per Month |        |        |        |
|------------------------------|--------------------------|--------|--------|--------|
|                              | 28                       | 29     | 30     | 31     |
| Less than 140,000 lbs. ....  | \$7.44                   | \$7.32 | \$7.22 | \$7.08 |
| 140,000 to 200,000 lbs. .... | 7.44                     | 7.32   | 7.22   | 7.08   |
| 200,000 to 300,000 lbs. .... | 7.44                     | 7.32   | 7.22   | 7.08   |
| 300,000 lbs. and over .....  | 7.44                     | 7.32   | 7.23   | 7.23   |

### HOSTLING SERVICE

#### Article 9, Section 1

|                        |        |
|------------------------|--------|
| Outside Hostlers ..... | \$7.47 |
| Inside Hostlers .....  | 6.83   |
| Helpers .....          | 6.27   |

### SPECIAL SERVICE

Article 13, Section 6 .....\$6.16

### SERVICE ON FOREIGN LINES

Article 14, Section 4 .....\$6.16

### DEADHEAD SERVICE

#### Article 15

Firemen deadheading between Douglas and Lordsburg via Rodeo on instructions of the Company, except when such deadhead is performed in connection with mileage limitations relief, will be paid 100 miles at rate of \$6.62 per hundred, regardless of time consumed on the dead-head movement for such deadheading between Douglas and Lordsburg.

### ATTENDING COURT, INQUESTS, AND OTHER SIMILAR SERVICE

Article 16 .....\$7.39  
..... 4.87  
..... 6.16

## ENGINEERS

RATES APPLICABLE DECEMBER 1, 1941  
UNDER

MEDIATION AGREEMENT OF DECEMBER 5, 1941

SOUTHERN PACIFIC COMPANY (PACIFIC LINES)  
(Former El Paso & Southwestern Railroad)

### PASSENGER SERVICE

#### Article 1, Section 1

##### Weight on Drivers

|                              |        |
|------------------------------|--------|
| Less than 80,000 lbs. ....   | \$7.76 |
| 80,000 to 100,000 lbs. ....  | 7.76   |
| 100,000 to 140,000 lbs. .... | 7.85   |
| 140,000 to 170,000 lbs. .... | 7.93   |
| 170,000 to 200,000 lbs. .... | 8.02   |
| 200,000 to 250,000 lbs. .... | 8.10   |
| 250,000 to 300,000 lbs. .... | 8.19   |
| 300,000 to 350,000 lbs. .... | 8.27   |
| 350,000 to 400,000 lbs. .... | 8.36   |

Article 1, Section 2 .....\$8.66

### FREIGHT SERVICE

#### Article 2, Section 1

##### Weight on Drivers

|                              |        |
|------------------------------|--------|
| Less than 80,000 lbs. ....   | \$8.57 |
| 80,000 to 100,000 lbs. ....  | 8.57   |
| 100,000 to 140,000 lbs. .... | 8.66   |
| 140,000 to 170,000 lbs. .... | 8.91   |
| 170,000 to 200,000 lbs. .... | 9.08   |
| 200,000 to 250,000 lbs. .... | 9.25   |
| 250,000 to 300,000 lbs. .... | 9.40   |
| 300,000 to 350,000 lbs. .... | 9.55   |
| 350,000 lbs. and over .....  | 9.76   |

(40c differential for engineers operating on Carrizozo-Tucumcari District during period Duran not recognized as a district terminal not increased — B.L.E. undoubtedly has question of applying increase thereto in controversy with Management)

## BRANCH LINE SERVICE

### Article 4, Section 5

| Weight on Drivers           | Minimum Daily Guarantee | Time to Equal Daily Rate | Rate Per 100 Miles | Rate Per Hour | Overtime Rate Per Hour |
|-----------------------------|-------------------------|--------------------------|--------------------|---------------|------------------------|
| Less than 100,000 lbs. .... | \$10.39                 | 9'08"                    | \$8.57             | \$1.07        | \$1.60½                |
| 100,000 to 140,000 lbs. ..  | 10.36                   | 9'03"                    | 8.66               | 1.08          | 1.62                   |
| 140,000 to 170,000 lbs. ..  | 10.24                   | 8'48"                    | 8.91               | 1.11          | 1.66½                  |
| 170,000 to 200,000 lbs. ..  | 10.22                   | 8'40"                    | 9.08               | 1.14          | 1.71                   |
| 200,000 to 250,000 lbs. ..  | 10.15                   | 8'31"                    | 9.25               | 1.16          | 1.74                   |

### A. & S. M. BRANCH LINE SERVICE

#### Article 5, Section 1

##### Weight on Drivers

|                              |        |
|------------------------------|--------|
| Less than 80,000 lbs. ....   | \$9.09 |
| 80,000 to 100,000 lbs. ....  | 9.09   |
| 100,000 to 140,000 lbs. .... | 9.09   |
| 140,000 to 170,000 lbs. .... | 9.36   |
| 170,000 to 200,000 lbs. .... | 9.54   |

#### Article 5, Section 2

|                                 |          |
|---------------------------------|----------|
| Minimum monthly guarantee ..... | \$272.70 |
|---------------------------------|----------|

### HELPER SERVICE

#### Article 6, Section 1

##### Weight on Drivers

|                              |        |
|------------------------------|--------|
| Under 140,000 lbs. ....      | \$8.80 |
| 140,000 to 170,000 lbs. .... | 8.91   |
| 170,000 to 200,000 lbs. .... | 9.08   |
| 200,000 to 250,000 lbs. .... | 9.29   |
| 250,000 to 300,000 lbs. .... | 9.40   |
| 300,000 to 350,000 lbs. .... | 9.55   |
| 350,000 lbs. and over .....  | 9.76   |

## WORK TRAIN SERVICE

### Article 7, Section 2

| Weight on Drivers          | Minimum Daily Guarantee | Time to Equal Daily Rate | Rate Per 100 Miles | Rate Per Hour | Overtime Rate Per Hour |
|----------------------------|-------------------------|--------------------------|--------------------|---------------|------------------------|
| Less than 80,000 lbs. .... | \$10.09                 | 8'57"                    | \$8.57             | \$1.07        | \$1.60½                |
| 80,000 to 100,000 lbs. ..  | 10.09                   | 8'57"                    | 8.57               | 1.07          | 1.60½                  |
| 100,000 to 140,000 lbs. .. | 10.06                   | 8'52"                    | 8.66               | 1.08          | 1.62                   |
| 140,000 to 170,000 lbs. .. | 9.99                    | 8'39"                    | 8.91               | 1.11          | 1.66½                  |
| 170,000 to 200,000 lbs. .. | 9.94                    | 8'30"                    | 9.08               | 1.14          | 1.71                   |
| 200,000 to 215,000 lbs. .. | 9.89                    | 8'22"                    | 9.25               | 1.16          | 1.74                   |
| 215,000 to 250,000 lbs. .. | 10.44                   | 8'41"                    | 9.25               | 1.16          | 1.74                   |
| 250,000 to 300,000 lbs. .. | 10.40                   | 8'34"                    | 9.40               | 1.18          | 1.77                   |
| 300,000 to 350,000 lbs. .. | 10.41                   | 8'29"                    | 9.55               | 1.19          | 1.78½                  |
| 350,000 lbs. and over .... | 10.31                   | 8'18"                    | 9.76               | 1.22          | 1.83                   |

### YARD SERVICE

#### Article 8, Section 1 (Assigned yard service)

##### Weight on Drivers

|                              |        |
|------------------------------|--------|
| Less than 140,000 lbs. ....  | \$8.36 |
| 140,000 to 200,000 lbs. .... | 8.53   |
| 200,000 to 300,000 lbs. .... | 8.70   |
| 300,000 lbs. and over .....  | 8.87   |

#### Article 8, Section 2 (Unassigned yard service)

| Weight on Drivers            | Number of Days Per Month |        |        |        |
|------------------------------|--------------------------|--------|--------|--------|
|                              | 28                       | 29     | 30     | 31     |
| Less than 140,000 lbs. ....  | \$8.78                   | \$8.66 | \$8.52 | \$8.42 |
| 140,000 to 200,000 lbs. .... | 8.78                     | 8.66   | 8.53   | 8.53   |
| 200,000 to 300,000 lbs. .... | 8.78                     | 8.70   | 8.70   | 8.70   |
| 300,000 lbs. and over .....  | 8.87                     | 8.87   | 8.87   | 8.87   |

### SPECIAL SERVICE

|                             |        |
|-----------------------------|--------|
| Article 12, Section 6 ..... | \$6.16 |
|-----------------------------|--------|

### SERVICE ON FOREIGN LINES

|                             |        |
|-----------------------------|--------|
| Article 13, Section 4 ..... | \$6.16 |
|-----------------------------|--------|

## DEADHEADING AND LEARNING THE ROAD

### Article 14, Section 1

Engineers deadheading between Douglas and Lordsburg via Rodeo on instructions of the Company, except when such deadhead is performed in connection with mileage limitations relief, will be paid 100 miles at rate of \$8.27 per hundred, regardless of time consumed on the dead-head movement for such deadheading between Douglas and Lordsburg.

Article 14, Section 2 .....\$4.33

## ATTENDING COURT, INQUESTS AND OTHER SIMILAR SERVICE

Article 15 .....\$7.42  
..... 4.87  
..... 6.16

# FIREMEN

RATES APPLICABLE DECEMBER 1, 1941  
UNDER

MEDIATION AGREEMENT OF DECEMBER 5, 1941

NORTHWESTERN PACIFIC RAILROAD COMPANY

## PASSENGER SERVICE

### Article 1, Section 1

| Weight on Drivers            | Firemen                    |            | Helpers-Electric |            |
|------------------------------|----------------------------|------------|------------------|------------|
|                              | Per<br>Mile                | Per<br>Day | Per<br>Mile      | Per<br>Day |
| Less than 80,000 lbs. ....   | 6.06c                      | \$6.06     | 6.06c            | \$6.06     |
| 80,000 to 100,000 lbs. ....  | 6.14                       | 6.14       | 6.06             | 6.06       |
| 100,001 to 140,000 lbs. .... | 6.22                       | 6.22       | 6.06             | 6.06       |
| 140,001 to 170,000 lbs. .... | 6.38                       | 6.38       | 6.06             | 6.06       |
| 170,001 to 200,000 lbs. .... | 6.46                       | 6.46       | 6.06             | 6.06       |
| 200,001 to 250,000 lbs. .... | 6.54                       | 6.54       | 6.22             | 6.22       |
| 250,001 to 300,000 lbs. .... | 6.54                       | 6.54       | 6.22             | 6.22       |
| 300,001 to 350,000 lbs. .... | 6.62                       | 6.62       | 6.22             | 6.22       |
| 350,001 to 400,000 lbs. .... | 6.70                       | 6.70       | 6.22             | 6.22       |
| 400,001 to 450,000 lbs. .... | 6.78                       | 6.78       | 6.38             | 6.38       |
| 450,001 to 500,000 lbs. .... | 6.86                       | 6.86       | 6.38             | 6.38       |
| 500,001 lbs. and over .....  | 6.94                       | 6.94       | 6.38             | 6.38       |
| Article 1, Section 2 .....   | Guarantee — \$6.75 per day |            |                  |            |

## FREIGHT SERVICE

### Article 6, Section 1

| Weight on Drivers            | Firemen     |            | Helpers-Electric |            |
|------------------------------|-------------|------------|------------------|------------|
|                              | Per<br>Mile | Per<br>Day | Per<br>Mile      | Per<br>Day |
| Less than 80,000 lbs. ....   | 6.55c       | \$6.55     | 6.55c            | \$6.55     |
| 80,000 to 100,000 lbs. ....  | 6.63        | 6.63       | 6.55             | 6.55       |
| 100,001 to 140,000 lbs. .... | 6.79        | 6.79       | 6.55             | 6.55       |
| 140,001 to 170,000 lbs. .... | 6.95        | 6.95       | 6.55             | 6.55       |
| 170,001 to 200,000 lbs. .... | 7.11        | 7.11       | 6.55             | 6.55       |
| 200,001 to 250,000 lbs. .... | 7.28        | 7.28       | 6.71             | 6.71       |
| 250,001 to 300,000 lbs. .... | 7.43        | 7.43       | 6.71             | 6.71       |
| 300,001 to 350,000 lbs. .... | 7.68        | 7.68       | 6.71             | 6.71       |
| 350,001 lbs. and over .....  | 7.75        | 7.75       | 6.71             | 6.71       |

(Add 40c per 100 for local or way freight service)

## WATCHING AND FIRING UP LOCOMOTIVES

|                             |                |
|-----------------------------|----------------|
| Article 11, Section 1 ..... | 69.5c per hour |
| Article 11, Section 3 ..... | 69.5c per hour |

## DEADHEAD SERVICE

|                       |                            |
|-----------------------|----------------------------|
| Article 21, Section 1 | 6.06c per mile (passenger) |
|                       | 6.55c per mile (freight)   |

## YARD SERVICE

|                              |                |                 |
|------------------------------|----------------|-----------------|
| Article 29, Section 1        |                |                 |
|                              | <b>Firemen</b> | <b>Helpers</b>  |
| <b>Weight on Drivers</b>     | <b>Steam</b>   | <b>Electric</b> |
| Less than 140,000 lbs. ....  | \$6.83         | \$6.83          |
| 140,000 to 200,000 lbs. .... | 6.95           | 6.83            |
| 200,000 to 300,000 lbs. .... | 7.07           | 6.83            |
| 300,000 lbs. and over .....  | 7.23           | 6.83            |

## HOSTLING SERVICE

|                        |        |
|------------------------|--------|
| Article 30, Section 1  |        |
| Outside Hostlers ..... | \$7.47 |
| Inside Hostlers .....  | 6.83   |
| Hostler Helpers .....  | 6.27   |

## COURT SERVICE

|                             |                                   |
|-----------------------------|-----------------------------------|
| Article 32, Section 1 ..... | \$6.19 per day                    |
| Article 32, Section 4 ..... | 69.5c per hour giving depositions |

## CALLED AND NOT USED

|                             |                |
|-----------------------------|----------------|
| Article 33, Section 4 ..... | 69.5c per hour |
|-----------------------------|----------------|

## HELD FOR SERVICE

|                       |   |
|-----------------------|---|
| Article 37, Section 2 |   |
| .....                 | 85c per hour, with minimum of two hours |

## HELD OUT OF SERVICE ACCOUNT INVESTIGATION

|                             |                |
|-----------------------------|----------------|
| Article 39, Section 6 ..... | \$6.35 per day |
|-----------------------------|----------------|

# ENGINEERS

## RATES APPLICABLE DECEMBER 1, 1941 UNDER MEDIATION AGREEMENT OF DECEMBER 5, 1941

### NORTHWESTERN PACIFIC RAILROAD COMPANY

#### PASSENGER SERVICE

|                              |                 |                |
|------------------------------|-----------------|----------------|
| Article 1 (a)                |                 |                |
| <b>Weight on Drivers</b>     | <b>Per Mile</b> | <b>Per Day</b> |
| Less than 80,000 lbs. ....   | 7.76c           | \$7.76         |
| 80,000 to 100,000 lbs. ....  | 7.76            | 7.76           |
| 100,001 to 140,000 lbs. .... | 7.85            | 7.85           |
| 140,001 to 170,000 lbs. .... | 7.93            | 7.93           |
| 170,001 to 200,000 lbs. .... | 8.02            | 8.02           |

Article 1 (b) ..... Guarantee — \$8.66 per day

|   |                 |                |
|---|-----------------|----------------|
| Article 1 (e)                               | <b>Per Mile</b> | <b>Per Day</b> |
| Motor cars 900-901-902 .....                | 7.76c           | \$7.76         |
| Motor cars 903-904, SP 7<br>and SP 11 ..... | 8.02            | 8.02           |

#### FREIGHT SERVICE

|                              |                 |                |                 |                |
|------------------------------|-----------------|----------------|-----------------|----------------|
| Article 7 (a)                |                 |                |                 |                |
|                              |                 | <b>Through</b> |                 | <b>Local</b>   |
| <b>Weight on Drivers</b>     | <b>Per Mile</b> | <b>Per Day</b> | <b>Per Mile</b> | <b>Per Day</b> |
| Less than 80,000 lbs. ....   | 8.48c           | \$8.48         | 9.00c           | \$9.00         |
| 80,000 to 100,000 lbs. ....  | 8.57            | 8.57           | 9.09            | 9.09           |
| 100,001 to 140,000 lbs. .... | 8.66            | 8.66           | 9.18            | 9.18           |
| 140,001 to 170,000 lbs. .... | 8.91            | 8.91           | 9.43            | 9.43           |
| 170,001 to 200,000 lbs. .... | 9.08            | 9.08           | 9.60            | 9.60           |

|                     |                 |                |
|---------------------|-----------------|----------------|
|                     | <b>Per Mile</b> | <b>Per Day</b> |
| Motor Car 900 ..... | 8.48c           | \$8.48         |
| Motor Car 901 ..... | 8.57            | 8.57           |
| Motor Car 902 ..... | 8.57            | 8.57           |
| Motor Car 903 ..... | 9.08            | 9.08           |
| Motor Car 904 ..... | 9.08            | 9.08           |

**DEADHEAD SERVICE**

**Article 21 (a)**

Passenger .....\$7.76 per 100  
Other trains ..... 8.48 per 100

**YARD SERVICE**

**Article 28 (a)**

| <b>Weight on Drivers</b>     | <b>Per Day</b> |
|------------------------------|----------------|
| Less than 140,000 lbs. ....  | \$8.36         |
| 140,001 to 200,000 lbs. .... | 8.53           |

**COURT SERVICE**

**Article 30 (a)** .....\$8.19 per day

**Article 30 (d)** .....Giving depositions — \$1.005 per hour

**CALLED AND NOT USED**

**Article 31 (d)**  
....\$1.005 per hour, with minimum of two hours

**HELD FOR SERVICE**

**Article 33 (b) and (c)** .....\$1.005 per hour

**REPAIRING ENGINE**

**Article 34 (a)** .....\$1.005 per hour

**HELD OUT OF SERVICE ACCOUNT INVESTIGATION**

**Article 39 (d)** .....\$7.76 per day

