

# CONSTITUTION AND BY-LAWS

OF THE

## Grand International Division

OF THE

# Brotherhood of Locomotive Engineers.

AN ASSOCIATION OF LOCOMOTIVE ENGINEERS, TO ELEVATE  
THEIR STANDING AS SUCH, AND THEIR  
CHARACTERS AS MEN.

*Instituted at Detroit, Mich., August 17th, 1863, as the  
Brotherhood of the Foot-board.—Reorganized at In-  
dianapolis, Ind., August 17th 1864, under its pres-  
ent name and title.*

---

Revised at Chicago, Ill., Oct. 21st, 1868.

Printed under the supervision of the  
Grand Chief and First Grand  
Assistant Engineer.

---

**FORT WAYNE, IND.**

JONES & SON, PRINTERS, PEARL STREET.  
1868.

# OFFICERS OF THE G. I. D.

G. C. E.

CHARLES WILSON,  
Rochester, N. Y.

F. G. E.

J. L. RAMSEY,  
Rock Island, Ill.

S. G. E.

S. K. SCHERMERHORN,  
Selma, Ala.

F. G. A. E.

S. R. MUDGE,  
Fort Wayne, Ind.

S. G. A. E.

E. M. RAYNOR,  
Syracuse, N. Y.

T. G. A. E.

A. DAVIS,  
St. Johns, Province of Qubec, C. E.

G. GUIDE.

ALEX. JACOBUS,  
Jersey City, N. J.

G. CHAPLIN.

D. H. FOWLER,  
Philadelphia, Pa.

October 21st, 1868.

380-9

## CONSTITUTION.

### ARTICLE I.

SECTION 1. This organization shall be known under the name and title of the "GRAND INTERNATIONAL DIVISION OF THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS;" and its purposes shall be more effectually to combine the interests of Locomotive Engineers to elevate their standing as such, and their character as men.

SEC. 2. The organization of the G. I. D. shall be effected in the following manner: Each sub-Division shall elect—annually—one delegate to represent them in the G. I. D. and shall meet at such time and place as shall from time to time be designated.

SEC. 3. On the assembling of the delegates, and on being called to order by the Grand Chief Engineer, he shall appoint a committee on credentials; on the report of this committee being adopted, they shall proceed in the regular order of business as hereinafter provided.

### ARTICLE II.

SEC. 1. The officers of the G. I. D. shall consist of a Grand Chief Engineer, First Grand

Engineer, Second Grand Engineer, First Grand Assistant Engineer, Second Grand Assistant Engineer, Third Grand Assistant Engineer, Grand Guide, and Grand Chaplin.

SEC. 2. It shall be the duty of the G. C. E. to devote his whole time to the interests of the Brotherhood, and shall preside at all sessions of the G. I. D. and shall have the casting vote in case of a tie; shall grant and sign all charters, decide all controversies, which may be appealed from sub Divisions. After a careful examination of which, he shall make out and forward to the Division appealing his written decision in the case, such decision shall be final and conclusive until the annual meeting of the G. I. D. at which time it may be submitted to the action of that body and a two third vote shall be necessary to reverse such decision. And he shall also have power, with the will and consent of a majority of the Grand Officers of the G. I. D., to call a special session at any time during his official term. And he shall receive for his services such compensation as the G. I. D. may determine.

SEC. 3. The First Grand Engineer shall assist the G. C. E. in the discharge of his duties as presiding officer at the meetings of the G. I. D. And during the temporary absence of the G. C. E. shall discharge the duties of the presiding officer. And in case of the death or resignation of the G. C. E. he shall discharge all the duties and assume all the responsibilities of the office

until the annual session of the G. I. D.

SEC. 4. The Second Grand Engineer shall assist the G. C. E. in the temporary absence of the G. C. E. and F. G. E. and shall discharge all the duties and assume all the responsibilities of the G. C. E.

SEC. 5. The First Grand Assistant Engineer shall keep a true record of the proceedings of the sessions of the G. I. D., shall receive all applications for charters and sign the same, when granted to sub Divisions; he shall keep a correct list of the sub-Divisions and their officers and members, and shall receive all money due the G. I. D. from sub-Divisions and from other sources, and give receipts for the same; and at the expiration of his term of office shall deliver to his successor all books, papers, &c., belonging to the G. I. D., and shall receive for his services such compensation as the G. I. D. may determine.

SEC. 6. The Second Grand Assistant Engineer shall act as Auditor with full power to examine all accounts of the G. C. E. and F. G. A. E. semi-annually or oftener if necessary; and in case of misconduct or fraud on the part of said officers he shall report the same to the Executive Committee, and they shall examine the case and if upon satisfactory evidence they are found guilty he shall have full power to suspend or expel said officers until the meeting of the G. I. D. and shall receive for said services such remuneration as the G. I. D. may determine.

SEC. 7. The Third Grand Assistant Engineer shall prevent the ingress of improper persons into the meetings of the G. I. D., and not permit the exit of any member without the consent of the G. C. E., and shall perform such other duties as may be required of him by the G. I. D.

SEC. 8. The Grand Guide shall receive and introduce delegates and visiting brothers, and attend to such other duties as the G. C. E. may direct, and shall act as Marshall in all processions of the G. I. D.

SEC. 9. In case either of the offices of the G. I. D. should become vacant by death or otherwise, it shall be the duty of the G. C. E. or the F. G. E. or either of them to nominate some member of the G. I. D., and submit the nomination to the remaining officers; and upon receiving a majority vote of all these officers he shall notify the member thus elected, and upon his acceptance he shall be furnished with the books and papers pertaining to his office, and he shall have full authority to discharge the duties of the same for the remainder of the term.

SEC. 10. A Board of Trustees shall be instituted, consisting of the G. C. E., F. G. A. E. and three members of the G. I. D. who shall be elected at regular meetings of the G. I. D., and their duties shall be to take charge of the funds of the brotherhood as hereinafter described.

## SPECIAL RULES

FOR THE

Government of the G. I. D. and other Purposes.

### ARTICLE III.

SECTION 1. The Headquarters of the G. I. D. shall be located in the City of Fort Wayne, Indiana. And the G. C. E. and F. G. A. E. shall, during the term of their office, reside and transact the business of the G. I. D. in said place. And shall devote their whole time to the business of the brotherhood, and shall have control of all the funds of the G. I. D., except the W. O. & D. M. fund, and shall be held responsible for the safe keeping of the same; allowing no order to be drawn upon said funds except it is signed by the F. G. A. E. and countersigned by the G. C. E.

SEC. 2 The meetings of the G. I. D. in convention shall be held at such places as they may designate from time to time, on the third Wednesday in the month of October in each year. And all officers shall be elected to serve for the space of one year, (except) the G. C. E. and F. G. A. E. who shall be elected alternately to serve two years.

SEC. 3. All Grand officers who are not dele-

gates shall have their expenses paid from the general fund while in attendance at the meeting of the G. I. D., except, (the G. C. E. and F. G. A. E. whose salaries shall be sufficient to cover their expenses.) And all grand officers who are delegates shall be paid one half by the G. I. D. and one half by the Division they represent. And in cases where delegates represent two or more divisions, said divisions shall pay an equal part of said expenses.

SEC. 4. A widows, orphan and disabled member fund shall be accumulated in the following manner: Each member of sub-divisions shall be required to contribute fifty cents per year for five years; said money to be paid to the F. G. A. E. of sub divisions and he pay the same over to the F. G. A. E., who, in conjunction with the G. C. E. officially, together with three members elected annually, by the G. I. D., shall constitute a board of Trustees whose duty it shall be to invest said fund in United States or other Stocks to the best of their judgment. And the interest accruing from said fund shall be drawn annually and added to the principle.

SEC. 5. All surplus funds of the G. I. D. remaining in the hands of the G. C. E. and F. G. A. E. after the current expenses of the year has been paid, shall be disposed of as provided for in the forgoing section.

SEC. 6. The G. C. E. and F. G. A. E. shall constitute a committee on printing, whose duty it shall be to publish a Monthly Journal for the

exclusive benefit of the Brotherhood of Locomotive Engineers; and it shall be discretionary with them to accept or reject any communications, submitted for publication, and that said Journal shall be furnished to all subscribers at a cost of not more than one dollar per annum, and all notices and correspondence emanating from the Brotherhood shall be published free of charge.

SEC. 7. The members of the G. I. D. shall continue as such and be subject to a call from the G. C. E. to assemble at any time during the year, intervening between the regular sessions of the G. I. D.; but when the year has expired their membership shall cease, and shall not assemble again with the G. I. D. unless they are re-elected, provided, however, that this shall not prevent officers of the G. I. D. from taking their seats in the same.

SEC. 8. In case a special session of the G. I. D. should be called, any sub division that may have been organized subsequent to the last session of the G. I. D. and in good standing at the time, shall be entitled to a delegate and shall elect the same as hereinafter provided.

SEC. 9. Sub-Divisions, on electing a delegate to represent them at an annual or special session of the G. I. D. shall provide said delegate with the proper credentials as well as a list of the names of members, together with all monies due the G. I. D. from said sub-Division which he represents. Also a statement of the general

condition of the Division, the same to be signed by the C. E. and F. A. E., and under seal of the Division, and said delegate shall remain a member of the G. I. D. until the end of the Fiscal year, except as provided in Section 7 of this Article.

SEC. 10. The Fiscal year of the G. I. D. shall commence on the first day of October in each year. And all sub-Divisions shall, on the last meeting in the month of September, elect officers and delegates to serve the following year, and they shall enter upon the duties of their offices at the first meeting in October.

**FOR OBTAINING CHARTERS**  
AND  
**Organizing Sub-Divisions.**

ARTICLE IV.

SECTION 1. The Engineers on any Railroad wishing to organize a sub-Division shall apply to the Chief Engineer of the nearest Division, whose duty it shall be to apply to the G. C. E. under seal of his Division, and signed by the F. A. E., for a blank Charter and the necessary books and papers to organize the same; and upon receipt of which he shall proceed to initiate five or more members and fill out the Charter—organize and instruct said members, and appoint officers *pro tem*—and when eight members have been initiated in regular form, they shall elect permanent officers, and the F. A. E. shall immediately forward the names of the officers to the F. G. A. E. with the date of their organization, and receive from him the Number of their Division.

SEC. 2. All members thus initiated shall pay into their Division fund the initiation fee of ten dollars each, previous to a permanent organization, and said Division thus instituted shall pay all expenses accruing therefrom.

SEC. 3. The C. E. of any sub Division, with

the consent of the G. C. E., shall have power to appoint any member of his division, that is properly qualified, to proceed to any point that he may have an application from either for the purpose of assisting in organizing a new division, or giving instructions to divisions already formed.

SEC. 4. In case a sub-division becomes demoralized to such an extent that there is not loyal members enough to hold stated meetings, the loyal members in such division shall make a statement of their condition to the nearest sub-division in good working order, such division to forward such statement, with such facts in relation to the matter as may be in their possession, to the G. C. E.; he will then proceed in the regular form, and shall transmit his decision in the matter to the sub-division sending the report with instructions how to proceed.

SEC. 5. All applications for charters shall be accompanied by a fee of ten dollars.

#### ARTICLE V.

SECTION 1. All funds necessary to defray the expenses of the G. I. D., except such as may be received for charter fees, &c., shall be raised by an equal assessment on all the members of each and every sub-division, such assessment to be paid annually, in advance.

SEC. 2. An Executive Committee, consisting of five members, shall be appointed, which shall serve as such for the ensuing year, and whose

duty it shall be to levy all assessments in accordance with the foregoing section.

SEC. 3. The standing committees of the G. I. D. shall consist of: 1st. A Committee on Constitution and By-Laws; 2d. A Committee on Finance; 3d. A Committee on Work; 4th. A Committee on Salaries; 5th. Executive Committee. Such Committees shall consist of five members, each to be appointed by the G. C. E.; the term of such committees to expire at the expiration of the official term of the G. C. E.

# CONSTITUTION

TO GOVERN

## Subordinate Divisions.

---

### ARTICLE I.

SECTION 1. The officers of each sub-division shall consist of a Chief Engineer, First Engineer, Second Engineer, First Assistant Engineer, Second Assistant Engineer, Third Assistant Engineer, Guide and Chaplin.

SEC. 2. Any member of the division in good standing, shall be eligible to any of these offices.

### ARTICLE II.

SEC. 1. The officers of sub divisions shall be elected annually at the last meeting in September, and take their seats on the first meeting in October, except in case of new divisions who shall elect their officers for the remainder of the year specified.

SEC. 2. If, on the first balloting, there shall not be a majority of all the votes taken in favor of one candidate for either of the above offices, then on the next balloting the members shall confine their choice to the three candidates having the greatest number of votes, and after the second ballot to the two highest.

SEC. 3. It shall only require a majority vote of all the members present for the election of officers.

### ORDER OF BUSINESS, G. I. D.

- 1—Reading minutes of the last annual and special sessions.
- 2—Reports of the officers of the G. I. D.
- 3—Reports of standing committees.
- 4—Appointment of standing committees.
- 5—Reading and referring resolutions, petitions, &c.
- 6—Unfinished business.
- 7—Financial business and collection of dues.
- 8—New business.



## ARTICLE III.

SEC. 1. No person shall become a member of the Brotherhood who is not a man of good moral character, and a locomotive engineer in good standing, and has had experience as such, one year.

SEC. 2. No engineer shall become a candidate for admission as a member of the Brotherhood, until he has been proposed by three engineers of the division where he wishes to become a member, who shall certify that he is a man of good moral character, and to the best of their belief he will be, if admitted, a worthy member of the Brotherhood.

SEC. 3. All proposals for membership shall lay over one regular meeting, and the Chief Engineer shall appoint a committee of three to investigate the character, ability and standing of the applicant; said committee to report at the next regular meeting; all applications must be accompanied by an initiation fee of ten dollars.

## ARTICLE IV.

SEC. 1. The influence or sympathy of the Brotherhood as a body shall never be enlisted or used in favor of any political or religious organization whatever, and no political or religious discussion shall ever be permitted at any meeting of any division.

SEC. 2. The Brotherhood shall never become a weekly benefit association; for the relief of sick or disabled members, except by the voluntary act of local divisions.

SEC. 3. Should any division determine to assist a sick or disabled brother, the necessary means may be taken from the funds of the division, or by assessment or voluntary contributions as the division may determine.

## ARTICLE V.

SEC. 1. Every member of the Brotherhood shall hold himself in duty bound to recognize any other member in good standing as a brother and shall not traduce or slander his character, or wilfully or maliciously injure him in any way whatever, on penalty of being suspended or expelled from the division.

SEC. 2. Should it come to the knowledge of any member of the Brotherhood that a brother has conducted himself in a manner unbecoming a man, and which may be calculated to bring disgrace to the Brotherhood, it shall be his duty to bring the matter before the division at a regular or special meeting, and shall make the charge against him in writing.

SEC. 3. The C. E., on motion made and seconded, shall appoint a committee of three members of the division in good standing, who shall investigate the charges, and report at the next regular or special meeting, & should the committee report that the charges have not been sustained by sufficient evidence, the matter shall not be considered a subject for discussion or debate, and the member against whom the charges have been brought shall be recognized as a brother

in good standing.

SEC. 4. Should the committee report against the offending brother, he shall be furnished by the chairman of the committee, with a copy of the charges against him, and notified to attend the next regular meeting for his trial, at which time the committee shall produce the evidence against him, and the division shall take immediate action in the matter, and should a motion be made and seconded to expel him, it shall require a vote of two thirds of all the members present to expel him from the division.

SEC. 5. Should charges be preferred against a brother for drunkenness, the C. E. or F. A. E. shall appoint a committee of three members of the division, who shall investigate the matter at once; and report as soon as possible after investigation, and should the brother be found guilty he shall be expelled by a majority of the members, present, and the First Assistant Engineer shall inform the officers of the road upon which the offending brother is employed, of his expulsion and the cause thereof.

SEC. 6. Should any brother neglect his duty or injure the property of his employer, or endanger the lives of persons, wilfully, while under the influence of liquor, or otherwise, it shall be included in the investigation as laid down in ART. 5, SEC. 5, and be subject to the penalty of the same.

#### ARTICLE VI.

SEC. 1. Any brother who shall have been ex-

pelled for non-payment of Dues and Assessments, or for other causes, shall not be eligible as a candidate for re admission in less time than three months; after which time he must apply to the division from which he was expelled for re instatement, and may be admitted by paying all charges against him at the time of the expulsion, and with the will and consent of a two-thirds majority of all members present.

SEC. 2. Any person who shall have been twice expelled from the Brotherhood, shall not be eligible as a candidate for re admission in a less time than one year; and should he be expelled a third time, he shall never again become a member of the Brotherhood.

SEC. 3. Should any member of the B. of L. E. while out of the jurisdiction of his own division conduct himself in a manner unbecoming a Brother, it shall be the duty of the division nearest to where he resides to investigate the matter, and if the charges are sustained the F. A. E. shall notify the division to which the offending brother belongs, and said notice shall be sufficient evidence for his expulsion, suspension or otherwise, as the division may determine.

SEC. 4. All official correspondence between sub Divisions shall be considered illegal unless the Seal of the Division be attached.

#### ARTICLE VII.

SEC. 1. Should any member of the Brother-

hood retire from his occupation for the purpose of keeping a drinking saloon, or conduct himself in an unbecoming manner toward any member or members of the same, he shall subject himself to the following penalties: 1st—Expulsion. 2d—Suspension for a specified time. 3d—Reprimand. 4th—Censure. The ballot shall be cast for the severest penalty first, and so on down, until the penalty is fixed on the offending brother.

SEC. 2. It shall only require a majority vote of all the members present, to suspend for a specified time, to reprimand or censure a brother.

SEC. 3. Any brother failing or refusing to pay his dues or assessments for the space six months, shall be expelled from the division of which he is a member, except excused by the division.

SEC. 4. Brothers under suspension cannot be reinstated without an action of the division to which he may belong.

#### ARTICLE VIII.

SEC. 1. In case of the death of any brother in good standing, it shall be the duty of the C. E. to appoint a committee, whose duty it shall be to inquire as to the pecuniary situation of the family of the deceased brother; and should the committee report that they are in want of assistance, it shall be the duty of every member of the division to see that they are assisted by all honorable and reasonable means; that the

children (if there are any) are not allowed to suffer or be neglected, and they shall extend over them their protection and care so long as they may stand in need of it.

SEC. 2. The widow of any deceased brother shall be assisted in every way and manner which may be deemed proper, and it shall be the duty of every individual member of the division to use every effort consistent with the rules of propriety to prevent her from coming to destitution or disgrace, and shall treat her with respect and consideration so long as she may prove herself worthy.

#### ARTICLE IX.

SEC. 1. In case of any question arising in any sub-division, which is liable to give rise to serious difficulty, and which cannot be amicably settled by the members of such division, a motion made, and carried by a two-thirds majority of all the members present of such division may appeal the question, in dispute to the G. C. E.

SEC. 2. Should a sub-division thus determine to appeal to the G. C. E., the F. A. E. shall make out a true statement of the matter, with outlines of the arguments *pro* and *con* signed by himself and the C. E., and immediately forward it to the G. C. E., who shall render his decision as herein provided.

## BY-LAWS.

## ARTICLE I.

SEC. 1. It shall be the duty of the C. E. to preside at all the meetings of the division; to preserve decorum; to decide all questions of order, subject, however, to an appeal to the division; appoint all committees consisting of not more than three persons, and enforce the Constitution and By-Laws. He shall also have the casting vote, in case of an equal vote of the division.

SEC. 2. He may speak to points of order in preference to other members of the division, rising from his seat for that purpose, and shall decide questions of order, subject to an appeal to the division by any two members. On such an appeal no brother shall speak more than once.

SEC. 3. When an appeal is made from the decision of the C. E., he shall put the question thus: "Shall the decision of the chair be sustained?"

SEC. 4. It shall be the duty of the C. E., and the privilege of any member of the division, to call a member to order who violates an established rule of order.

SEC. 5. It shall be the duty of the F. E. to as-

sist the C. E. in the duties of his office, and in the absence of the C. E., he shall perform all the duties of the office; and should the F. E. also be absent, the division shall elect a C. E. PRO TEMPORE.

SEC. 6. It shall be the duty of the S. E. to attend to the door of the division-room, and be sure that no one enter the division-room without the proper pass-word, and prohibit the exit of any member previous to adjournment, without the sanction of the C. E.

SEC. 7. The F. A. E. shall receive all moneys paid to the division, which he shall pay to the S. A. E., taking his receipt therefor; shall keep a true record of all the meetings of the division; issue notice for all special meetings; notify candidates of their election within one week after such election shall have taken place, and shall make out withdrawal cards. In case any member is expelled from the division, he shall notify the F. G. A. E., stating name, and age of the expelled member, and for what cause he was expelled. At all regular meetings of the division he shall read a report of the proceedings of the previous meeting, and at the end of his term he shall present to the division an annual report, which shall embrace the number of persons proposed, accepted, rejected, initiated, forfeited, admitted by card, withdrawals, expulsions, the number of deaths, together with the whole number of members in good standing, and at the expiration of his official term shall deliver

up to his successor all books and papers belonging to his office. In the absence of the F. A. E. the C. E. shall appoint some member of the division present to perform the duties of the office.

SEC. 8. The S. A. E. shall receive from the F. A. E. all moneys paid to the division, giving his receipt therefor; shall keep a true account of the same; disbursing none of the funds in his possession, except on a written order signed by the C. E. and F. A. E., and at the expiration of his term of office, shall present a true and accurate statement of his accounts between the division and the members thereof, and deliver to his successor in office all books and papers in his possession belonging to the division. In the absence of the S. A. E., the C. E. shall appoint some member present to perform the duties of his office.

SEC. 9. The T. A. E. shall prevent the ingress of improper persons into the ante-room of the division. In the absence of the T. A. E., the C. E. shall appoint some member present who shall perform the duties of his office.

SEC. 10. It shall be the duty of the Guide to receive and conduct candidates, and perform such other duties as the C. E. may direct; and he shall act as Marshal in all processions of his division.

SEC. 11. Sub-divisions may elect a Corresponding Secretary, whose duty it shall be to receive all communications, answer the same and assist the F. A. E. in his duties.

## ARTICLE II.

SEC. 1. The C. E. shall appoint three members of the division to act as tellers at every election of officers of the division, or for the admission of members, and the said tellers shall make out an exact and true return of the number of votes cast for each person voted for, and deliver such return to the C. E., who shall thereupon declare the result.

## ARTICLE III.

SEC. 1. When a candidate has been proposed for membership in regular form, and the committee reported in his case he may be balloted for; and should he receive three (3) black balls he shall be entitled to a second ballot, and if three (3) or more black balls appear, he shall be declared rejected.

SEC. 2. Candidates who do not come forward within two regular meetings after being elected (unless sickness or unavoidable absence prevents), shall forfeit their initiation fee, and shall not be admitted unless proposed and balloted for again.

SEC. 3. In case any applicant is rejected his initiation fee shall be refunded, and he shall not be allowed to join another division without the consent of the Division where he first made application.

## ARTICLE IV.

SEC. 1. Any officer of the division may at any time resign the duties of his office by presenting a written resignation, which shall be read at a regular meeting of the division by the F. A. E.

SEC. 2. Should any office be left vacant by resignation or death, such vacancy shall be filled by the election of some member for the remainder of the term. And should any officer fail to attend his division for four consecutive meetings his place shall be considered vacant, unless a satisfactory excuse be made.

## ARTICLE V.

SEC. 1. The regular meetings of the Brotherhood shall take place not less than twice each month, and on any day which each division may determine.

SEC. 2. A withdrawal card shall state name, age, and occupation of the member withdrawing, also when admitted a member of the division, and whether admitted by card or otherwise.

SEC. 3. A withdrawal card shall not exempt a member from the payment of any dues which he may have been subject to as a member of any division, until such time as he shall have joined some other division, but should he fail to gain admission into another division he shall still remain a member of the division from which he received his card.

SEC. 4. On a member obtaining a withdrawal card, and locating elsewhere, should there be a division of the Brotherhood in his vicinity, he shall deposit his card with such division within one month, on penalty of being expelled by the division granting said card for non-compliance, and should there be no division of the Brotherhood on the railroad where he locates, he shall consider himself in duty bound to use every effort to establish one.

SEC. 5. When a brother has deposited his card and expressed a wish to become a member of any division, he shall be balloted for, and a majority of votes present shall elect him to full membership, without being subject to initiation fees. And it shall be the duty of the F. A. E. to notify the division granting the card, that said card has been deposited and the brother accepted or rejected as a member of such division.

## ARTICLE VI.

SEC. 1. There shall be a traveling card for the use and benefit of members in good standing which card may be granted by the C. E. and F. A. E.; such card shall not be granted for the space of more than three months; the brother obtaining such card shall sign the same in his own hand writing and return it at the expiration of 3 months, or give satisfactory reasons for not producing the same, before he can obtain another card, and all traveling cards shall be endorsed on the back by the C. E. & F. A. E., stating the No. of years the brother has run a locomotive engine.

SEC. 2. Any member of the Brotherhood who engages in any other business not connected with railroads, may be exonerated from payment of all dues and assessments, except G. I. D. dues and W. O. & D. M. Fund, and become an honorary member of his division by a majority vote of all the members present; but should he hereafter take any position connected with any railroad, he shall then again become an active member of such division.

SEC. 3. Any member of the Brotherhood who is not employed as a Locomotive Engineer, and desires to withdraw from the order, he shall place in the hands of the First Assistant Engineer of his Division a statement, stating the reason why he makes such application; which statement shall be read at the first meeting subsequent to his reception. It shall then lay over two weeks before final action can be taken thereon. And, if at the expiration of that time he shall receive a two-thirds majority in favor of his request, he shall be declared no more a member of the Brotherhood.

#### ARTICLE VII.

SEC. 1. No assessments shall be made without a two third vote of all the members present, except such as may be made by the Executive Committee of the G. I. D.

SEC. 2. All bills against sub-divisions shall be acted upon by the division, and on such bills being ordered paid by a majority of the mem-

bers present, the F. A. E. shall present to the S. A. E. an order signed by himself and the C. E., when the S. A. E. shall pay such bills, taking the receipt of the parties to whom they are paid.

#### ARTICLE VIII.

SEC. 1. This Constitution and By Laws shall not be subject to alteration or amendment until the next session of the Grand International Division, when a two thirds majority of all the delegates present shall be necessary to alter or amend any of its provisions or rules.

SEC. 2. No Brother is entitled to instructions in any change of the work, unless he is square on the books of his Division. Each Division must instruct its own members, or give a written order, with seal attached, to enable them to obtain instructions from other Divisions. The C. E. of any Division may authorize any member of his Division, that is qualified, to instruct such members of his Division as are entitled to the same, and who cannot conveniently meet with the Division.

SEC. 3. This Constitution and By-Laws shall take effect on and after the first day of January, 1869.

## ORDER OF BUSINESS

OF

### Subordinate Divisions.

1—Reading the minutes of the previous regular meeting, with those of subsequent special meetings, which shall be submitted to the division for correction or approval.

2—Reading or referring petitions or propositions.

3—Reports of Committees.

4—Balloting for proposed members.

5—Initiation of candidates.

6—Financial business.

7—Unfinished business.

8—New business.

## RULES OF ORDER.

Members are not permitted to leave their seats, except such as are required to do so in the discharge of their duties, without permission of the C. E.

### MOTIONS.

A motion must be seconded and afterwards repeated from the chair, or read aloud, before it is debated. A motion shall be reduced to writing, if any brother require it.

Any brother having made a motion may withdraw it, with leave of his second, before it is debated, but not afterwards, without leave of the division.

A motion to amend an amendment shall be in order, but to amend an amendment to an amendment shall not be entertained.

An amendment to "strike out and insert," the paragraph to be amended shall first be read as it stands, then the words proposed to be struck out, and those to be inserted, and finally the paragraph as it would read if so amended.

On a call for a division, the majority shall decide. The case can only be granted when the division called for will leave distinct and entire propositions.



## DEBATE.

When a member speaks or offers a motion, he shall rise in his place, and respectfully address the C. E., confine himself to the question under consideration, and avoid personality or unbecoming language.

When a member is called to order, he shall take his seat until the point is determined.

When two or more members rise to speak at the same time, the presiding officer shall decide who is entitled to the floor.

No member shall speak more than twice, nor longer than ten minutes each time, on any question, without leave of the division, which shall be granted or refused without debate.

While a brother is speaking, no one shall interrupt him, except for the purpose of calling him to order, or asking of the presiding officer leave to explain or to call the previous question. A brother allowed to "explain," shall only have the right to explain an actual misunderstanding of language, and shall be strictly prohibited from going into debate on the merits of the case.

For any brother, in speaking, to impeach the motives of a fellow member, or treat him with personal disrespect, or pass between him and the chair while he is speaking, shall be deemed a violation of order, which may incur the censure of the presiding officer or of the division.

If any brother shall feel himself personally

aggrieved by a decision of the chair he may appeal from the decision.

Any conversation, by whispering or otherwise, which is calculated to disturb a brother while speaking, or hinder the transaction of business, shall be deemed a violation of order.

## PRIVILEGED QUESTIONS.

When a question is before the division, the only motions in order shall be: first, to adjourn; second, the previous question; third, to lay on the table; fourth, to postpone indefinitely; fifth, to postpone to a definite period; sixth, to defer; seventh, to divide, if the sense will admit of it; or eighth, to amend—to take precedence as herein arranged, and the three first to be decided without debate.

When the previous question is moved and seconded, it shall be put in this form: "Shall the main question be now put?" If this is carried, all further motions, amendments and debate shall be excluded, and the question put without delay. If the question has been amended, the question on the amendment shall be put first. If more than one amendment has been made, the last amendment in order shall take precedence in the vote. It shall not be in order to reconsider the agreement to take the "previous question."

When a motion is postponed indefinitely, it shall not come up during the session.

## ADJOURNMENT.

A motion to adjourn shall always be in order, except: first, when a member is in possession of the floor; second, when the yeas and nays are being called; third, when the members are voting; fourth, when adjournment was the last preceding motion; or fifth, when it has been decided that the previous question be taken.

A motion to adjourn, simply, cannot be amended, but a motion to adjourn to a given time may be and is open to debate.

## QUESTIONS NOT DEBATABLE.

First, a motion to adjourn, when to adjourn simply; second, a motion to lay on the table; when claiming precedence over another motion; third, a motion for the previous question; fourth, a motion to reconsider; fifth, a motion to read a paper.

## READING OF PAPERS.

The reading of any paper called for, relating to the subject under debate, shall always be in order.

**TAKING THE VOTE.**

## TAKING THE VOTE.

When the presiding officer has commenced taking a vote, no further debate or remark shall be admitted, unless a mistake has been made, in which case the mistake shall be rectified, and the presiding officer shall recommence taking the vote.

When the decision of any question is doubted the presiding officer shall direct the F. E. to count the votes in the affirmative and negative, and report the same to him.

The yeas and nays upon any question before the division may be called for by any two members, and upon the assent of one-third of the members present shall be so taken. They may be called for at any time before a preemptory decision of the vote by the chair, and all members shall vote, unless excused by a majority of the members present.

## RECONSIDERATION AND APPEAL.

A question may be reconsidered at any time during the session, or at the first regular session held thereafter; but a motion for a reconsideration being once made and decided in the nega-

tive, shall not be renewed before the next regular session.

A motion to reconsider must be made and seconded by members who voted in the majority, except in the case of a rejection of a candidate, when it shall be competent for any member to move and second a reconsideration. No question shall be reconsidered more than once, nor shall a vote to reconsider be reconsidered. To reconsider any resolutions, etc., the decision of which has officially passed out of the division, shall not be in order.

A motion to repeal or rescind a resolution shall be made in writing, and announced at a regular session one week before action shall be taken on the same, and shall only be in order when the motion to reconsider is no longer available.

#### COMMITTEES AND THEIR REPORTS.

The brother first named in a committee shall be chairman of the same, and shall call the committee together at such time and place as he may select; but when thus convened, any committee can elect its own chairman and secretary.

All reports of committees, except reports of progress, shall be made in writing, and signed by a majority.

When a majority report is followed by a report from the minority of a committee, the former, after being read, shall lay upon the table until the latter is presented; afterwards, on motion, either may be considered.

When a report is read, it shall be considered as properly before the division, without a motion to accept.

It shall be in order for any brother to move a reconsideration of a vote, that has resulted in the election of a candidate, at any time previous to his being brought forward for initiation.

All the proceedings of sub-divisions, not provided for in the above rules, shall be governed according to established parliamentary usages.

#### *Rule for Obtaining Employment.*

Every Sub-Division must report the names of all members of their Divisions out of employment, who desire work, to the F. G. A. E., also report in case any Engineers are wanted on the roads where they are located. The F. G. A. E. will give the desired information, upon being informed of any vacancies.

#### *Rule in regard to Traveling Cards.*

The card should be endorsed on the back, as follows:

(No. of)	(Road or Switch.)	
.....	Years Experience as	..... Eng'r.
	(R. R. Service or otherwise.)	
	Employed at Present by	.....
	(Honorary or Active.)	
	At present an	..... Member.
.....	C. E.	
.....	F. A. E.	

*Special Preamble and Resolutions Adopted by the G. I. D., at the 5th Annual Session, held in the City of Chicago, Illinois, Oct. 21st, 1868.*

WHEREAS, It is evident that the action taken by several sub-divisions, during the past year, has been in violation of the rules and regulations of this Brotherhood. Therefore be it,

RESOLVED, That hereafter any sub-division, wilfully violating any rule or regulation of this Grand International Division, shall be liable to have their charter suspended until the next meeting of the G. I. D., and after such suspension all members of said sub-division so suspended, that are in any way implicated in violating such rules and regulations, shall forfeit the rights of all fellowship and benefits of this Brotherhood until the G. I. D. relieves the charter of said sub-division from suspension.

RESOLVED, That the G. C. E. and F. G. A. E. shall have full power to inflict such suspension when, in their judgment any sub-division has been guilty of wilfully violating said rules and regulations.

Brother Metzgar offered the following:

*Resolved,* That in order to prevent any trouble between Brothers of sub-divisions and their employers, it shall be the imperative duty of the Brothers, of such sub-division, to notify the Grand Chief Engineer of the facts, in detail, as soon as possible, and farther

*Resolved,* That when the G. C. E. receives

such notification he shall give it the precedence over all other business, to visit such sub-division, or divisions, as the case may be, and use all honorable and just measures to prevent trouble between the Brothers and their employes.

The following are standing rules of the G. I. D. of the B. of L. E.:

1—In case application is made for membership, by an engineer coming from a locality where the Brotherhood is organized, the division to which such application is made, shall first correspond with the division in the locality where said applicant came from, and ascertain whether any good reason exists why said applicant should not become a member of the B. of L. E.

2—Each sub-division is the judge of what constitutes one year's experience as a Locomotive Engineer, and the same as to other qualifications as provided in Constitution and By-Laws. Particular attention is called to this matter for the purpose of preventing hasty action to be taken on the part of sub-divisions in admitting new members.

It is hoped that every precaution will be taken to ascertain, beyond a doubt, the merits of each individual applying for admission, as regards *ability* and *character*. Remembering that upon these two qualities rests the *honor* and universal acknowledgement of your organization.

3—Honorary members are not excused from paying G. I. D. dues and assessments, Widow, Orphan and Disabled Member's Fund.

4—Committee must be appointed in all cases where charges are preferred against a Brother, and are entertained by the division, but the Committee on charges of drunkenness must report at the same meeting that they are appointed at, if they can obtain sufficient information to enable them to do so. The division must take immediate action upon the report of the Committee being made.

5—All G. I. D. dues and Widow, Orphan and Disabled Member's Funds are due and payable on or before January 1st, each year. Money should be sent, in all cases, either by Express or Post Office money orders.

6—It shall be considered a charge, made in writing, when the F. A. E. shall report any Brother as being more than six months in arrears on his books. But the matter must be referred to a Committee, whose duty it shall be to report whether there are any good reasons why the delinquent Brother should not pay his indebtedness; and said Committee shall recommend that the delinquent Brother shall be expelled or excused, as in their judgement the facts in the case demand.