



Vol. 3. No. 3.



January, 1922

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BROTHERHOOD MEN

— THE —

Garden City Bank & Trust Co.

— o. —

**SAN JOSE, CAMPBELL, GILFOY,
SANTA CLARA, SARATOGA**

Member Federal Reserve System
Is

**Conservative, Constructive and Progressive
Banking Our Specialty**

INCOME TAX

Everyone making \$5,000.00 GROSS must file a return, regardless of whether your net income shows a gain or loss.

If married, a net income of \$2,000.00 and \$1,000.00 if single—require returns.

Don't overpay your taxes or be fined!
Nine year's experience in this work.

CONSULT US—IT WILL PAY YOU

SHEEHY & HELWIG
INCOME TAX CONSULTANTS

206-210 BANK OF ITALY BLDG.
SAN JOSE - - - CALIFORNIA

SAFETY AND CONVENIENCE

6 %
 Why not **SAVE** your **MONEY** and **INVEST** it where it will be **SAFE** and **EARN SIX PER CENT**?
 Let us tell you about our plan. It is the oldest in Santa Clara Co.
 Call and let us tell you how you can buy or build your home on the monthly installment plan. It's just like paying rent to yourself.

San Jose Building & Loan Association

The Pioneers of Santa Clara County
 81 W. SANTA CLARA ST.
 SAN JOSE - - - - - CALIFORNIA

Bushnell
 PHOTOGRAPHER

25% REDUCTION TO RAILROAD PEOPLE

OUR WORK SPEAKS FOR ITSELF

41 North First St., San Jose

HART, SCHAFFNER & MARX CLOTHES

When you see this sign—

STOP! LOOK!! LISTEN!!!

It's a Signal of Good Clothes—We sell 'em

Spring's, Inc.

SANTA CLARA and MARKET STS.
 SAN JOSE, CALIF.

A Lightning Express Schedule

The same reliability that governs the running of a high-class train, governs the conduct of our business.

In All Departments time table accuracy and dependability is our aim.

Houses and Lots; Investments; Loans; Country Property; Rents; Notary; Conveyancing; Building Financed; Fire, Accident, Casualty, Life, Automobile and every other branch of Insurance.

Johnson & Temple

NO. 12 NORTH FIRST STREET
 SAN JOSE - - - - - CALIFORNIA

WARNING!

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 E. J. ELBURY,
 Examiner Building, San Francisco, Calif.

BIG -4-R.R. CALCULATING SPEED TABLE

Showing Time after which overtime accrues on runs of 100 to 199 Miles in Length on Speed Basis of 12 1/2 Miles per hour. No. 1

Miles	Hrs.	Miles	Hrs.	Miles	Hrs.	Miles	Hrs.
100	8.00	125	10.00	150	12.00	175	14.00
101	8.05	126	10.05	151	12.05	176	14.05
102	8.10	127	10.10	152	12.10	177	14.10
103	8.14	128	10.14	153	12.14	178	14.14
104	8.19	129	10.19	154	12.19	179	14.19
105	8.24	130	10.24	155	12.24	180	14.24
106	8.29	131	10.29	156	12.29	181	14.29
107	8.34	132	10.34	157	12.34	182	14.34
108	8.38	133	10.38	158	12.38	183	14.38
109	8.43	134	10.43	159	12.43	184	14.43
110	8.48	135	10.48	160	12.48	185	14.48
111	8.53	136	10.53	161	12.53	186	14.53
112	8.58	137	10.58	162	12.58	187	14.58
113	9.02	138	11.02	163	13.02	188	15.02
114	9.07	139	11.07	164	13.07	189	15.07
115	9.12	140	11.12	165	13.12	190	15.12
116	9.17	141	11.17	166	13.17	191	15.17
117	9.22	142	11.22	167	13.22	192	15.22
118	9.26	143	11.26	168	13.26	193	15.26
119	9.31	144	11.31	169	13.31	194	15.31
120	9.36	145	11.36	170	13.36	195	15.36
121	9.41	146	11.41	171	13.41	196	15.41
122	9.46	147	11.46	172	13.46	197	15.46
123	9.50	148	11.50	173	13.50	198	15.50
124	9.55	149	11.55	174	13.55	199	15.55



Schedule of PAY and REGULATIONS
for TRAINMEN revised by the
UNITED STATES RAILROAD LABOR
BOARD—DIVISION No. 147
Docket No. 353

TIME BOOK AND COMPLETE ROSTER

— of all —

CONDUCTORS, BRAKEMEN, ENGINEERS,
FIREMEN and SWITCHMEN

— of the —

Southern Pacific Ry.

Coast Division

SAN FRANCISCO

SAN JOSE

WATSONVILLE

SANTA CRUZ, CALIF.

Compiled by

E. J. ELBURY

January 1, 1922

WARNING!

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of the law. E. J. ELBURY,
919 Examiner Building. San Francisco, Calif.

Columbia Outfitting Co.

"The Home of Cheerful Credit"

75 SOUTH FIRST STREET

GOOD CLOTHES ON CREDIT

— for —

MEN AND WOMEN

SAN JOSE - - - - CALIFORNIA

Southern Pacific Railway

Coast Division

SENIORITY LIST OF CONDUCTORS

*—To be used in freight service only

No.	Name	Employed	Promoted
1	H. G. Hollenbeck	9- -80	3-14-81
2	H. Engwicht	8-21-84	
3	J. E. Farley	5-27-89	4-17-90
4	A. B. Speer	8-23-94	11-19-95
5	A. R. Holbert	10-22-95	5-27-96
6	G. M. Lewis	10-25-95	12-26-98
7	L. J. Powers	12- 6-95	12-26-98
8	L. H. Johnson	2- 4-95	7-13-99
9	T. A. Fulton	12-12-95	7-13-99
10	W. R. Tran	7-17-94	7-27-99
11	C. H. Burdick	4-24-95	11- 8-99
12	J. D. West	9-15-98	9-25-00
13	G. W. Croy	7- 2-99	12-18-00
14	G. E. Muller	7- 4-99	1-16-01
15	T. V. Hamburg	9-14-99	3-29-01
16	J. D. Francis	8-17-99	4- 1-01
17	J. VerVeer	12-17-99	4- 1-01
18	J. P. Weir	1- 1-00	4- 1-01
19	C. O. Nichols	9-26-00	6-30-01
20	C. A. McIntyre	10-24-00	8-18-07
21	E. Winnie	6-25-00	12-27-01
22	C. F. Baugh	10-15-98	5-28-02
23	F. W. Corey	8-24-99	5-22-02
24	W. G. Welt	1-17-00	5-24-02
25	A. Robinson	6-10-00	6-14-02
26	W. H. Metz	9-12-00	6- 9-02
27	W. W. Inscho	7-27-97	7-22-02
28	M. L. Haworth	9-22-00	8-16-02
29	E. F. Page	4- 9-01	9- 1-02
30	P. Bouchard	9- 9-01	8-25-02
31	W. O. Clouette	9-24-97	10-15-02
32	W. L. Cottmire	4-17-01	6-20-03
33	J. J. Metz	9-19-01	5-29-03
34	H. L. Allen	1- 1-01	5-29-04
35	B. J. Wilson	11- 1-01	10-14-04
36	C. T. Halsey	7-15-02	3-15-05
37	J. A. Morgan	10- 2-02	6-25-05

Don't You Remember Your Friends?

KODAKS AND FILMS — PHOTO PAPER
 CHEMICALS — DRUGS AND MEDICINES
 STATIONERY
 HOMEOPATHIC MEDICINES

WAGENER DRUG CO.

(Hambly & Koehler)

PHONE SAN JOSE 4640

75 N. FIRST ST., SAN JOSE, CALIF.

SOUTHERN PACIFIC SYSTEM

COAST DIVISION

SENIORITY LIST OF CONDUCTORS

No.	Name	Employed	Promoted
38	J. J. Chamberlain	3-23-01	5-16-06
39	W. W. Bradford	9-24-02	4-16-06
40	C. C. Day	10-3-02	4-14-06
41	E. C. Jackson	11-21-02	8-4-06
42	E. M. Lewis	12-8-02	8-12-06
43	J. McEnerney	4-2-03	8-30-06
44	G. B. Matley	5-3-03	8-29-06
45	R. N. Walker	5-12-03	8-17-06
46	M. V. Windus <i>Tallent</i>	7-12-03	10-1-06
47	C. Lowe	9-4-03	10-9-06
48	T. O'Connor	10-4-03	10-16-06
49	F. V. Cox	6-22-03	10-16-17
50	H. W. McIntyre	4-4-04	11-7-06
51	W. Ferguson	4-29-04	11-17-06
52	F. L. Garrett	5-10-04	11-13-06
53	J. Newell	9-4-04	2-10-07
54	R. V. Matley	12-19-04	2-14-07
55	W. F. Lindsay	10-11-05	2-16-07
56	C. F. Hart	2-25-06	2-27-07
57	E. L. Dooley	4-14-06	5-5-07
58	I. S. Tiffin	4-28-06	4-18-07
59	D. T. Locke	7-19-06	5-12-07
60	L. E. Lindebarger	10-10-06	5-12-07
61	M. Goodyea	10-26-06	5-24-07
62	F. J. Lewis	2-11-07	8-10-07
63	R. O. Kimball	7-15-05	9-1-07
64	C. H. Smith	7-26-05	2-24-10
65	G. W. Nicholson	3-24-06	4-13-10
66	A. Nissen	4-13-06	4-18-10
67	P. J. Clark	5-7-06	5-19-10
68	R. E. Leaf	5-22-06	5-15-10
69	A. S. McNab	8-3-06	5-29-10
70	C. X. Cherrie	8-8-06	5-26-10
71	C. J. Gates	8-29-06	6-1-10
72	F. W. Sipe	9-20-06	6-14-10
73	*W. E. Adams	4-17-06	7-16-11
74	J. Miller	12-26-06	11-15-11
75	W. R. Wilder	3-7-07	6-29-11
76	H. Dufty	9-8-05	9-26-11
77	*W. R. Seifert	4-2-07	7-10-11
78	T. A. Silveira	4-25-07	8-4-11
79	M. J. Murray	5-17-07	7-8-11
80	W. H. Hudson	5-8-05	7-8-11
81	S. B. Cox <i>Fulton</i>	5-20-07	11-29-11
82	A. G. Olave	6-6-07	11-28-11
83	S. A. Chittcott	12-10-06	2-26-13

WHEN IT COMES TO SELLING

SEEDS that GROW

IF OTHERS CAN'T

ARTHUR CANN

FLORAL DESIGNS FOR ALL OCCASIONS
 FLORIST, SEEDSMAN AND NURSERYMAN

245 SOUTH FIRST STREET

SAN JOSE - - - - CALIFORNIA

SOUTHERN PACIFIC RY.

COAST DIVISION

SENIORITY LIST OF CONDUCTORS

No.	Name	Employed	Promoted
84	*W. A. Kaler	1-1-08	3-2-13
85	F. O. Justus	3-19-09	3-9-13
86	A. W. Basham	4-23-09	3-16-13
87	*A. W. Taylor	8-17-09	3-29-13
88	A. J. Miner	9-14-09	3-30-13
89	*F. H. Bennett	2-6-10	5-16-15
90	J. T. O'Connor	4-4-10	5-16-15
91	H. S. Fritch	5-20-10	3-30-15
92	*W. L. Skillicorn	6-1-10	3-30-15
93	E. J. Shiflett	6-11-10	4-6-15
94	C. R. Long	7-18-10	5-18-15
95	E. L. Frye	8-24-10	5-20-15
96	*J. E. Blackburn	9-30-10	5-18-15
97	*E. V. Conrad	10-5-10	5-5-15
98	*J. H. Gannon	10-13-10	5-24-15
99	C. H. Merrill	6-17-03	6-16-18
100	*S. B. Sitton <i>Sulzman</i>	11-15-09	7-26-18
101	*H. C. Welby	11-24-09	7-29-18
102	*R. Olstrom	1-19-10	7-31-18
103	*E. P. Titcomb	6-6-10	8-2-18
104	*J. C. Pelletier	7-11-10	8-8-18
105	*C. H. Dowling	8-17-10	8-8-18
106	*H. L. Coffin <i>Jance</i>	6-21-05	9-20-18
107	J. J. Keegan	6-18-11	9-18-20
108	C. W. Eubanks	1-19-11	9-20-19
109	L. J. Maggora	8-21-11	9-25-19
110	R. P. Standley	7-4-12	11-25-19
111	B. F. Akers	7-5-12	10-17-19
112	W. W. Adams	8-9-12	10-22-19
113	L. Ewes	5-18-03	10-28-19
114	A. P. Spittler	8-11-09	6-26-20
115	J. Brown	6-26-10	7-2-20
116	G. Roventini	7-2-12	7-12-20
117	J. Devlin	7-25-12	7-20-20
118	G. D. Moore	8-10-12	7-22-20
119	B. F. Pittman	9-1-12	8-9-20
120	W. D. Mallogh	9-2-12	8-25-20
121	V. Weston	9-4-12	8-30-20
122	A. H. Mason	9-8-12	11-10-20
123	F. M. Sullivan	9-14-12	10-16-20
124	O. MacMurchy	12-31-12	11-11-20
125	C. H. Dennen	3-8-11	11-16-20
126	H. F. Gannon	4-19-13	11-19-20
127	A. G. Buchanan	4-15-03	11-24-20

Patronize Our Advertisers

D. WILBUR SMITH
 AUTHORIZED FORD AND FORDSON
 TRACTOR DEALER
 NORTH FIRST STREET—AT JULIAN
FORD SERVICE
 The Universal Car

Telephone S. J. 1779

REGULAR FORD SERVICE
 Courteous Treatment

SAN JOSE - - - - - CALIF.



"House of Dyes"

25-29 SO. THIRD STREET

Quality
 Service

PHONE
 SAN JOSE

60

SOUTHERN PACIFIC RY.
 COAST DIVISION

SENIORITY LIST OF ENGINEERS

No.	Name	Date Employed
*—Restricted to Yard Service		
1	Lawson, R.	9-10-86
2	Watson, R. M.	8- 3-90
3	Trewick, R.	3-17-94
4	Brown, W. J.	7-14-94
5	Resing, G. L.	7-15-94
6	Miller, J. H.	12-24-95
7	McCarthy, J. F.	1-10-96
8	*Appleton, W.	7- 1-97
9	Cornelius, Geo.	4-11-98
10	Elder, C. G.	6-27-98
11	Bell, H. F.	6-27-98
12	Champlain, F.	2- 1-99
13	*Taylor, J. H.	4- 3-99
14	Harris, W. S. G.	8-23-99
15	Porter, C.	9-28-99
16	Sipple, E. F.	9-29-99
17	Konold, A.	11-30-99
18	Madden, H. A.	12- 7-99
19	Holladay, T. B.	4-13-00
20	Burke, J. A.	4-13-00
21	Wilson, L. E.	6-10-00
22	*McKenzie, Geo.	8-23-00
23	Bush, R. A.	8-31-00
24	Bromley, H.	12-13-00
25	Coburn, R. L.	12-14-00
26	Fuller, H. M.	12-15-00
27	Soderer, A. H.	1-19-01
28	Lynch, E. D.	1-25-01
29	Dieves, C. I.	3-20-01
30	Connor, H. H.	4-19-01
31	*Clements, R. R.	4-20-01
32	Reynolds, F. E.	5- 4-01
33	Balentine, J.	5-10-01
34	Sheeler, H. S.	5-11-01
35	Radiger, F.	7-27-01
36	Lingscheid, R. F.	8-13-01
37	Thompson, W. H.	9-10-01
38	Airey, W. C.	9-25-01
39	Kimball, W. J.	9-27-01
40	Johnson, R.	10- 4-01
41	Drake, G.	10-15-01
42	Weir, J.	11- 9-01
43	Meyer, F.	11-10-01
44	Wood, J. A.	1-10-02
45	*Lang, T. N.	1-16-02

SOUTHERN PACIFIC RY.
 COAST DIVISION

SENIORITY LIST OF ENGINEERS

No.	Name	Date Employed
46	Rittinghouse, M. F.	2-27-02
47	Johnson, R. F.	3-31-02
48	Tenney, C. W.	3-31-02
49	Harris, W. H.	3-31-02
50	Gates, D. H.	5- 3-02
51	Marshall, F. C.	5-29-02
52	Bullard, W. C.	8-21-02
53	Cantwell, T. M.	9- 8-02
54	Hansen, W.	9-10-02
55	Kalfus, J. W.	9-13-02
56	English, P. R.	10-30-02
57	Thompson, C. V.	11- 7-02
58	Cherry, F. W.	12-20-02
59	Glass, C.	1- 9-03
60	Tooker, E. I.	1- 9-03
61	Bohrmeister, W.	1-16-03
62	Schiller, E.	4-18-03
63	King, H.	4-18-03
64	Fifield, W. G.	5-28-03
65	Decker, H.	6- 3-03
66	Simpson, F. B.	6-12-03
67	Anderson, C. P.	7- 9-03
68	Moore, J. T.	11- 1-03
69	Coffey, J. W.	7-20-05
70	Shaw, F. J.	4- 2-06
71	Goldbeck, T. C.	4- 3-06
72	Benbow, C. C.	4- 4-06
73	*Scott, F. G.	5-20-06
74	Smith, W. E.	6- 7-06
75	Hammersley, W. H.	8-16-06
76	Burbank, G. W.	8-17-06
77	Courtermarsh, L. D.	8-18-06
78	*Cron, E. C.	9- 1-06
79	*Keller, A. L.	9- 6-06
80	Baumeister, W. J.	9- 8-06
81	Bishop, F. B.	9-10-06
82	Hicks, G. W.	9-11-06
83	Elliott, R. W.	9-12-06
84	Ficken, L. J.	9-14-06
85	Bullard, A. R.	9-20-06
86	*Thompson, J. R.	9-20-06
87	Silsby, B. D.	9-21-06
88	*Thompson, T. L.	9-21-06
89	Everly, L. A.	9-22-06
90	*Devine, I. L.	1- 5-07
91	Jones, W.	1-17-07

Don't You Remember Your Friends?

Phones—San Jose 4248 and 547
Special Attention to Railroad Orders

A. & E. SCHLAUDT

PLANTS, CUT FLOWERS AND FLORAL
WORK

DECORATING ON SHORT NOTICE
POTTED PLANTS FOR RENT

A-FULL LINE OF YARD PLANTS—All In Pots

119 SOUTH SECOND ST.

638 to 646 NORTH SECOND ST.

SAN JOSE - - - - - CALIF.

SOUTHERN PACIFIC RY. COAST DIVISION

SENIORITY LIST OF ENGINEERS

No.	Name	Date Employed
92	Merrill, F. M.	1-17-07
93	Farley, J. L.	1-18-07
94	Whitehead, E. B.	1-19-07
95	Kenner, W. J.	1-20-07
96	Getchell, R. J.	1-21-07
97	Campbell, R. A.	2-19-07
98	Stine, O. L.	2-21-07
99	McGough, E.	2-22-07
100	VanSickle, G. A.	2-23-07
101	Duggan, J. J.	2-25-07
102	Webster, A.	2-26-07
103	Corbin, W. S.	2-27-07
104	Ryan, G. W.	3- 7-07
105	Grellman, F.	3- 7-07
106	Lang, C. C.	3- 7-07
107	Dunning, W.	4-13-07
108	Thorpe, C. D.	4-15-07
109	Dutcher, R. C.	4-19-07
110	Hoogendyk, W.	4-29-07
111	Baker, A. C.	4-30-07
112	*Ewing, J. J.	5- 6-07
113	Harmon, C. H.	5- 9-07
114	Morris, F. O.	5- 9-07
115	Hollings, R. B.	5-11-07
116	Hunter, O. H.	5-11-07
117	Wilson, W. G.	6-14-07
118	Brown, G. A.	7- 7-07
119	Krohn, H. H.	7- 7-07
120	Labish, W. A.	7- 7-07
121	Williams, E.	7-23-07
122	Duval, J. C.	8-28-07
123	Gale, G. C.	11- 4-07
124	Nevins, E.	11- 4-07
125	Davis, H.	11- 4-07
126	Tuley, E. H.	6-16-10
127	McHenry, F.	6-30-10
128	Swanson, O.	7- 5-10
129	Bishop, H. L.	8-12-10
130	Wells, J. T.	8-14-10
131	Gale, E. G.	8-16-10
132	Colen, A. M.	8-31-10
133	Dunbar, C.	9- 1-10
134	Arano, E. A.	9- 6-10
135	Pieper, O. W.	9-17-10
136	*Foster, J. C.	9-19-10
137	Cameron, D. N.	10- 1-10

Give Your Family and Yourself the Best

CLAREMONT DAIRY

PASTEURIZED MILK, CREAM AND
BUTTER

FRESH RANCH EGGS

At Your Service Personally or by Phone

PHONE S. J. 2464

THIRD and SAN FERNANDO STREETS
SAN JOSE - - - - - CALIF.

SOUTHERN PACIFIC RY. COAST DIVISION

SENIORITY LIST OF ENGINEERS

No.	Name	Date Employed
138	Rucker, W. W.	11- 2-10
139	*Fehrn, E. J.	5- 1-11
140	*Altmeyer, H. W.	9- 5-11
141	*Miller, W. A.	10-21-11
142	*Scott, W. V.	8-25-12
143	*North, D. A.	8-26-12
144	*Joost, C. A.	8-31-12
145	*Farrell, J. M.	8-31-12
146	*Kenealey, F. J.	10- 2-12
147	*Foster, W. A.	7-28-13
148	*Wigger, A. G.	8-18-14
149	*Adams, S. A.	9-21-14
150	*Lacey, H. R.	9-21-14
151	*Dorey, C. L.	10- 6-14
152	*Drewes, J. H.	5-22-15
153	Hoit, T.	5-23-15
154	*Carey, E. E.	5-23-15
155	Hanks, D. C.	5-23-15
156	Solen, H. E.	5-23-15
157	*O'Donnell, P. M.	7-31-15
158	*Gilbert, F. I.	9- 5-15
159	*Hunter, C. M.	9- 7-15
160	*Cain, H. E.	9-23-15
161	*Johnson, R. J.	10-30-15
162	*Boop, I. T.	12- 6-15
163	*Cox, C. E.	4- 5-17
164	*Frain, J. A.	4-20-17
165	Fleck, W. A.	4-22-17
166	Lindsley, C. S.	5- 1-17
167	*Sherlock, R. W.	5-13-17
168	Freitas, M. A.	5-13-17
169	Miller, C. A.	5-13-17
170	Davis, A. W.	5-14-17
171	Allen, M. D.	5-14-17
172	Lynn, L. J.	5-30-17
173	Sween, K. A.	5-31-17
174	Lawrence, J. H.	6- 1-17
175	Henry, E. S.	6- 1-17
176	Hischier, T. A.	6- 2-17
177	*Gibson, W. M.	6- 3-17
178	*Crosby, N. C.	6-11-17
179	*Harvey, A. A.	6-14-17
180	*Runnels, W. L.	6-25-17
181	Covell, L. G.	7- 2-17
182	Cassidy, B. J.	7- 3-17
183	Awalt, T. H.	7- 4-17

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Wholesale Dealer in

HAY — GRAIN — WOOD

655 SOUTH FIRST STREET

SAN JOSE - - - - - CALIF.

SOUTHERN PACIFIC RY. SENIORITY LIST OF ENGINEERS COAST DIVISION

No.	Name	Date Employed
184	*Dorrance, H. G.	7-26-17
185	McHenry, R.	7-29-17
186	Casey, T. J.	7-31-17
187	Hamlin, L. A.	8-4-17
188	Grove, E. G.	8-13-17
189	*Brown, B. A.	8-21-17
190	Sethman, C. J.	9-15-17
191	Mason, F.	9-16-17
192	Liddle, J. W.	9-18-17
193	Christian, L. F.	9-19-17
194	Muenter, E.	9-20-17
195	Lloyd, W. M.	9-21-17
196	Mosher, G. H.	9-23-17
197	*Schroeder, G. P.	10-4-17
198	*Cahill, T.	10-12-17
199	French, G. B.	10-15-17
200	Brown, A. S.	10-16-17
201	Worth, B. W.	10-17-17
202	*O'Hara, J. J.	10-17-17
203	Blaine, R. H.	10-18-17
204	*Thompson, W. M.	10-18-17
205	Drake, H.	10-19-17
206	Lamb, C. W.	10-19-17
207	*McKinney, C.	10-19-17
208	Ford, J. A.	11-6-17
209	McKenzie, G. H.	11-17-17
210	Constantine, A. P.	11-20-17
211	McCurdy, A. W.	11-24-17
212	Shepherd, S. E.	1-2-18
213	*Davis, R. B.	1-23-18
214	Welsh, W. J.	8-2-19
215	DeNoble, J.	9-30-19
216	Shewmaker, E. W.	10-1-19
217	Hoogendyk, C.	10-10-19
218	Ivey, J. D.	10-10-19
219	Green, J. E.	10-15-19
220	McCallum, F.	10-19-19
221	Snyder, C. R.	12-21-19
222	Skelton, W. A.	12-21-19
223	Nichols, N. J.	12-22-19
224	McIlmoil, D. P.	12-23-19
225	Alexander, M.	12-25-19
226	McGaha, C.	12-25-19
227	Rhoades, E. V.	6-1-20
228	Lyons, J. M.	6-2-20
229	Negrich, M. R.	6-3-20
230	Culp, M. H.	6-4-20

BEAN SPRAY PUMP CO.

Sprayers - - - - Pumps

SAN JOSE - - - - - CALIFORNIA

SOUTHERN PACIFIC RY. SENIORITY LIST OF ENGINEERS COAST DIVISION

No.	Name	Date Employed
231	Kaufman, A. H.	6-11-20
232	James, J.	6-11-20
233	Mollett, L. C.	6-18-20
234	Russell, H. E.	6-18-20
235	Stevens, W. W.	6-18-20
236	Roche, J. M.	6-19-20
237	Hoskins, J. W.	6-20-20
238	Hoppe, C. E.	6-20-20
239	Deffebach, E.	6-20-20
240	Umbertis, R. N.	6-21-20
241	Cheever, E. H.	6-22-20
242	Fitschen, G.	6-23-20
243	Grieb, L.	6-24-20
244	Costa, C. R.	6-25-20
245	Jones, C. L.	6-26-20
246	Hancock, A. J.	6-28-20
247	Mathews, C. T.	6-28-20
248	Bittick, A.	6-28-20
249	Summers, R. P.	6-28-20
250	Fisk, W. M.	6-28-20
251	Scott, H.	6-28-20
252	Lynn, J. T.	9-9-20
253	Shannon, A. C.	9-10-20
254	Sullivan, F. R.	9-12-20
255	Binns, P. V.	9-12-20
256	Sobey, E. J.	9-12-20

SOUTHERN PACIFIC RY. SENIORITY LIST OF HOSTLERS COAST DIVISION

No.	Name	Date
1	Blake, E. H.	2-10-04
2	Dennis, N. S.	12-1-04
3	Moorhead, E. L.	10-1-06
4	Raymond, E. E.	8-30-07
5	Fontaine, G. R.	10-1-09
6	Snoddy, John	7-1-10
7	Christensen, O. H.	5-1-11
8	Austin, E. C.	1-3-12
9	Thorp, C. B.	8-27-13
10	Will, J. W.	10-12-14
11	Thorne, K.	5-4-17
12	Sophus, W. G.	6-30-18
13	Carey, H. R.	8-11-18
14	Thompson, N. S.	8-17-18
15	Schaefer, C. E.	5-13-19

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VEGETABLES

SOUTHERN PACIFIC RY.
COAST DIVISION—SAN JOSE YARD

SENIORITY LIST OF YARDMEN

No.	Name	Date Employed
1	Paris, W. J.	7-7-99
2	Perkins, P. L.	12-5-00
3	McKay, P. J.	12-26-00
4	Herndon, H. H.	11-11-01
5	Holt, C. A.	5-8-02
6	Isham, E. B.	5-15-02
7	Wheeler, C. N.	10-4-02
8	Grant, J. R.	7-24-03
9	Briggs, J. D.	7-29-03
10	Brundage, F. D.	8-6-03
11	Moore, A.	9-28-03
12	Horton, R. D.	10-4-03
13	Adams, J. T.	10-25-03
14	Connor, J. L.	10-30-03
15	Hayburn, J. P.	8-5-05
16	Gelinas, A. A.	9-7-05
17	O'Brien, F. J.	9-21-05
18	Graves, W. D.	4-10-06
19	Wonderlich, S. G.	7-15-06
20	Iliff, H. L.	8-17-06
21	Scanlon, E. S.	8-18-09
22	Volkers, F. J.	3-11-13
23	Gwinn, F. H.	4-9-13
24	Stubenrauch, T. H.	5-2-13
25	Cook, B. T.	6-17-13
26	Buzzell, G.	6-22-13
27	Walrath, F. C.	9-24-14
28	Beale, F. F.	10-5-15
29	Burdick, F. L.	7-8-16
30	Clark, C. C.	9-26-16
31	Scholes, E. P.	9-27-16
32	Faulkner, H. W.	12-13-16
33	McCloskey, T. A.	5-16-17
34	Kirkham, H. J.	5-26-17
35	Elliston, E.	6-7-17
36	Ramsey, F.	6-23-17
37	Enright, T. E.	7-5-17
38	Sheehan, L. R.	9-14-17
39	McKay, O. P.	10-25-17

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RELIABLE REPAIRING AND CLEANING

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SOUTHERN PACIFIC RY.
COAST DIVISION—SAN JOSE YARD

SENIORITY LIST OF YARDMEN

No.	Name	Date Employed
40	Kane, T. F.	7-27-18
41	Schoenberger, M.	8-14-18
42	Daly, J. E.	11-30-8
43	Neely, M. H.	4-14-19
44	Sinnett, T. J.	6-10-19
45	McMinn, W. H.	7-26-19
46	Flocking, F. J.	4-15-20
47	Stansberry, E. J.	4-15-20
48	Smith, F. Z.	4-20-20
49	Dowell, H. F.	5-25-20
50	Mace, C. O.	5-25-20
51	Lavette, R. S.	5-29-20
52	Dage, W. R.	5-29-20
53	Levin, A. J.	6-4-20
54	Pinn, J. H.	6-6-20
55	Levin, W. W.	6-13-20
56	Levin, E. R.	6-17-20
57	Wilson, T. A.	7-20-20
58	Carpenter, G. S.	7-22-20
59	Smith, E. B.	7-22-20
60	Riordan, J. P.	1-25-21
61	Gollner, C. N.	1-25-21
62	Merriman, M. H.	6-11-21
63	Hopkins, P. M.	7-2-21
64	McShane, F.	7-7-21
65	Wells, L. G.	7-8-21
66	Shoemaker, F.	7-20-21
67	Wilson, W. K.	7-31-21
68	Smith, E. H.	8-14-21
69	Hawthorne, W. M.	8-19-21
70	Fraley, E. D.	8-26-21
71	Bibbs, W. E.	9-11-21
72	Jennings, Ed.	9-11-21
73	Jay, F.	9-17-21
74	Hough, W.	9-18-21
75	Brown, H. D.	9-25-21
76	Van Aucker, E.	10-16-21
77	Froelicher, R. J.	11-3-21
78	Carpenter, R.	11-4-21

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**SOUTHERN PACIFIC RY.
COAST DIVISION**

SENIORITY LIST OF FIREMEN

No.	Name	Date Employed
1	Campbell, R. D.	9- 5-10
2	Rubottom, G. W.	7- 7-13
3	Armstrong, G. G.	7- 7-13
4	Ketcham, M. E.	7-19-13
5	Poulsen, C.	8- 2-13
6	Fagan, J. J.	8- 3-13
7	MacDonnell, A. E.	8- 3-13
8	Holmberg, C. G.	9-18-13
9	Treacy, J.	9-19-13
10	Diercks, W.	9-20-13
11	McGrew, A.	2-10-14
12	Locatell, F. C.	2-12-14
13	Tiexiera, M. B.	2-13-14
14	Bacher, F.	7- 4-15
15	Borda, J.	7- 5-15
16	Moorhead, T. J.	7- 5-15
17	Fisk, A. M.	7- 5-15
18	McEvoy, M. D.	7- 5-15
19	Walker, J. G.	7- 6-15
20	Duncanson, E. A.	7-15-15
21	Balzarini, A. M.	7-15-15
22	Hunter, B. J.	7-17-15
23	Landon, F. J.	7-17-15
24	Monroe, J. E.	8- 7-15
25	Fitzpatrick, J. A.	8- 8-15
26	Heyn, M. C.	8-21-15
27	Bahnsen, P. C.	8-21-15
28	McDonnell, C. P.	8-27-15
29	Wilmeth, L. P.	9-12-15
30	Rudell, A. E.	12-24-15
31	Anderson, H. L.	12-24-15
32	Hargrave, H. F.	12-22-16

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**SOUTHERN PACIFIC RY.
COAST DIVISION**

SENIORITY LIST OF FIREMEN

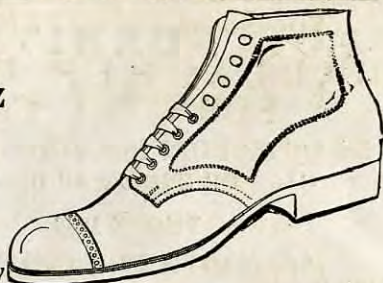
No.	Name	Date Employed
33	Bush, Jr., R. A.	12-29-16
34	Taminelli, L.	4- 5-17
35	Page, L. L.	4- 6-17
36	Becker, H. F.	4- 6-17
37	Karmann, G.	5-13-17
38	Nardini, J. V.	5-13-17
39	Kelly, J. V.	5-13-17
40	Lamb, H. N.	6- 3-17
41	David, J. H.	6- 8-17
42	Eckert, E. M.	6-10-17
43	Davis, A.	6-10-17
44	Jones, H. E.	6-16-17
45	Baker, W. J.	6-17-17
46	Barber, C. G.	6-17-17
47	Werner, P.	6-19-17
48	Falk, J. J.	6-19-17
49	Perrins, H. A.	6-25-17
50	Smith, F. J.	7- 4-17
51	Drewicke, E. C.	7- 8-17
52	Hoffman, R.	7-10-17
53	Bair, C. A.	7-14-17
54	Childs, E. T.	8-12-17
55	Hoddinott, E. H.	8-12-17
56	Keany, J.	8-12-17
57	Stevenson, H. E.	8-13-17
58	Dempsey, A. J.	8-14-17
59	Collier, C. S.	8-17-17
60	Sauer, A. H.	8-26-17
61	Lawson, C.	8-27-17
62	Hope, R. J.	8-27-17
63	Thompson, W. S.	8-28-17

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**SOUTHERN PACIFIC RY.
COAST DIVISION**

SENIORITY LIST OF FIREMEN

No.	Name	Date Employed
64	Johnson, A. H.	9-9-17
65	Mohr, A.	9-9-17
66	Goettsche, W.	9-10-17
67	Ross, J.	9-10-17
68	Gates, C. M.	9-11-17
69	Honnert, E. P.	9-13-17
70	McKenna, J.	9-15-17
71	Ottosen, J. C.	9-15-17
72	Vernon, A. O.	9-23-17
73	Artnous, A. H.	9-23-17
74	Kennedy, J. J.	9-23-17
75	O'Connell, J.	9-24-17
76	Rothford, J. P.	9-24-17
77	Fraser, V. W.	9-24-17
78	McCartney, C. N.	10-4-17
79	Sholes, F.	10-23-17
80	McShane, F. A.	10-24-17
81	Brazil, T. E.	10-27-17
82	Maddux, C. A.	10-28-17
83	Heyden, E. M.	10-29-17
84	Malone, C. H.	11-9-17
85	Martin, J. A.	11-16-17
86	Young, D. H.	11-18-17
87	Scherrebeck, T. P.	12-21-17
88	Purcell, W. S.	3-27-18
89	Donahue, J. P.	3-28-18
90	Ward, L. M.	3-29-18
91	Hoover, E. F.	3-30-18
92	Conroy, H. J.	3-31-18
93	Jolly, P.	3-31-18

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SAN JOSE**

**SOUTHERN PACIFIC RY.
COAST DIVISION**

SENIORITY LIST OF FIREMEN

No.	Name	Date Employed
94	Buckley, R.	4-1-18
95	Gilfether, W.	4-1-18
96	Brucker, J. J.	7-23-18
97	Eubanks, J. W.	10-18-18
98	Greaves, L.	10-19-18
99	Pehrson, C.	10-19-18
100	Preston, R. A.	12-1-18
101	May, A. E.	12-1-18
102	Taylor, T.	12-1-18
103	Martella, V. J.	12-1-18
104	Rossi, V.	12-1-18
105	West, E. W.	12-1-18
106	McCormack, J. J.	12-1-18
107	Goodwin, T.	12-1-18
108	Duceschi, J.	12-1-18
109	Leeper, R.	12-1-18
110	Barber, W. A.	12-1-18
111	Guenter, P.	12-1-18
112	Gillespie, P.	12-1-18
113	Welter, E.	12-1-18
114	Clinkingbeard, R. W.	12-1-18
115	McGlynn, J. J.	12-1-18
116	Van Zandt, H. C.	12-1-18
117	Considine, P.	12-1-18
118	Brandt, R. L.	12-1-18
119	Scott, W. W.	12-1-18
120	Pool, W. A.	12-1-18
121	McAllister, J.	12-1-18
122	Spangler, L. S.	12-1-18
123	LaFrance, J. A.	12-1-18
124	Manning, J.	12-1-18
125	Bigley, D. L.	12-1-18

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SOUTHERN PACIFIC RY.
 COAST DIVISION

SENIORITY LIST OF FIREMEN

No.	Name	Date Employed
126	McCreagh, W. C.	12- 1-18
127	Aleixo, A. R.	12- 1-18
128	Moran, W. R.	12- 1-18
129	Schulze, F. H.	12- 1-18
130	Lusareta, J.	12- 1-18
131	Lang, E. H.	12- 1-18
132	Fitzpatrick, R.	12- 1-18
133	Bryan, A. G.	12- 1-18
134	Kuhl, W. F.	12- 1-18
135	Boskovich, M. H.	12- 1-18
136	Ellerington, M. B.	12- 1-18
137	Ackenheil, P.	12- 1-18
138	Hesse, M. R.	12- 1-18
139	Watson, H. E.	12- 1-18
140	Lee, J. J.	12- 1-18
141	Woehl, J. J.	12- 1-18
142	Gaup, E. P.	12- 2-18
143	Adams, A. M.	1-18-19
144	Adams, H. B.	7-19-19
145	Evans, R. D.	7-24-19
146	Felch, G. L.	7-28-19
147	Cagle, E. W.	8- 1-19
148	Ecker, H.	8- 5-19
149	Davenport, F. S.	8- 6-19
150	Jones, H. L.	8- 9-19
151	Dalton, J. W.	8- 9-19
152	Severns, M. C.	8-19-19
153	Diehl, E. C.	8-21-19
154	Green, H. D.	8-31-19
155	Hyzer, R. N.	9- 4-19
156	Sheehan, C.	9- 7-19
157	Cicovich, N. B.	9- 9-19

PHONE SAN JOSE 2601-J
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SHOE REPAIRING
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 SAN JOSE - - - - - CALIF.

SOUTHERN PACIFIC RY.
 COAST DIVISION

SENIORITY LIST OF FIREMEN

No.	Name	Date Employed
158	McCabe, F. J.	9- 9-19
159	Malott, A.	9-11-19
160	Dyer, J. M.	9-16-19
161	Taff, H. L.	9-16-19
162	Earle, A. T.	9-17-19
163	Stephenson, S. W.	9-20-19
164	Taylor, R. D.	9-24-19
165	Woods, J. A.	9-24-19
166	Ray, C.	10-31-19
167	Stirling, C. A.	11-14-19
168	Hunter, T. A.	11-16-19
169	Ertle, S. L.	11-19-19
170	Hart, C. G.	11-25-19
171	Pospich, J. J.	12- 3-19
172	Flannelly, J. E.	12- 7-19
173	Philbrook, P. E.	12-14-19
174	Cummings, W.	1- 1-20
175	Bischoff, C.	4-21-20
176	Bailey, H. E.	4-24-20
177	Swanson, W. A.	4-24-20
178	Fitzgerald, R. E.	5- 3-20
179	Reilly, J. C.	5-11-20
180	Bello, J. V.	5-16-20
181	Livingston, S. M.	5-24-20
182	Rodgers, C.	6- 1-20
183	Snoddy, J. W.	6- 1-19
184	Johnson, A. H.	6- 2-20
185	Howlett, H. L.	6- 5-20
186	Bower, R. W.	6- 7-20
187	Cox, J. H.	6- 7-20
188	Tower, F. C.	6- 7-20
189	Gillum, J. C.	6- 8-20
190	McMahan, L. E.	6-11-20
191	Dyer, G. E.	6-11-20

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PASTEURIZED AND RAW MILK

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PHONE 124

522 MAIN ST., WATSONVILLE, CALIF.

SOUTHERN PACIFIC RY. COAST DIVISION

SENIORITY LIST OF FIREMEN

No.	Name	Date Employed
192	Colaw, C. W.	6-11-20
193	Morrell, R. H.	6-11-20
194	Beck, E. J.	6-12-20
195	Peck, F. A.	6-15-20
196	Woolrich, H. O.	6-15-20
197	Dowle, W. O.	6-16-20
198	Ware, L. C.	6-17-20
199	Jones, R. L.	6-17-20
200	Corey, J. F.	6-17-20
201	Shorten, G. B.	6-24-20
202	Chestnutt, I. E.	6-25-20
203	Spencer, H. S.	6-25-20
204	Compton, R. W.	6-28-20
205	Butler, J. W.	7- 9-20
206	Soper, H. S.	7-21-20
207	Henry, M.	8- 5-20
208	Swords, M. J.	8- 7-20
209	Birkenstock, N.	8-11-20
210	Hurley, J. P.	8-11-20
211	Ostor, C.	8-11-20
212	Shearn, W. F.	8-14-20
213	Judd, F. J.	8-19-20
214	White, A. E.	8-23-20
215	Dickason, V. G.	8-23-20
216	Whelan, W. J.	8-25-20
217	Dalton, A. J.	8-27-20
218	McIlmoil, R.	8-27-20
219	Brown, H. S.	8-30-20
220	Brown, M. D.	9- 2-20
221	Gunther, W.	9- 3-20
222	Deeds, J. E.	9- 4-20
223	Crow, E. O.	9- 4-20
224	Hall, C. M.	9- 7-20

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B. T. ROBLEY
Chevrolet Agency
Cor. Wall & Van Ness
Watsonville, Calif.

SOUTHERN PACIFIC RY. COAST DIVISION

SENIORITY LIST OF FIREMEN

No.	Name	Date Employed
225	Zuech, A. T.	9- 7-20
226	Ochoa, S. L.	9- 7-20
227	Guptill, R. K.	9- 8-20
228	McConnell, A.	9- 8-20
229	Bishop, C. E.	9- 8-20
230	Herbert, V. F.	9- 8-20
231	Burns, J. J.	9-11-20
232	Lindsay, E. H.	9-13-20
233	Castlehun, F. J.	9-13-20
234	Douat, M.	9-14-20
235	Thompson, L. J.	6-18-13
236	Hummer, A. L.	9-14-20
237	Parsley, D. R.	9-14-20
238	Higbie, H. E.	9-18-20
239	Baldwin, F. N.	9-18-20
240	Fabian, J. J.	9-20-20
241	Baker, G. N.	9-20-20
242	Grace, T. B.	9-21-20
243	Reilly, T. C.	9-22-20
244	Mitchell, J. H.	9-23-20
245	LeBoun, J. E.	9-25-20
246	Barkeley, J. L.	9-25-20
247	White, J. G.	9-29-20
248	Silva, V.	9-29-20
249	Gruver, C. S.	9-30-20
250	Morgan, C. W.	9-30-20
251	Graham, E. E.	10- 7-20
252	Bailey, D. J.	10-23-20
253	Smith, H. G.	10-29-20

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Departments

WATSONVILLE - - - - CALIFORNIA

SOUTHERN PACIFIC RY. COAST DIVISION

SENIORITY LIST OF YARDMEN WATSONVILLE JUNCTION YARD

No.	Name	Date Employed
1	Harris, H. A.	1- 2-10
2	Goodwin, F. W.	1- 2-10
3	Gregory, J. R.	1- 9-10
4	Rowan, A. J.	5- 7-10
5	Doody, M. C.	9-14-20
6	Starks, T. I.	4-13-14
7	Grigg, F. D.	9- 4-14
8	Brown, E. H.	10- 8-14
9	Sherman, B. M.	4- 2-15
10	Vissiere, J. P.	5-31-16
11	Stoner, M.	6-14-16
12	Smith, C. S.	8- 1-16
13	Pope, F. M.	1-30-17
14	Cracraft, L. R.	5-15-17
15	Stoffers, A. H.	5-15-17
16	McKay, L. C.	5-15-17
17	McDaniels, R.	5-26-17
18	Lancaster, L. S.	6-16-17
19	Parker, E. M.	6-21-17
20	Costa, W. B.	10- 2-17
21	Mann, E. H.	10-13-17
22	Franklin, N. C.	10-14-17
23	Mead, R. L.	10-22-18
24	Wilson, J. J.	6-13-19
25	Nicholson, J. O.	6-18-19
26	Osmer, H. H.	1- 6-20
27	Rau, J. W.	5-18-20
28	Christenson, L. M.	6-17-20
29	Rogers, H. W.	8- 2-20
30	Fetrow, J. E.	10-10-20
31	Skillicorn, T. E.	10-20-20
32	Carpenter, R. E.	9-17-21

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WATSONVILLE - - - - CALIFORNIA

SOUTHERN PACIFIC RY. COAST DIVISION

SENIORITY LIST OF PASSENGER BRAKEMEN

*—Train baggagemen.

**—Train baggage eelctricians—Working on
Western Division.

No.	Name	Date Employed
1	*J. W. Melville	4-21-87
2	*M. Mitchell	5- 5-87
3	*J. H. Kelly	5-28-88
4	J. M. Roy	5- 3-88
5	J. A. Lane	7-28-89
6	*W. H. Arps	4-23-90
7	*C. M. Long	5- 2-90
8	*W. E. Gaines	6-12-92
9	A. W. Tesche	7-12-94
10	S. Murray	7-14-94
11	*G. P. Holman	5-10-97
12	G. H. Hickey	1- 2-99
13	J. Rodney	3-15-01
14	*J. A. Crossen	3-19-01
15	A. E. Yaple	4- 3-01
16	*W. H. Bye	4-11-01
17	**A. J. Green	4-19-01
		1- 3-13
18	E. F. Bushnell	4-19-01
19	J. E. Bowers	5-13-01
20	W. T. Fry	7-14-01
21	C. E. Yaw	9-29-01
22	C. A. Taylor	10-13-01
23	S. H. Murray	12- 7-01
24	J. P. Latrouel	3-10-02
25	O. M. Wells	3-20-02
26	F. M. Keating	5- 2-02
27	J. M. Gaskill	5-22-02
28	T. J. Maree	6-22-02
29	H. D. Ripperdan	7-21-02
30	W. John	9- 9-02
31	G. S. Veley	9-28-02
32	G. W. DeRoss	10-16-02
33	J. E. Scanlan	12-21-02
34	H. R. Murphy	4-25-03
35	C. Livingston	6-13-03
36	R. E. Owen	8-31-03
37	E. M. Mulville	9-11-03
38	H. Cairns	4-25-05
39	R. Fountain	3- 2-06
40	C. E. Brown	3- 3-06
41	H. J. Smith	3-23-06
42	G. H. Knipe	7-30-06

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J. F. Aston
Phone 488-J

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EMBALMERS

OFFICE PHONE 278

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WATSONVILLE - - - - CALIFORNIA

SOUTHERN PACIFIC RY. COAST DIVISION

SENIORITY LIST OF PASSENGER BRAKEMEN

No.	Name	Date Employed
43	C. X. Smith	10- 9-06
44	C. G. Rubell	1-18-07
45	W. H. Kerins	1-29-07
46	**N. E. Andrews	3-26-07
		6-21-15
47	C. E. McManus	4-27-07
48	D. S. Hamilton	5-19-07
49	J. C. Evans	6-18-07
50	C. Behr	6-23-07
51	C. E. Pixley	6-30-07
52	**G. E. Thompson	6-30-07
		5-31-15
53	*H. J. Perea	8-22-07
54	C. A. Imlay	3-28-09
55	**J. S. Slattery	5-30-09
		3-24-14
56	**A. H. Peterson	10- 8-09
		4- 2-13
57	R. G. Allen	10-30-09
58	E. E. Jolly	11-25-09
59	I. T. Jett	3-26-10
60	H. J. Slocum	4- 6-10
61	R. B. Williams	5-23-10
62	W. V. Teters	5-29-10
63	H. A. Sala	6-16-10
64	C. F. Warrenburg	7- 9-10
65	T. H. Cuning	7-12-10
66	W. Zinsmaster	4-17-11
67	A. H. Ashley	5- 2-11
68	J. D. Ryder	5- 6-11
69	A. B. Updike	6-18-11
70	L. E. Granger	7- 1-11
71	G. A. Mates	9-24-11
72	P. A. Jenkins	10- 1-11
73	O. D. Coulter	4-16-12
74	W. D. Watts	5-12-12
75	J. P. Kelleher	6- 3-12
76	R. Hollingsworth	3- 9-13
77	B. O. Bliss	3-25-13
78	N. C. St. Arnold	4- 5-13
79	F. Mulligan	6- 1-13
80	D. Stanton	6- 8-13
81	G. W. Hinkel	6-22-13
82	H. Corbell	11- 8-13
83	L. W. Leeman	3- 5-15
84	W. Shafer	3-25-15

WILLIAM W. BENDELL

Authorized

FORD and FORDSON

DEALER

WATSONVILLE - - - - CALIF.

SOUTHERN PACIFIC RY. COAST DIVISION

SENIORITY LIST OF PASSENGER BRAKEMEN

No.	Name	Date Employed
85	J. G. Hawley	7-31-15
86	H. V. Mathews	1- 9-17
87	J. G. Middleton	3-27-17
88	A. W. Place	3-29-17
89	E. L. Williamson	3-12-17
90	T. T. Gennett	1:25 P. 5-18-17
91	H. Roat	5:00 P. 5-18-17
92	W. H. Sleight	5-30-17
93	G. P. McAvary	6-23-17
94	G. C. Eckard	8-14-17
95	F. Fisher	9- 2-17
96	G. H. Brandt	10-19-17
97	E. F. Bradley	10-26-17
98	W. F. Carroll	11-14-17
99	F. C. Quamme	3- 2-18
100	R. Thistlewaite	8- 4-19
101	C. W. Bell	8-22-19
102	J. R. McNeil	9- 4-19
103	J. E. Sheriden	9- 8-19
104	F. W. Adams	3-31-20
105	H. E. Pence	4- 6-20
106	L. D. Overstreet	4-18-20
107	H. A. Maxey	5-12-20
108	J. E. Hutcheson	7-19-20
109	B. S. Lush	7 24-20
110	J. C. Maxie	7-26-20
111	E. G. Holland	7-30-20
112	Wm. Brooks	8- 7-20
113	F. C. McGoughan	8-13-20
114	M. Franzen	8-14-20
115	W. H. Hamilton	8-23-20
116	E. J. Olson	8-31-20

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WE PAY 4% INTEREST ON SAVINGS
ACCOUNTS

Courtesy Service First Stability

SOUTHERN PACIFIC RY. COAST DIVISION

SENIORITY LIST OF PASSENGER BRAKEMEN

No.	Name	Date Employed
117	A. J. Gamma	10:00 A. 9-8-20
118	W. A. Hartnett	10:30 A. 9-8-20
119	V. Deliantoni	6-12-21

SOUTHERN PACIFIC RY. COAST DIVISION

SENIORITY OF FREIGHT BRAKEMEN

*—Denotes permanent.

No.	Name	Date Employed
1	*T. J. Larkin	12-30-98
2	J. A. McKean	3-28-02
3	*J. W. Irby	9-23-05
4	A. R. Fulton	4-17-06
5	W. H. Salzman	3-7-07
6	C. F. Peters	2-11-10
7	P. E. Forsythe	3-10-10
8	W. D. Marshman	7-21-12
9	F. F. Mathison	6-16-13
10	W. D. Ayres	5-20-14
11	P. Jennings	6-3-14
12	J. F. Lansaw	6-8-14
13	O. C. Mayes	6:00 A. 6-14-14
14	J. W. Heinzen	2:50 P. 6-14-14
15	H. J. Bremer	6-22-14
16	S. Thomsen	7-14-14
17	E. T. Farrow	10-3-14
18	L. Meyers	10-15-14
19	W. J. Lass	3-23-15
20	S. H. Elliott	5-14-15

THE TUTTLE COMPANY

— Meats —

CITY HALL MARKET
267 MAIN STREET — Phone 34

WATSONVILLE MARKET
465 MAIN STREET — Phone 40
WATSONVILLE - - - - CALIF.

SOUTHERN PACIFIC RY. COAST DIVISION

SENIORITY OF FREIGHT BRAKEMEN

No.	Name	Date Employed
21	F. J. Bollinger	5-30-15
22	F. L. Sisson	8-3-15
23	F. R. Risley	9-19-15
24	E. L. Murdock	10-19-15
25	E. E. Winblad	12-14-15
26	E. L. Tuttle	5-8-16
27	W. T. Billings	5-10-16
28	E. M. Benson	5-20-16
29	L. W. Williams	8-25-16
30	J. R. Mello	11-22-16
31	C. F. Herman	4-29-17
32	C. M. Clyne	5-12-17
33	F. N. Rehken	5-14-17
34	W. Lencioni	5-23-17
35	N. E. Rucker	6-1-17
36	J. J. O'Grady	7-3-17
37	A. W. Krogh	7-10-17
38	E. W. Totten	7-14-17
39	E. D. Sayre	7-22-17
40	T. Loer	7-29-17
41	G. I. Beckwith	8-27-17
42	H. T. Duke	8-30-17
43	H. Kern	9-11-17
44	B. S. Pilz	9-16-17
45	J. R. Orear	10-1-17
46	C. A. Plomteau	10-6-17
47	J. A. McEntee	10-11-17
48	W. Blevins	10-20-17
49	L. M. Lechner	1:00 P. 10-27-17
50	F. A. Nemece	3:30 P. 10-27-17
51	H. W. Burnside	6:50 P. 10-27-17
52	G. E. Cheney	11-1-17

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WATSONVILLE - - - CALIFORNIA

SOUTHERN PACIFIC RY. COAST DIVISION

SENIORITY OF FREIGHT BRAKEMEN

No.	Name	Date Employed
53	D. O'Connell <i>Ryder</i>	11- 2-17
54	G. R. Gerrity	11-10-17
55	L. J. Taylor	11-25-17
56	E. L. Lyons	12-18-17
57	S. Arano	2- 6-18
58	I. Marshall	4-16-18
59	R. V. Naylor	7- 5-18
60	L. W. Thompson	7-11-18
61	E. J. Cleaves	7-13-18
62	E. L. Howell	8-31-18
63	B. H. Jones	5- 7-19
64	E. F. Craron	6-25-19
65	B. J. Culp <i>Shaper</i>	7- 1-19
66	J. H. Hughes	7- 3-19
67	E. P. Quillen	10-10-19
68	E. M. Lewis	12- 1-19
69	R. C. Ivey	4:55 P. 12-26-19
70	P. L. Mengel	5:00 P. 12-26-19
71	C. Rehn	1- 9-20
72	C. Pires	5- 5-20
73	A. C. Stuhr	5- 7-20
74	H. M. Leal	5-13-20
75	F. S. Cook <i>Sunder</i>	5-20-20
76	A. J. Hutcheson	5-21-20
77	A. D. Bagnall	6- 2-20
78	F. Colgain	6- 4-20
79	E. W. Linebarger	6-10-20
80	A. J. Wieland	6-16-20
81	I. S. McRae	10:45 A. 6-22-20
82	J. E. Schwartz	10:50 A. 6-22-20
83	W. W. King	6-23-20
84	W. A. McDevitt	7-10-20

PAJARO VALLEY FEED & FUEL CO.

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HAY, GRAIN AND FUEL

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Phone 96

SOUTHERN PACIFIC RY. COAST DIVISION

SENIORITY OF FREIGHT BRAKEMEN

No.	Name	Date Employed
85	O. J. Bowman	7-13-20
86	L. L. Griffith	8-19-20
87	H. H. Twyman	8-20-20
88	L. F. Ridenbaugh	8:00 A. 8-25-20
89	E. Gloss	8:00 A. 8-30-20
90	B. J. Leckliter	8:45 A. 8-30-20
91	E. J. Dougherty	9- 8-20
92	C. W. Gatton	9-18-20
93	J. F. Lopes	9-28-20
94	R. R. Hankenson	10-19-20
95	J. J. Painter	6-17-21

SOUTHERN PACIFIC RY. COAST DIVISION

SENIORITY LIST OF YARDMEN SAN FRANCISCO TERMINAL YARD

No.	Name	Date Employed
1	Sully, J. A.	7-21-03
2	Broberg, E.	9-25-14
3	Bryant, B. W.	9- 8-01
4	Calvert, J.	8- 4-17
5	McHenry, E.	2- 3-18
6	Robertson, W. E.	4-11-20
7	McGuigan, J.	4-12-20
8	Fanning, E. W.	4-12-20
9	Jones, W. W.	4-13-20
10	Kennedy, T. D.	4-14-20
11	Callahan, C. J.	4-14-20
12	Clark, W. A.	4-14-20
13	Thiers, R. H.	4-14-20

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Watsonville Laundry

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**SOUTHERN PACIFIC RY.
COAST DIVISION**

**SENIORITY LIST OF YARDMEN
SAN FRANCISCO TERMINAL YARD**

No.	Name	Date Employed
14	Chambers, H. W.	4-15-20
15	Bertram, R. T.	4-18-20
16	Katz, J. J.	4-19-20
17	Armstrong, E. E.	4-19-20
18	Grigg, R.	4-20-20
19	Jensen, F. F.	4-20-20
20	Stubbles, R. L.	4-21-20
21	Clark, T. F.	4-21-20
22	Hinton, R. C.	4-21-20
23	Groce, F. A.	4-23-20
24	Nesbitt, J. C.	4-23-20
25	Johnson, C.	4-24-20
26	Henderson, W. M.	4-24-20
27	Rasmussen, A. L.	4-24-20
28	Perkins, F. G.	4-24-20
29	Lee, L. Z.	4-24-20
30	Poulin, N. B.	4-24-20
31	Ferle, J. P.	4-24-20
32	Sharp, J. T.	4-25-20
33	Shaffer, C. E.	4-25-20
34	Miner, H. D.	4-26-20
35	Alexander, J. E.	4-27-20
36	Grigg, L. W.	4-27-20
37	Lane, D. Q.	4-28-20
38	Carter, E. R.	4-28-20
39	Proctor, H. T.	4-29-20
40	Vanderberg, B. E.	4-29-20
41	Lennon, T. A.	4-30-20
42	Williamson, J. R.	4-30-20
43	Shuford, L. M.	4-30-20

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and RESTAURANT

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**SOUTHERN PACIFIC RY.
COAST DIVISION**

**SENIORITY LIST OF YARDMEN
SAN FRANCISCO TERMINAL YARD**

No.	Name	Date Employed
44	Fergon, P.	5- 1-20
45	Stepp, J. H.	5- 2-20
46	Lang, A. E.	5- 3-20
47	Kimmell, R. L.	5- 3-20
48	Doll, W. H.	5- 5-20
49	Thomas, F. M.	5- 5-20
50	Helm, R.	5- 6-20
51	Brown, C. G.	5- 7-20
52	Cartmell, R. H.	5- 7-20
53	Jordan, F. W.	5- 7-20
54	DeWitt, R. F.	5- 7-20
55	James, J. M.	5- 8-20
56	Haas, H.	5- 8-20
57	Johnson, J. A.	5-10-20
58	Rogers, B. W.	5-10-20
59	Griffith, G. N.	5-10-20
60	Williams, M. M.	5-11-20
61	Gunderson, J. G.	5-11-20
62	Suffa, W. G.	5-11-20
63	Smith, I. F.	5-11-20
64	Griffiths, J. C.	5-11-20
65	Blevins, H. R.	5-11-20
66	Houle, A. P.	5-12-20
67	Hills, W. J.	5-13-20
68	Davis, E. G.	5-13-20
69	Buskey, T. F.	5-14-20
70	Reiserer, R. L.	5-14-20
71	Hoisington, C. W.	5-17-20
72	Ramage, F. W.	5-17-20
73	Landrum, E.	5-17-20

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713 Broadway, 1112 Broadway, 470 Seventh St.
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29 W. Santa Clara St.
STOCKTON: 112 E. Weber Ave., 34 N. El Dorado
St., 529 E. Main St.

SOUTHERN PACIFIC RY.
COAST DIVISION

SENIORITY LIST OF YARDMEN

SAN FRANCISCO TERMINAL YARD

No.	Name	Date Employed
74	Murphy, P. J.	5-17-20
75	O'Brien, J. P.	5-17-20
76	Hansen, H. R.	5-17-20
77	Boyle, P. J.	5-17-20
78	Alstott, D. E.	5-17-20
79	Miller, A.	5-17-20
80	McKenzie, F. J.	5-18-20
81	Casebolt, J. D.	5-18-20
82	Shotwell, G.	5-18-20
83	Brown, J. C.	5-19-20
84	Wagner, F. P.	5-20-20
85	Brown, W. A.	5-21-20
86	Bryant, H. G.	5-21-20
87	Casper, H. L.	5-21-20
88	Horgan, H. J.	5-26-20
89	Lang, C. A.	5-26-20
90	Umstott, C. W.	5-27-20
91	Arrowsmith, F. R.	5-28-20
92	Cady, T. G.	5-29-20
93	Glidden, R. E.	5-30-20
94	Whalen, E.	5-31-20
95	Conley, J.	6- 1-20
96	Gordon, W. E.	6- 2-20
97	Sudduth, M. L.	6- 3-20
98	Brown, H. E.	6-11-20
99	Hutton, T.	6-13-20
100	Dollarhide, H. I.	6-17-20
101	Murphy, T. E.	6-21-20
102	Ellingson, C. O.	6-21-20
103	Weber, R. L.	6-27-20
104	Fenerstein, P. J.	7- 2-20

Chas. W. Brown Wm. E. Kennedy
(Members of Florists Telegraph Delivery)

Funeral Work a Specialty - Lowest Prices

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FLORAL ARTISTS

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Near Valencia

Union Store

Phone Market 5725

SOUTHERN PACIFIC RY.
COAST DIVISION

SENIORITY LIST OF YARDMEN
SAN FRANCISCO TERMINAL YARD

No.	Name	Date Employed
105	Gillespie, C.	7- 6-20
106	Glidden, J. E.	7-12-20
107	King, E. H.	7-23-20
108	Riley, R. S.	7-23-20
109	Langston, J. A.	7-26-20
110	Gard, C. D.	7-31-20
111	Dale, E. T.	8- 3-20
112	Snediker, F. L.	8- 5-20
113	Seymour, F. W.	8- 7-20
114	Garrett, E. R.	8-11-20
115	Riley, J. H.	8-16-20
116	Powers, J. B.	8-16-20
117	Taylor, R.	8-18-20
118	Roe, C. B.	8-20-20
119	Hinch, F.	8-22-20
120	Carter, J. B.	8-26-20
121	Conley, J. P.	8-29-20
122	Farquhar, W. S.	9- 3-20
123	Kirkstrom, S. O.	9- 3-20
124	Murray, W. E.	9-14-20
125	Smith, F. C.	9-14-20
126	MacDonnell, A.	9-14-20
127	Vail, S. L.	9-15-20
128	Parlett, C. C.	9-16-20
129	Davis, R. H.	9-16-20
130	Ward, E.	9-16-20
131	Buchan, W. E.	9-23-20
132	Inman, C. M.	9-23-20
133	Block, C. G.	9-28-20

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"Buy Your Home Bread in Your Home Town"

Pajaro Valley Bakery

L. Schmidt, Prop.

WEDDING CAKES - - FINEST PASTRY

GENUINE FRUIT CAKES

PHONE 144

433 MAIN STREET

WATSONVILLE - - - CALIFORNIA

SOUTHERN PACIFIC RY.

COAST DIVISION

SENIORITY LIST OF YARDMEN

SAN FRANCISCO TERMINAL YARD

134	Deffke, A. W.	9-29-20
135	Craven, E. M.	10- 9-20
136	Franklin, K. G.	10- 9-20
137	Purkhiser, J. W.	10-12-20
138	Morrison, M. R.	10-16-20
139	Antilla, A. A.	10-31-20
140	Koons, C. H.	11-10-20
141	Seig, G. B.	11-12-20
142	Fisher, W. C.	12- 8-20
143	Lawler, O.	1- 4-21
144	Christensen, N. D.	2-16-21
145	Rogers, E. S.	2-19-21
146	Weckerle, C. J.	2-26-21
147	Weckerle, R. F.	2-27-21
148	Kennedy, A.	4-14-21
149	Woodbeck, C. J.	4-16-21
150	Kenny, J. P.	6-17-21
151	Smith, R. R.	6-16-21
152	Hanrahan, W. L.	7-25-21
153	Murphy, T. F.	8-30-21
154	Rutherford, A. D.	9-19-21
155	Lawrence, H. E.	9-23-21
156	Gallagher, J.	9-26-21
157	Smith F. D.	9-27-21
158	Keyes, E. C.	9-27-21
159	McCanless, F. L.	10- 1-21
160	Burns, H. J.	10-21-21
161	Carpenter, A. J.	11- 1-21
162	Mailloux, E. G.	11-19-21
163	McCormick, S. C.	11-23-21
164	Leonard, T.	11-26-21
165	Carl, H. A.	11-28-21

SAN LUIS OBISPO YARD

1	Hall, W. C.	1- 2-09
2	McIntyre, W. H.	1- 3-10
3	Christensen, C. F.	11-15-10
4	Kolkana, N. J.	4- 3-11
5	Phillips, R. J.	8- 2-13
6	Wilson, D. W.	6-14-17
7	Shafer, L. L.	10-20-17
8	Stanley, J. P.	9-19-18
9	Wilson, J. M.	8-23-18
10	Anderson, J. M.	10-14-18
11	Baum, F. E.	7-17-20
12	Walters, C.	9-20-20

SUITS

With Extra Pants

Guaranteed Fit. Work-
manship and material
guaranteed satisfactory. **\$35**

MASON'S

The 100% Tailors

132 Kearny St., San Francisco
217 S. First St., San Jose
1154 J St., Fresno
Wholesale Dept.: 243 Kearny St.

EIC-4- RAILROAD RECORD TABLES SHOWING ROAD OVERTIME ON MILEAGE BASIS

Miles	20		12½		20		12½		Miles	20		12½	
	Miles	Pr Hr	Miles	Pr Hr	Miles	Pr Hr	Miles	Pr Hr		Miles	Pr Hr	Miles	Pr Hr
	Hr	Min	Hr	Min	Hr	Min	Hr	Min		Hr	Min	Hr	Min
1	3		5	36	1	48	2	53	71	3	33	5	41
2	6		10	37	1	51	2	58	72	3	36	5	46
3	9		14	38	1	54	3	02	73	3	39	5	50
4	12		19	39	1	57	3	07	74	3	42	5	55
5	15		24	40	2	00	3	12	75	3	45	6	00
6	18		29	41	2	03	3	17	76	3	48	6	05
7	21		34	42	2	06	3	22	77	3	51	6	10
8	24		38	43	2	09	3	26	78	3	54	6	14
9	27		43	44	2	12	3	31	79	3	57	6	19
10	30		48	45	2	15	3	36	80	4	00	6	24
11	33		53	46	2	18	3	41	81	4	03	6	29
12	36		58	47	2	21	3	46	82	4	06	6	34
13	39	1	02	48	2	24	3	50	83	4	09	6	39
14	42	1	07	49	2	27	3	55	84	4	12	6	43
15	45	1	12	50	2	30	4	00	85	4	15	6	48
16	48	1	17	51	2	33	4	05	86	4	18	6	53
17	51	1	22	52	2	36	4	10	87	4	21	6	58
18	54	1	26	53	2	39	4	14	88	4	24	7	02
19	57	1	31	54	2	42	4	19	89	4	27	7	07
20	1 00	1	36	55	2	45	4	24	90	4	30	7	12
21	1 03	1	41	56	2	48	4	29	91	4	33	7	17
22	1 06	1	46	57	2	51	4	34	92	4	36	7	22
23	1 09	1	50	58	2	54	4	38	93	4	39	7	26
24	1 12	1	55	59	2	57	4	43	94	4	42	7	31
25	1 15	2	00	60	3	00	4	48	95	4	45	7	36
26	1 18	2	05	61	3	03	4	53	96	4	48	7	41
27	1 21	2	10	62	3	06	4	58	97	4	51	7	46
28	1 24	2	14	63	3	09	5	02	98	4	54	7	50
29	1 27	2	19	64	3	12	5	07	99	4	57	7	55
30	1 30	2	24	65	3	15	5	12	100	5	00	8	00
31	1 33	2	29	66	3	19	5	17					
32	1 36	2	34	67	3	21	5	22					
33	1 39	2	38	68	3	24	5	26					
34	1 42	2	43	69	3	27	5	31					
35	1 45	2	48	70	3	30	5	36					

Don't You Remember Your Friends?

COMPLIMENTS OF

A FORMER
RAILROAD
MAN

SAN FRANCISCO - CALIF.

BIG-4- RAILROAD RECORD TABLES SHOWING ROAD OVERTIME ON MILEAGE BASIS

Miles	20		12 1/2		20		12 1/2		20		12 1/2	
	Miles	Pr Hr	Miles	Pr Hr	Miles	Pr Hr	Miles	Pr Hr	Miles	Pr Hr	Miles	Pr Hr
	Hr Min	Hr Min	Hr Min	Hr Min	Hr Min	Hr Min	Hr Min	Hr Min	Hr Min	Hr Min	Hr Min	Hr Min
101	5 03	8 05	136	6 48	10 53	171	8 33	13 41				
102	5 06	8 10	137	6 51	10 56	172	8 36	13 46				
103	5 09	8 14	138	6 54	11 02	173	8 39	13 50				
104	5 12	8 19	139	6 57	11 07	174	8 42	13 55				
105	5 15	8 24	140	7 00	11 12	175	8 45	14 00				
106	5 18	8 29	141	7 03	11 17	176	8 48	14 05				
107	5 21	8 34	142	7 06	11 22	177	8 51	14 10				
108	5 24	8 38	143	7 09	11 26	178	8 54	14 14				
109	5 27	8 43	144	7 12	11 31	179	8 57	14 19				
110	5 30	8 48	145	7 15	11 36	180	9 00	14 24				
111	5 33	8 53	146	7 18	11 41	181	9 03	14 29				
112	5 36	8 58	147	7 21	11 46	182	9 06	14 34				
113	5 39	9 02	148	7 24	11 50	183	9 09	14 38				
114	5 42	9 07	149	7 27	11 55	184	9 12	14 43				
115	5 45	9 12	150	7 30	12 00	185	9 15	14 48				
116	5 48	9 17	151	7 33	12 05	186	9 18	14 53				
117	5 51	9 22	152	7 36	12 10	187	9 21	14 58				
118	5 54	9 26	153	7 39	12 14	188	9 24	15 02				
119	5 57	9 31	154	7 42	12 19	189	9 27	15 07				
120	6 00	9 36	155	7 45	12 24	190	9 30	15 12				
121	6 03	9 41	156	7 48	12 29	191	9 33	15 17				
122	6 06	9 46	157	7 51	12 34	192	9 36	15 22				
123	6 09	9 50	158	7 54	12 38	193	9 39	15 25				
124	6 12	9 55	159	7 57	12 43	194	9 42	15 21				
125	6 15	10 00	160	8 00	12 48	195	9 45	15 36				
126	6 18	10 05	161	8 03	12 53	196	9 48	15 41				
127	6 21	10 10	162	8 06	12 58	197	9 51	15 46				
128	6 24	10 14	163	8 09	13 02	198	9 54	15 50				
129	6 27	10 19	164	8 12	13 07	199	9 57	15 55				
130	6 30	10 24	165	8 15	13 12	200	10 00	16 00				
131	6 33	10 29	166	8 18	13 17							
132	6 36	10 34	167	8 21	13 22							
133	6 39	10 38	168	8 24	13 26							
134	6 42	10 43	169	8 27	13 31							
135	6 45	10 48	170	8 30	13 36							

A Lightning Express Schedule

The same reliability that governs the running of a high-class train, governs the conduct of our business.

In All Departments time table accuracy and dependability is our aim.

Houses and Lots; Investments; Loans; Country Property; Rents; Notary; Conveyancing; Building Financed; Fire, Accident, Casualty, Life, Automobile and every other branch of Insurance.

Johnson & Temple

NO. 12 NORTH FIRST STREET

SAN JOSE - - - - CALIFORNIA

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E. J. ELBURY,
Examiner Building, San Francisco, Calif.

BIG-4-R.R. CALCULATING SPEED TABLE

Showing Time after which overtime accrues on runs of 100 to 199 Miles in Length on Speed Basis of 12 1-2 Miles per hour. No. 1

Miles	Hrs.	Miles	Hrs.	Miles	Hrs.	Miles	Hrs.
100	8.00	125	10.00	150	12.00	175	14.00
101	8.05	126	10.05	151	12.05	176	14.05
102	8.10	127	10.10	152	12.10	177	14.10
103	8.14	128	10.14	153	12.14	178	14.14
104	8.19	129	10.19	154	12.19	179	14.19
105	8.24	130	10.24	155	12.24	180	14.24
106	8.29	131	10.29	156	12.29	181	14.29
107	8.34	132	10.34	157	12.34	182	14.34
108	8.38	133	10.38	158	12.38	183	14.38
109	8.43	134	10.43	159	12.43	184	14.43
110	8.48	135	10.48	160	12.48	185	14.48
111	8.53	136	10.53	161	12.53	186	14.53
112	8.58	137	10.58	162	12.58	187	14.58
113	9.02	138	11.02	163	13.02	188	15.02
114	9.07	139	11.07	164	13.07	189	15.07
115	9.12	140	11.12	165	13.12	190	15.12
116	9.17	141	11.17	166	13.17	191	15.17
117	9.22	142	11.22	167	13.22	192	15.22
118	9.26	143	11.26	168	13.26	193	15.26
119	9.31	144	11.31	169	13.31	194	15.31
120	9.36	145	11.36	170	13.36	195	15.36
121	9.41	146	11.41	171	13.41	196	15.41
122	9.46	147	11.46	172	13.46	197	15.46
123	9.50	148	11.50	173	13.50	198	15.50
124	9.55	149	11.55	174	13.55	199	15.55



Schedule of PAY and REGULATIONS
for TRAINMEN revised by the
UNITED STATES RAILROAD LABOR
BOARD—DIVISION No. 147
Docket No. 353

TIME BOOK AND COMPLETE ROSTER

— of all —

CONDUCTORS, BRAKEMEN, ENGINEERS,
FIREMEN and SWITCHMEN

— of the —

Southern Pacific Ry.

Coast Division

SAN FRANCISCO

SAN JOSE

WATSONVILLE

SANTA CRUZ, CALIF.

Compiled by

E. J. ELBURY

January 1, 1922

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E. J. ELBURY,
919 Examiner Building. San Francisco, Calif.

Columbia Outfitting Co.

"The Home of Cheerful Credit"

75 SOUTH FIRST STREET

GOOD CLOTHES ON CREDIT

— for —

MEN AND WOMEN

SAN JOSE - - - - CALIFORNIA

Southern Pacific Railway

Coast Division

SENIORITY LIST OF CONDUCTORS

*—To be used in freight service only

No.	Name	Employed	Promoted
1	H. G. Hollenbeck	9- -80	3-14-81
2	H. Engwicht	8-21-84	
3	J. E. Farley	5-27-89	4-17-90
4	A. B. Speer	8-23-94	11-19-95
5	A. R. Holbert	10-22-95	5-27-96
6	G. M. Lewis	10-25-95	12-26-98
7	L. J. Powers	12- 6-95	12-26-98
8	L. H. Johnson	2- 4-95	7-13-99
9	T. A. Fulton	12-12-95	7-13-99
10	W. R. Tran	7-17-94	7-27-99
11	C. H. Burdick	4-24-95	11- 8-99
12	J. D. West	9-15-98	9-25-00
13	G. W. Croy	7- 2-99	12-18-00
14	G. E. Muller	7- 4-99	1-16-01
15	T. V. Hamburg	9-14-99	3-29-01
16	J. D. Francis	8-17-99	4- 1-01
17	J. VerVeer	12-17-99	4- 1-01
18	J. P. Weir	1- 1-00	4- 1-01
19	C. O. Nichols	9-26-00	6-30-01
20	C. A. McIntyre	10-24-00	8-18-01
21	E. Winnie	6-25-00	12-27-01
22	C. F. Baugh	10-15-98	5-28-02
23	F. W. Corey	8-24-99	5-22-02
24	W. G. Welt	1-17-00	5-24-02
25	A. Robinson	6-10-00	6-14-02
26	W. H. Metz	9-12-00	6- 9-02
27	W. W. Inscho	7-27-97	7-22-02
28	M. L. Haworth	9-22-00	8-16-02
29	E. F. Page	4- 9-01	9- 1-02
30	P. Bouchard	9- 9-01	8-25-02
31	W. O. Clouette	9-24-97	10-15-02
32	W. L. Cottmire	4-17-01	6-20-03
33	J. J. Metz	9-19-01	5-29-03
34	H. L. Allen	1- 1-01	5-29-04
35	B. J. Wilson	11- 1-01	10-14-04
36	C. T. Halsey	7-15-02	3-15-05
37	J. A. Morgan	10- 2-02	6-25-05

Don't You Remember Your Friends?

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 CHEMICALS — DRUGS AND MEDICINES
 STATIONERY
 HOMEOPATHIC MEDICINES

WAGENER DRUG CO.

(Hambly & Koehler)

PHONE SAN JOSE 4640

75 N. FIRST ST., SAN JOSE, CALIF.

SOUTHERN PACIFIC SYSTEM COAST DIVISION

SENIORITY LIST OF CONDUCTORS

No.	Name	Employed	Promoted
-38	J. J. Chamberlain	3-23-01	5-16-06
39	W. W. Bradford	9-24-02	4-16-06
-40	C. C. Day	10- 3-02	4-14-06
41	E. C. Jackson	11-21-02	8- 4-06
42	E. M. Lewis	12- 8-02	8-12-06
43	J. McEnerney	4- 2-03	8-30-06
44	G. B. Matley	5- 3-03	8-29-06
45	R. N. Walker	5-12-03	8-17-06
-46	M. V. Windus	7-12-03	10- 1-06
47	C. Lowe	9- 4-03	10- 9-06
48	T. O'Connor	10- 4-03	10-16-06
-49	F. V. Cox	6-22-03	10-16-17
50	H. W. McIntyre	4- 4-04	11- 7-06
51	W. Ferguson	4-29-04	11-17-06
52	F. L. Garrett	5-10-04	11-13-06
-53	J. Newell	9- 4-04	2-10-07
54	R. V. Matley	12-19-04	2-14-07
-55	W. F. Lindsay	10-11-05	2-16-07
56	C. F. Hart	2-25-06	2-27-07
-57	E. L. Dooley	4-14-06	5- 5-07
58	I. S. Tiffin	4-28-06	4-18-07
-59	D. T. Locke	7-19-06	5-12-07
60	L. E. Lindebarger	10-10-06	5-12-07
-61	M. Goodyear	10-26-06	5-24-07
62	F. J. Lewis	2-11-07	8-10-07
-63	R. O. Kimball	7-15-05	9- 1-07
64	C. H. Smith	7-26-05	2-24-10
65	G. W. Nicholson	3-24-06	4-13-10
66	A. Nissen	4-13-06	4-18-10
67	P. J. Clark	5- 7-06	5-19-10
68	R. E. Leaf	5-22-06	5-15-10
69	A. S. McNab	8- 3-06	5-29-10
70	C. X. Cherrie	8- 8-06	5-26-10
-71	C. J. Gates	8-29-06	6- 1-10
72	F. W. Sipe	9-20-06	6-14-10
73	*W. E. Adams	4-17-06	7-16-11
74	J. Miller	12-26-06	11-15-11
75	W. R. Wilder	3- 7-07	6-29-11
76	H. Dufty	9- 8-05	9-26-11
-77	*W. R. Seifert	4- 2-07	7-10-11
-78	T. A. Silvarer	4-25-07	8- 4-11
-79	M. J. Murray	5-17-07	7- 8-11
80	W. H. Hudson	5- 8-05	7- 8-11
81	S. B. Cox	5-20-07	11-29-11
82	A. G. Olave	6- 6-07	11-28-11
83	S. A. Chilcott	12-10-06	2-26-13

WHEN IT COMES TO SELLING

SEEDS that GROW

IF OTHERS CAN'T

ARTHUR CANN

FLORAL DESIGNS FOR ALL OCCASIONS
 FLORIST, SEEDSMAN AND NURSERYMAN

245 SOUTH FIRST STREET

SAN JOSE - - - - CALIFORNIA

SOUTHERN PACIFIC RY. COAST DIVISION

SENIORITY LIST OF CONDUCTORS

No.	Name	Employed	Promoted
-84	*W. A. Kaler	1- 1-08	3- 2-13
85	F. O. Justus	3-19-09	3- 9-13
86	A. W. Basham	4-23-09	3-16-13
87	*A. W. Taylor	8-17-09	3-29-13
88	A. J. Miner	9-14-09	3-30-13
89	*F. H. Bennett	2- 6-10	5-16-15
90	J. T. O'Connor	4- 4-10	5-16-15
91	H. S. Fritch	5-20-10	3-30-15
92	*W. L. Skillicorn	6- 1-10	3-30-15
93	E. J. Shiffett	6-11-10	4- 6-15
94	C. R. Long	7-18-10	5-18-15
95	E. L. Frye	8-24-10	5-20-15
96	*J. P. Blackburn	9-30-10	5-18-15
97	*E. V. Conrad	10- 5-10	5- 5-18
-98	*J. H. Gannon	10-13-10	5-24-15
99	C. H. Merrill	6-17-03	6-16-18
-100	*S. B. Sifton	11-15-09	7-26-18
101	*H. C. Welby	11-24-09	7-29-18
102	*R. Olstrom	1-19-10	7-31-18
103	*E. P. Titcomb	6- 6-10	8- 2-18
104	*J. C. Pelletier	7-11-10	8- 8-18
105	*C. H. Dowling	8-17-10	8- 8-18
106	*H. L. Coffin	6-21-05	9-20-18
107	J. J. Keegan	6-18-11	9-18-20
108	C. W. Eubanks	1-19-11	9-20-19
109	L. J. Maggora	8-21-11	9-25-19
110	R. P. Standley	7- 4-12	11-25-19
111	B. F. Akers	7- 5-12	10-17-19
112	W. W. Adams	8- 9-12	10-22-19
113	L. Ewes	5-18-03	10-28-19
-114	A. P. Spittler	8-11-09	6-26-20
115	J. Brown	6-26-10	7- 2-20
116	G. Roventini	7- 2-12	7-12-20
117	J. Devlin	7-25-12	7-20-20
118	G. D. Moore	8-10-12	7-22-20
119	B. F. Pittman	9- 1-12	8- 9-20
-120	W. D. Mallogh	9- 2-12	8-25-20
-121	V. Weston	9- 4-12	8-30-20
122	A. H. Mason	9- 8-12	11-10-20
123	F. M. Sullivan	9-14-12	10-16-20
124	O. MacMurchy	12-31-12	11-11-20
125	C. H. Dennen	3- 8-11	11-16-20
126	H. F. Gannon	4-19-13	11-19-20
127	A. G. Buchanan	4-15-03	11-24-20

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 AUTHORIZED FORD AND FORDSON
 TRACTOR DEALER
 NORTH FIRST STREET—AT JULIAN
FORD SERVICE
 The Universal Car
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 Courteous Treatment
 SAN JOSE - - - - - CALIF.

SOUTHERN PACIFIC RY.
 COAST DIVISION

SENIORITY LIST OF ENGINEERS

No.	Name	Date Employed
*—Restricted to Yard Service		
-1	Lawson, R.	9-10-86
-2	Watson, R. M.	8- 3-90
-3	Trewick, R.	3-17-94
-4	Brown, W. J.	7-14-94
-5	Resing, G. L.	7-15-94
-6	Miller, J. H.	12-24-95
-7	McCarthy, J. F.	1-10-96
8	*Appleton, W.	7- 1-97
9	Cornelius, Geo.	4-11-98
10	Elder, C. G.	6-27-98
11	Bell, H. F.	6-27-98
12	Champlain, F.	2- 1-99
13	*Taylor, J. H.	4- 3-99
-14	Harris, W. S. G.	8-23-99
-15	Porter, C.	9-28-99
-16	Sipple, E. F.	9-29-99
17	Konold, A.	11-30-99
18	Madden, H. A.	12- 7-99
19	Holladay, T. B.	4-13-00
20	Burke, J. A.	4-13-00
-21	Wilson, L. E.	6-10-00
22	*McKenzie, Geo.	8-23-00
-23	Bush, R. A.	8-31-00
-24	Bromley, H.	12-13-00
25	Coburn, R. L.	12-14-00
26	Fuller, H. M.	12-15-00
-27	Soderer, A. H.	1-19-01
28	Lynch, E. D.	1-25-01
-29	Dieves, C. I.	3-20-01
-30	Connor, H. H.	4-19-01
31	*Clements, R. R.	4-20-01
32	Reynolds, F. E.	5- 4-01
-33	Balentine, J.	5-10-01
-34	Sheeler, H. S.	5-11-01
-35	Radiger, F.	7-27-01
36	Lingscheid, R. F.	8-13-01
37	Thompson, W. H.	9-10-01
-38	Airey, W. C.	9-25-01
-39	Kimball, W. J.	9-27-01
40	Johnson, R.	10- 4-01
41	Drake, G.	10-15-01
42	Weir, J.	11- 9-01
43	Meyer, F.	11-10-01
-44	Wood, J. A.	1-10-02
-45	*Lang, T. N.	1-16-02



Quality
 Service

PHONE
 SAN JOSE

60

25-29 SO. THIRD STREET

SOUTHERN PACIFIC RY.
 COAST DIVISION

SENIORITY LIST OF ENGINEERS

No.	Name	Date Employed
-46	Rittinghouse, M. F.	2-27-02
47	Johnson, R. F.	3-31-02
-48	Tenney, C. W.	3-31-02
49	Harris, W. H.	3-31-02
-50	Gates, D. H.	5- 3-02
51	Marshall, F. C.	5-29-02
52	Bullard, W. C.	8-21-02
53	Cantwell, T. M.	9- 8-02
54	Hansen, W.	9-10-02
-55	Kalfus, J. W.	9-13-02
-56	English, P. R.	10-30-02
-57	Thompson, C. V.	11- 7-02
58	Cherry, F. W.	12-20-02
59	Glass, C.	1- 9-03
60	Tooker, E. I.	1- 9-03
61	Bohrmeister, W.	1-16-03
62	Schiller, E.	4-18-03
63	King, H.	4-18-03
64	Pifield, W. G.	5-28-03
65	Decker, H.	6- 3-03
66	Simpson, F. B.	6-12-03
67	Anderson, C. P.	7- 9-03
68	Moore, J. T.	11- 1-03
69	Coffey, J. W.	7-20-05
70	Shaw, F. J.	4- 2-06
71	Goldbeck, T. C.	4- 3-06
72	Benbow, C. C.	4- 4-06
73	*Scott, F. G.	5-20-06
74	Smith, W. E.	6- 7-06
75	Hammersley, W. H.	8-16-06
76	Burbank, G. W.	8-17-06
77	Courtermarsh, L. D.	8-18-06
78	*Cron, E. C.	9- 1-06
79	*Keller, A. L.	9- 6-06
80	Baumeister, W. J.	9- 8-06
81	Bishop, F. B.	9-10-06
82	Hicks, G. W.	9-11-06
83	Elliott, R. W.	9-12-06
84	Picken, L. J.	9-14-06
85	Bullard, A. R.	9-20-06
86	*Thompson, J. R.	9-20-06
87	Silsby, B. D.	9-21-06
88	*Thompson, T. L.	9-21-06
89	Everly, L. A.	9-22-06
90	*Devine, I. L.	1- 5-07
91	Jones, W.	1-17-07

Don't You Remember Your Friends?

Phones—San Jose 4248 and 547
Special Attention to Railroad Orders

A. & E. SCHLAUDT
PLANTS, CUT FLOWERS AND FLORAL
WORK

DECORATING ON SHORT NOTICE
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A FULL LINE OF YARD PLANTS—All In Pots

119 SOUTH SECOND ST.
638 to 646 NORTH SECOND ST.
SAN JOSE - - - - - CALIF.

SOUTHERN PACIFIC RY.
COAST DIVISION

SENIORITY LIST OF ENGINEERS

No.	Name	Date Employed
92	Merrill, F. M.	1-17-07
93	Farley, J. L.	1-18-07
94	Whitehead, E. B.	1-19-07
95	Kenner, W. J.	1-20-07
96	Getchell, R. J.	1-21-07
97	Campbell, R. A.	2-19-07
98	Stine, O. L.	2-21-07
99	McGough, E.	2-22-07
100	VanSickle, G. A.	2-23-07
101	Duggan, J. J.	2-25-07
102	Webster, A.	2-26-07
103	Corbin, W. S.	2-27-07
104	Ryan, G. W.	3- 7-07
105	Grellman, F.	3- 7-07
106	Lang, C. C.	3- 7-07
107	Dunning, W.	4-13-07
108	Thorpe, C. D.	4-15-07
109	Dutcher, R. C.	4-19-07
110	Hoogendyk, W.	4-29-07
111	Baker, A. C.	4-30-07
112	*Ewing, J. J.	5- 6-07
113	Harmon, C. H.	5- 9-07
114	Morris, F. O.	5- 9-07
115	Hollings, R. B.	5-11-07
116	Hunter, O. H.	5-11-07
117	Wilson, W. G.	6-14-07
118	Brown, G. A.	7- 7-07
119	Krohn, H. H.	7- 7-07
120	Labish, W. A.	7- 7-07
121	Williams, E.	7-23-07
122	Duval, J. C.	8-28-07
123	Gale, G. C.	11- 4-07
124	Nevins, E.	11- 4-07
125	Davis, H.	11- 4-07
126	Tuley, E. H.	6-16-10
127	McHenry, F.	6-30-10
128	Swanson, O.	7- 5-10
129	Bishop, H. L.	8-12-10
130	Wells, J. T.	8-14-10
131	Gale, E. G.	8-16-10
132	Colen, A. M.	8-31-10
133	Dunbar, C.	9- 1-10
134	Arano, E. A.	9- 6-10
135	Pieper, O. W.	9-17-10
136	*Foster, J. C.	9-19-10
137	Cameron, D. N.	10- 1-10

Give Your Family and Yourself the Best

CLAREMONT DAIRY
PASTEURIZED MILK, CREAM AND
BUTTER

FRESH RANCH EGGS

At Your Service Personally or by Phone

PHONE S. J. 2464

THIRD and SAN FERNANDO STREETS
SAN JOSE - - - - - CALIF.

SOUTHERN PACIFIC RY.
COAST DIVISION

SENIORITY LIST OF ENGINEERS

No.	Name	Date Employed
138	Rucker, W. W.	11- 2-10
139	*Fehrn, E. J.	5- 1-11
140	*Altmeyer, H. W.	9- 5-11
141	*Miller, W. A.	10-21-11
142	*Scott, W. V.	8-25-12
143	*North, D. A.	8-26-12
144	*Joost, C. A.	8-31-12
145	*Farrell, J. M.	8-31-12
146	*Kenealey, F. J.	10- 2-12
147	*Poster, W. A.	7-28-13
148	*Wigger, A. G.	8-18-14
149	*Adams, S. A.	9-21-14
150	*Lacey, H. R.	9-21-14
151	*Dorey, C. L.	10- 6-14
152	*Drewes, J. H.	5-22-15
153	Hoit, T.	5-23-15
154	*Carey, E. E.	5-23-15
155	Hanks, D. C.	5-23-15
156	Solen, H. E.	5-23-15
157	*O'Donnell, P. M.	7-31-15
158	*Gilbert, F. I.	9- 5-15
159	*Hunter, C. M.	9- 7-15
160	*Cain, H. E.	9-23-15
161	*Johnson, R. J.	10-30-15
162	*Boop, I. T.	12- 6-15
163	*Cox, C. E.	4- 5-17
164	*Frain, J. A.	4-20-17
165	Fleck, W. A.	4-22-17
166	Lindsley, C. S.	5- 1-17
167	*Sherlock, R. W.	5-13-17
168	Freitas, M. A.	5-13-17
169	Miller, C. A.	5-13-17
170	Davis, A. W.	5-14-17
171	Allen, M. D.	5-14-17
172	Lynn, L. J.	5-30-17
173	Sween, K. A.	5-31-17
174	Lawrence, J. H.	6- 1-17
175	Henry, E. S.	6- 1-17
176	Hischier, T. A.	6- 2-17
177	*Gibson, W. M.	6- 3-17
178	*Crosby, N. C.	6-11-17
179	*Harvey, A. A.	6-14-17
180	*Runnels, W. L.	6-25-17
181	Covell, L. G.	7- 2-17
182	Cassidy, B. J.	7- 3-17
183	Awalt, T. H.	7- 4-17

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F. MATTENBERGER

Wholesale Dealer in

HAY — GRAIN — WOOD

655 SOUTH FIRST STREET

SAN JOSE - - - - - CALIF.

**SOUTHERN PACIFIC RY.
SENIORITY LIST OF ENGINEERS
COAST DIVISION**

No.	Name	Date Employed
184	*Dorrance, H. G	7-26-17
185	McHenry, R.	7-29-17
186	Casey, T. J.	7-31-17
187	Hamlin, L. A.	8-4-17
188	Grove, E. G.	8-13-17
189	*Brown, B. A.	8-21-17
190	Sethman, C. J.	9-15-17
191	Mason, F.	9-16-17
192	Liddle, J. W.	9-18-17
193	Christian, L. F.	9-19-17
194	Muenter, E.	9-20-17
195	Lloyd, W. M.	9-21-17
196	Mosher, G. H.	9-23-17
197	*Schroeder, G. P.	10-4-17
198	*Cahill, T.	10-12-17
199	French, G. B.	10-15-17
200	Brown, A. S.	10-16-17
201	Worth, B. W.	10-17-17
202	*O'Hara, J. J.	10-17-17
203	Blaine, R. H.	10-18-17
204	*Thompson, W. M.	10-18-17
205	Drake, H.	10-19-17
206	Lamb, C. W.	10-19-17
207	*McKinney, C.	10-19-17
208	Ford, J. A.	11-6-17
209	McKenzie, G. H.	11-17-17
210	Constantine, A. P.	11-20-17
211	McCurdy, A. W.	11-24-17
212	Shepherd, S. E.	1-2-18
213	*Davis, R. B.	1-23-18
214	Welsh, W. J.	8-2-19
215	DeNoble, J.	9-30-19
216	Shewmaker, E. W.	10-1-19
217	Hoogendyk, C.	10-10-19
218	Ivey, J. D.	10-10-19
219	Green, J. E.	10-15-19
220	McCallum, F.	10-19-19
221	Snyder, C. R.	12-21-19
222	Skelton, W. A.	12-21-19
223	Nichols, N. J.	12-22-19
224	McIlmoil, D. P.	12-23-19
225	Alexander, M.	12-25-19
226	McGaha, C.	12-25-19
227	Rhoades, E. V.	6-1-20
228	Lyons, J. M.	6-2-20
229	Negrich, M. R.	6-3-20
230	Culp, M. H.	6-4-20

BEAN SPRAY PUMP CO.

Sprayers - - - - Pumps

SAN JOSE - - - - - CALIFORNIA

**SOUTHERN PACIFIC RY.
SENIORITY LIST OF ENGINEERS
COAST DIVISION**

No.	Name	Date Employed
231	Kaufman, A. H.	6-11-20
232	James, J.	6-11-20
233	Mollett, L. C.	6-18-20
234	Russell, H. E.	6-18-20
235	Stevens, W. W.	6-18-20
236	Roche, J. M.	6-19-20
237	Hoskins, J. W.	6-20-20
238	Hoppe, C. E.	6-20-20
239	Deffebach, E.	6-20-20
240	Umbertis, R. N.	6-21-20
241	Cheever, E. H.	6-22-20
242	Fitschen, G.	6-23-20
243	Grieb, L.	6-24-20
244	Costa, C. R.	6-25-20
245	Jones, C. L.	6-26-20
246	Hancock, A. J.	6-28-20
247	Mathews, C. T.	6-28-20
248	Bittick, A.	6-28-20
249	Summers, R. P.	6-28-20
250	Fisk, W. M.	6-28-20
251	Scott, H.	6-28-20
252	Lynn, J. T.	9-9-20
253	Shannon, A. C.	9-10-20
254	Sullivan, F. R.	9-12-20
255	Binns, P. V.	9-12-20
256	Sobey, E. J.	9-12-20

**SOUTHERN PACIFIC RY.
SENIORITY LIST OF HOSTLERS
COAST DIVISION**

No.	Name	Date
1	Blake, E. H.	2-10-04
2	Dennis, N. S.	12-1-04
3	Moorhead, E. L.	10-1-06
4	Raymond, E. E.	8-30-07
5	Fontaine, G. R.	10-1-09
6	Snoddy, John	7-1-10
7	Christensen, O. H.	5-1-11
8	Austin, E. C.	1-3-12
9	Thorp, C. B.	8-27-13
10	Will, J. W.	10-12-14
11	Thorne, K.	5-4-17
12	Sophus, W. G.	6-30-18
13	Carey, H. R.	8-11-18
14	Thompson, N. S.	8-17-18
15	Schaefer, C. E.	5-13-19

Don't You Remember Your Friends?

FOR HER HAPPINESS—

If she had a BLUE BIRD WASHER it would save her all the hard work, backaches, sickness and par-boiled hands; it saves laundry expense, it makes clothes last longer, it even does the blankets or overalls. Let us bring one to your home and prove this. **No obligation. Easy terms.**

T. E. BAKER & SONS—

Jan 1933 1st Period

WIRING AND REPAIRING

ELECTRIC SEWING MACHINES
PERCOLATORS — TOASTERS
ELECTRIC IRONERS — ELECTRIC RANGES
VACUUM CLEANERS — DISH-WASHERS
FLOOR LAMPS—STUDY LAMPS—TABLE LAMPS

PHONE 234

256 S. FIRST ST., SAN JOSE, CALIF.

DATE	STATION NO.	ENGINE NO.	TRAIN NO.	CALLED FOR	LEFT OTT	INITIAL DELAY	STATION NO.	ARRIVED AT	TIME TIED UP	TERMINAL DELAY	AWAY FROM HOME TERMINAL TIME	MILES	HOURS OVER-TIME	PRO RATA TIME	Miles AMOUNT Total	NAME OF ENGINEER, FIRE MAN, CONDUCTOR OR BRAKEMAN
1	SB	3748	XW	4 ⁵⁰ am	-	-	SLO	11 ³⁰ a	12-30	-	-	119	-	126	135	Fulton
2	SLO	3734	766	8 ^{PM}	8 ⁴⁰ PM	40	SB	3 ⁵⁵ am	4 am	-	-	119	-	127	252	-
3	SB						SB				8 ^{PM}	100	-	100	352	-
4	SB	3725	XW	6 ¹⁵ am	-	-	SLO	1 ⁴⁵ P	2 ¹⁵ P	30	-	119	-	125	478	-
5	SLO	3680	766	4 ⁵⁰ P	5 ⁴⁵ P	-	SB	11 ⁰⁵ P	11 ¹⁰ P	-	-	119	-	119	598	-
6	SB	3742	XW	7 ²⁰ a	7 ⁴⁰ a	-	SLO	10 ⁴⁰ P	11 ^P	-	-	119	609	234	830	-
7	SLO	2711	XE	8 ¹⁰ P	8 ¹⁵ P	-	SB	5 ²⁰ am	5 ²⁵ a	-	-	119	-	119	948	-
8	SB						SB					355	-	49	1000	998
9	SB		69	DH			SLO					-	-	100	1000	1098
10	SLO	3669	766	4 ²⁵ P	4 ³⁵ P	-	SB	9 ²⁵ PM	9 ³⁵ PM	10	-	119	-	121	1221	1219
11	SB	3753	XW	6 ³⁰ a	6 ⁵⁰ am	-	SLO	3 ⁴⁵ P	4 ^P	-	-	119	-	119	340	1338
12	SLO	2711	XE	8 ^P	8 ⁴⁵ P	40	SB	340 am	3 ⁴⁵ am	-	-	119	-	127	1467	1465
13	SB						SB					8 ^{PM}	-	100	1565	-
14	SB	3669	XW	4 ²⁰ am			SLO	10 ⁴⁵ am	11 ³⁵ am	50	-	119	-	129	1694	-
14	SLO	2722	XE	7 ⁴⁵ PM	8 ⁰⁰ P	105	SB	3 ³⁵ am	3 ⁴⁰ am	-	-	119	-	132	1826	-
15	SB						SB					8 ^{PM}	-	100	1926	-

FIG. 4 - RAILROAD RECORD, TIME FORM, REGISTERED BY E. J. ELBURY AT WASHINGTON, D. C., UNDER ACT OF FEB. 20, 1905. SERIAL NO. 132348. NO. 136704.

TOTAL DUE \$ 9044

TOTAL 9914

TOTAL RECEIVED PERIOD \$

FOR HER HAPPINESS —

If she had a BLUE BIRD WASHER it would save her all the hard work, backaches, sickness and par-boiled hands; it saves laundry expense, it makes clothes last longer, it even does the blankets or overalls. Let us bring one to your home and prove this. **No obligation. Easy terms.**

T. E. BAKER & SONS —

Jan 2nd Period 1933
WIRING AND REPAIRING

**ELECTRIC SEWING MACHINES
PERCOLATORS — TOASTERS
ELECTRIC IRONERS — ELECTRIC RANGES
VACUUM CLEANERS — DISH-WASHERS
FLOOR LAMPS—STUDY LAMPS—TABLE LAMPS**

PHONE 234

256 S. FIRST ST., SAN JOSE, CALIF.

DATE	STATION NO.	ENGINE NO.	TRAIN NO.	CALLED FOR	LEFT AT	INITIAL DELAY	STATION NO.	ARRIVED AT	TIME TIED UP	TERMINAL DELAY	AWAY FROM HOME TERMINAL TIME	MILES	HOURS OVER-TIME	PRO RATA TIME	AMOUNT	NAME OF ENGINEER, FIRE-MAN, CONDUCTOR OR BRAKEMAN
16	SB	3734	XW	4 ²⁰ AM	-	-	SLO	10 ²⁰ AM	10 ³⁵ AM	-	-	119	-	119	119	Fulton
17	SLO	3669	766	3 ³⁰ P	4 ⁴⁰ P	1 ¹⁰	SB	9 ²⁰ P	9 ³⁰ P	10	-	119	-	135	254	L
18	SB	3744	XW	5 ¹⁵ AM	-	-	SLO	10 ⁵⁰ AM	11 ³⁰ AM	40	-	119	-	127	382	2308 L
19	SLO	3753	766	4 ²⁵ P	5 ³⁰ P	1 ⁰⁵	SB	10 ¹⁰ P	10 ²⁰ P	10	-	119	-	134	516	2442 L
20	SB	-AH	71	-	-	-	SLO	-	-	-	-	119	-	100	616	2542 L
21-22	23-24	-	-	5 ⁴⁵ P	-	-	-	-	-	-	-	-	-	-	-	-
25	SLO	3680	766	5 ⁵⁵ P	-	-	SB	-	-	-	-	119	-	119	735	2661 L
26	SB	DH	71	-	-	-	SLO	-	-	-	-	119	-	80	815	2741 L
26	SLO	2722	XE	7 ⁴⁰ P	8 ²⁷ P	47	SB	3 ³⁵ AM	3 ⁴⁰ AM	-	-	119	-	129	944	2870 L
27	SB	-	-	-	-	-	SB	-	-	-	8 ⁴⁵	-	-	100	1044	2970 L
28	SB	3680	XW	4 ⁵⁰ AM	6 ²⁵ AM	-	SLO	12 ²⁵ P	1 ¹⁵ PM	35	-	119	-	(126)	1170	3096 L
29	SLO	766	766	6 ⁰⁵ P	6 ⁵⁰ P	45	SB	1 ²⁰ AM	1 ²⁵ AM	-	-	119	-	128	1298	3224 Standby
30	SB	DH	71	-	-	-	SLO	-	-	-	-	119	-	100	1398	3324 L
31	SLO	2717	XE	7 ⁵⁰ P	8 ¹⁰ P	20	SB	4 ¹⁰ AM	4 ¹⁵ AM	-	-	119	-	123	1521	3447 L

BIG -4- RAILROAD RECORD, TIME FORM, REGISTERED BY E. J. ELBURY AT WASHINGTON, D. C., UNDER ACT OF FEB. 20, 1905. SERIAL NO. 132348. NO. 136794.

TOTAL DUE \$ 75.63

TOTAL _____
TOTAL RECEIVED # 75.63 PERIOD \$ _____

FOR HER HAPPINESS —

If she had a BLUE BIRD WASHER it would save her all the hard work, backaches, sickness and par-boiled hands; it saves laundry expense, it makes clothes last longer, it even does the blankets or overalls. Let us bring one to your home and prove this. **No obligation. Easy terms.**

T. E. BAKER & SONS —

Feb. 1st Period 1933
WIRING AND REPAIRING

**ELECTRIC SEWING MACHINES
PERCOLATORS — TOASTERS
ELECTRIC IRONERS — ELECTRIC RANGES
VACUUM CLEANERS — DISH-WASHERS
FLOOR LAMPS—STUDY LAMPS—TABLE LAMPS**

PHONE 234

256 S. FIRST ST., SAN JOSE, CALIF.

DATE	STATION NO.	ENGINE NO.	TRAIN NO.	CALLED FOR	LEFT AT	INITIAL DELAY	STATION NO.	ARRIVED AT	TIME WED UP	TERMINAL DELAY	AWAY FROM HOME TERMINAL TIME	MILES	HOURS OVER-TIME	PRO RATA TIME	AMOUNT	NAME OF ENGINEER, FIRE-MAN, CONDUCTOR OR BRAKEMAN
1	SB	HW	HT	-	-	-	SB	-	-	-	8h	-	-	100		Standley
2	SB	3711	XW	4 ⁵⁰ _a	-	-	SLO	11 ³⁵ _a	12 ⁰⁵ _p	30	-	119	-	125	225	-
2	SLO	2722	XE	8 ¹⁰ _p	8 ³⁵ _p	25	SB	3 ⁵⁰ _a	3 ⁵⁵ _p	-	-	119	-	124	349	-
3	SB	HW	HT	-	-	-	SB	-	-	-	8h	-	-	100	449	-
4	SB	3675	XW	5 ^a	6 ³⁵ _a	-	SLO	12-	12 ⁴⁰ _p	40	-	119	-	127	576	-
5	SLO	3734	766	4 ²⁰ _p	5 ⁰⁵ _p	45	SB	9 ⁵⁰ _p	10 ^p	10	-	119	-	130	706	-
6	SB	-	71	AH	-	-	SLO	-	-	-	-	119	-	100	806	-
7	SLO	2722	XE	8 ¹⁰ _p	8 ³⁰ _p	20	SB	4 ²⁵ _a	4 ³⁰ _p	-	-	119	-	123	929	-
8	SB	HW	HT	-	-	-	SB	-	-	-	8h	-	-	100	1029	-
9	SB	3734	XW	5 ^a	5 ³⁰ _a	-	SLO	11 ⁰⁵ _a	12 ¹⁵ _p	110	-	119	-	134	1163	-
9	SLO	2711	XE	8 ²⁰ _p	8 ⁴⁰ _p	20	SB	4 ²⁵ _a	4 ³⁰ _p	-	-	119	-	123	1286	-
10	SB	H	W	H	T	-	SB	-	-	-	8h	-	-	100	1386	-
11	SB	3669	XW	4 ^a	4 ³⁵ _a	-	SLO	10 ²⁵ _a	11 ¹⁵ _a	50	-	119	-	129	1515	-
11	SLO	3744	XE	7 ⁴⁰ _p	8 ⁵⁰ _p	1 ¹⁰	SB	5 ⁵⁰ _a	5 ⁵⁵ _p	-	-	119	-	134	1649	-
12	SB	-	H	W	H	T	-	SB	-	-	740	-	-	96	1745	-
13	SB	3748	XW	5 am	-	-	SLO	11 ⁴⁵ _a	12 ⁰⁰ _p	20	-	119	-	123	1868	-
14	SLO	3744	766	4 ⁵⁰ _p	5 ⁴⁴ _p	51	SB	11 ²⁰ _p	11 ²⁵ _p	-	-	119	-	129	1997	-
15	SB	3726	XW	5 ⁴⁵ _a	6 ²⁵ _a	-	SLO	11 ²⁵ _a	12 ³⁵ _p	103	-	119	-	133	2130	-

FIG. 4. RAILROAD RECORD, TIME FORM, REGISTERED BY E. J. ELBURY AT WASHINGTON, D. C., UNDER ACT OF FEB. 20, 1905. SERIAL NO. 132348. NO. 136794.

TOTAL 10467 17976
TOTAL RECEIVED 1689 PERIOD \$ 9697
9665

FOR HER HAPPINESS—

If she had a BLUE BIRD WASHER it would save her all the hard work, backaches, sickness and par-boiled hands; it saves laundry expense, it makes clothes last longer, it even does the blankets or overalls. Let us bring one to your home and prove this. No obligation. Easy terms.

T. E. BAKER & SONS—

Feb 2nd Period 1933
WIRING AND REPAIRING

**ELECTRIC SEWING MACHINES
 PERCOLATORS — TOASTERS
 ELECTRIC IRONERS — ELECTRIC RANGES
 VACUUM CLEANERS — DISH-WASHERS
 FLOOR LAMPS—STUDY LAMPS—TABLE LAMP'S**

PHONE 234

256 S. FIRST ST., SAN JOSE, CALIF.

DATE	STATION NO.	ENGINE NO.	TRAIN NO.	CALLED FOR	LEFT AT	INITIAL DELAY	STATION NO.	ARRIVED AT	TIME TIED UP	TERMINAL DELAY	AWAY FROM HOME TERMINAL TIME	MILES	HOURS OVER-TIME	PRO RATA TIME	AMOUNT	NAME OF ENGINEER, FIRE-MAN, CONDUCTOR OR BRAKEMAN
16	SLO	3669	766	4 ³⁰ _P	5 ²⁰ _P	50	SB	10 ⁰⁵ _P	10 ⁰ _P	10	-	119	-	131		Standley
17	SB	3674	XW	5 ¹⁵ _a	6 ⁰⁵ _a	-	SLO	10 ³⁵ _a	11 ⁴⁵ _a	30	-	119	-	125	256	2386
18	SLO	3671	766	4 ²⁰ _P	5 ⁰⁵ _P	45	SB	9 ³⁵ _P	9 ⁴⁵ _P	10	-	119	-	130	386	2516
19	SB	3734	XW	5 ⁴⁵ _a	6 ³⁰ _a	-	SLO	11 ²⁰ _a	11 ⁴⁰ _a	20	-	119	-	123	509	2639
20	SLO	3726	766	8 ¹⁰ _P	8 ⁴⁷ _P	37	SB	3 ⁴⁵ _a	3 ⁵⁰ _a	-	-	119	-	127	636	2766
21	SB	H W H T	-	-	-	-	SB	-	-	-	8 ^{RA}	-	-	100	736	2866
22	SB	3671	XW	6 ^a	6 ²⁰ _a	-	SLO	11 ⁴⁸ _a	12 ²⁵ _P	37	-	119	-	127	863	2993
23	SLO	-	72	A.H.	-	-	SB	-	-	-	-	119	-	80	943	3000 Pitman
24	SB	3680	XW	5 ^a	-	-	SLO	11 ⁴⁵ _a	12 ¹⁰ _P	25	-	119	-	124	1067	3124
25	SLO	3734	766	8 ¹⁰ _P	9 ¹⁵ _P	105	SB	4 ⁰⁵ _a	4 ¹⁰ _a	-	-	119	-	132	1199	3256
26	SB	-	H W H T	-	-	-	SB	-	-	-	145	-	-	22	1221	3278
27	SB	-	77	D.H.	-	-	SLO	-	-	-	-	119	-	100	1321	3378
28	SLO	3735	766	4 ²⁰ _P	5 ³⁰ _P	110	SB	10 ⁰⁵ _P	10 ¹⁵ _P	10	-	119	-	135	1456	3513
															73	
															1383	35 = 9
															38 = 11	
															73	

BIG -4- RAILROAD RECORD, TIME FORM, REGISTERED BY E. J. ELBURY AT WASHINGTON, D. C., UNDER ACT OF FEB. 20, 1905. SERIAL NO. 132348. NO. 136704.

TOTAL DUE \$ 68-

TOTAL RECEIVED 6942 PERIOD \$ _____



To Our Advertisers:

In our efforts to protect you and in justice to the good name of the RAILROAD MEN of your vicinity, you are hereby WARNED against IMPOSTERS who are infesting the Western States selling "FAKE ADVERTISING" for so-called WESTERN RAILROAD JOURNALS, TIME BOOKS and SENIORITY BOOKS.

These RAILROAD JOURNALS and kindred schemes are in no way endorsed by or affiliated with any RAILROAD BROTHERHOOD and are not recognized by Railroad Men. The purpose of their graft is to prey upon the good will of the business man by selling him "FAKE ADVERTISING" and thus duping him out of his money on the merits of the Railroad Men and the BIG-4-RAILROAD RECORD.

Do not subscribe for or patronize any Railroad publication, TIME or SENIORITY BOOK unless it will bear your CLOSEST INVESTIGATION, has the endorsement of this organization, the "BIG-4-RAILROAD RECORD," duly written upon our letter head, bearing the signature of E. J. ELBURY, together with the signature of our Local Representative, whose name appears upon your contract receipt.

In patronizing these schemes, which are often promoted by a few outlaw members of some Railroad Brotherhood, you have thrown away good money, injured yourself and business, futured the success of FAKES, paid their fare to the next town, and have helped them to rob more merchants. But notwithstanding this fact, you have served a grave injustice upon your customers, many of whom are Railroad Men, who "eventually will pay for your losses in their purchase of merchandise."

As a consequence to the above, and in lieu of requests, we have systematically arranged for the listing of such merchants who patronize these FAKES and ignore our WARNING, and will, at intervals, furnish our local representative and the Railroad Men of your community with complete lists accordingly, which will convey to them 99 of the 100 reasons for the HIGH PRICES.

Thanking you for your past liberal patronage, hoping you will co-operate in suppressing the EVILS of RAILROAD JOURNALS, TIME BOOKS and SENIORITY BOOKS, and that you will not be one of the merchants publicly listed by us, we are,

Very truly yours,

BIG-4-RAILROAD RECORD,
E. J. ELBURY, Publisher.

TRUTH IN PUBLISHING AND ADVERTISING:

—offered in the interests of good ADVERTISING by the BIG-4-RAILROAD RECORD, "America's First Time & Seniority Book."

We have endeavored to make our publication and the advertising herein reflect our business methods and ideals—both for the BROTHERHOOD-MAN, in whose interest the BIG-4 is published, and for the MERCHANT whose good judgment in better advertising and personal respect for RAILROAD LABOR, has made this publication possible.

Extravagant statements and high-sounding superlatives are not permitted to enter our vocabulary. It is not our desire to misinform. The BIG-4-RAILROAD RECORD is INDEPENDENT and NON-AFFILIATED. Other than the GRAND LODGE Monthly Journals, which are not wholly commercialized, the BIG-4-RAILROAD RECORD is the only local recognized RAILROAD PUBLICATION devoted to the interests of Railroad Men in Train Service that has a bona-fide circulation.

BROTHERHOOD-MEN

Your sincerity and consistency in patronizing the MERCHANTS whose ADVERTISING appears herein will beget their continued confidence in you and in your publication.

TO THE ADVERTISER

The inevitable accompaniment of reputation, priority and pre-eminence is FAKERS, who desire to make a living upon the reputation of a legitimate organization. The Middle Western country at this time is infested with FAKERS, selling advertising for so-called RAILWAY JOURNALS, TIME BOOKS, etc. In our effort to protect you, as a merchant, and in justice to the good name of the BIG-4-RAILROAD RECORD, and the Railroad Men of your city, **"YOU ARE HEREWITH DULY WARNED."** Do not subscribe for or patronize any railroad publication, time or seniority book unless it will bear your closest investigation.

Any solicitor of advertising, etc., who approaches you for your patronage in the interest of Railroad men for advertising in any Railroad Magazine, Time or Seniority Book should have the endorsement of our local representative, whose name appears on your contract receipt.

BROTHERHOOD-MEN

To maintain your TIME & SENIORITY BOOKS you must protect the BIG-4-RAILROAD RECORD, who, together with the ADVERTISERS, have made this book possible. Warn the ADVERTISERS through your daily paper when you know of FAKERS in your division. We offer a liberal reward for the apprehension and conviction of anyone selling advertising for or publishing a Time & Seniority Book without our authorization or using our name.

You cannot consistently demand and expect a new TIME & SENIORITY BOOK FREE next year unless you patronize the advertisers and support and protect your publication.

E. J. ELBURY, Publisher.

Don't You Remember Your Friends?

RAILROAD MEN!

A Representative of

RICE GREISEN CO.

will call on you during the coming year
Welcome Him, as he has an Important
Message For You

121 W. SANTA CLARA ST.
SAN JOSE - - - - - CALIFORNIA

← 1922 ←

JANUARY							FEBRUARY						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7	1	2	3	4	5	6	7
8	9	10	11	12	13	14	8	9	10	11	12	13	14
15	16	17	18	19	20	21	15	16	17	18	19	20	21
22	23	24	25	26	27	28	22	23	24	25	26	27	28
29	30	31					29	30	31				

MARCH							APRIL						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7	1	2	3	4	5	6	7
8	9	10	11	12	13	14	8	9	10	11	12	13	14
15	16	17	18	19	20	21	15	16	17	18	19	20	21
22	23	24	25	26	27	28	22	23	24	25	26	27	28
29	30	31					29	30	31				

MAY							JUNE						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7	1	2	3	4	5	6	7
8	9	10	11	12	13	14	8	9	10	11	12	13	14
15	16	17	18	19	20	21	15	16	17	18	19	20	21
22	23	24	25	26	27	28	22	23	24	25	26	27	28
29	30	31					29	30	31				

"Headquarters for Railroad Men"

CHAS. H. BIGLEY

Get Your 1922 BIG-4-RAILROAD RECORD
TIME & SENIORITY BOOKS HERE

**Pool Hall — Barber Shop
Cigar Store — Taxi**

PHONE SAN JOSE 448

OPPOSITE S. P. DEPOT
36 BASSETT STREET, SAN JOSE

Don't You Remember Your Friends?

Established 1889

BIG STOCK — SMALL PROFIT

ANGEVINE

LEADING TAILOR

Special Attention to Trainmen's Uniforms

Phone San Jose 2356

77 SOUTH SECOND ST.
SAN JOSE - - - - - CALIFORNIA

← 1922 ←

JULY							AUGUST						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7	1	2	3	4	5	6	7
8	9	10	11	12	13	14	8	9	10	11	12	13	14
15	16	17	18	19	20	21	15	16	17	18	19	20	21
22	23	24	25	26	27	28	22	23	24	25	26	27	28
29	30	31					29	30	31				

SEPTEMBER							OCTOBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7	1	2	3	4	5	6	7
8	9	10	11	12	13	14	8	9	10	11	12	13	14
15	16	17	18	19	20	21	15	16	17	18	19	20	21
22	23	24	25	26	27	28	22	23	24	25	26	27	28
29	30	31					29	30	31				

NOVEMBER							DECEMBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7	1	2	3	4	5	6	7
8	9	10	11	12	13	14	8	9	10	11	12	13	14
15	16	17	18	19	20	21	15	16	17	18	19	20	21
22	23	24	25	26	27	28	22	23	24	25	26	27	28
29	30	31					29	30	31				

"Headquarters for Railroad Men"

Railway Social Club, Inc.

E. J. Powell, Secy.

Get Your 1922 BIG-4-RAILROAD RECORD
TIME & SENIORITY BOOKS HERE

**CIGARS — POOL — SOFT DRINKS
CLUB ROOM**

Phone Douglas 3278

693 THIRD STREET—Opposite S. P. Depot
SAN FRANCISCO, CALIF.

Patronize Our Advertisers

OPPORTUNITY!

RAILROAD MEN

ARE YOU KEEPING THE FAITH?

NEARLY ten years ago, when organized labor was battling for its very life, when keeping a personal record of your road rights and standing seniority, and having the essential convenience of a time book was unknown, when the merchant who was fair to organized labor had no visible means of conveying the fact and advertise his goods to railroad men, I began publishing a time and seniority book under Trade Union conditions in the interest of my fellow railroad men.

Those were the dark and troublesome days for Union men, or those who believed in them, but though deserted by friends and persecuted by foe, I stuck to my task. The magnitude and value of this publication, the BIG-4-RAILROAD RECORD, "America's First Time and Seniority Book," of which I am the founder and publisher, speaks for itself as strong evidence of honest and square dealing, and a monument to my railroad experience.

I have adopted a copyrighted trade name suggestive of value to the railroad men whose seniorities appear herein, and am therefore publishing the BIG-4-RAILROAD RECORD under this identifying mark as a protection to the railroad men and the merchants who are represented herein, that they may not be misled by imitators of this publication.

The inevitable accompaniment of reputation, priority and pre-eminence is, beside thousands of friends, envious individuals, desiring to imitate and dictate to your publication, who have in some instances convinced intelligent business men and civic organizations of my lack of sincerity, but I assure you I have never had right cause to regret my efforts.

To my old Brotherhood comrades who have all these years appreciated my efforts, recognized me as a friend and brother, and have joyally stuck by me through thick and thin, here is my heart and hand.

OPPORTUNITY!

(Continued)

To the railroad men who show no appreciation of my efforts by not identifying themselves when patronizing the merchants represented herein and acknowledge the value of this publication, I cherish not the slightest feeling of resentment, holding that every man has a right to his own convictions.

I not only glory in the fact that I have made possible the Railroad Men's most valuable annual publication, but have had the pleasure of rendering unto thousands of worthy Brothers the convenience of holding a personal record of their road rights and standing seniority, which is of incalculable value, but the time-book portion of this publication is even of greater value. It gives you a complete record of your monthly finances, is your verification on short pay claims, records your initial delays, terminal delays, straight time and overtime on all runs made over your division, either working or dead-heading, with lay-over pay, your mileage, rate of pay, therefore giving a complete daily, weekly, monthly and yearly statement of your service record. You will find inside of front and back covers calculating speed tables Nos. 1 and 2, compiled for your convenience in accurately figuring by fractions of miles, hours and minutes, where your time accrues, and time and one-half overtime. Two pages forward from back cover you will find a Lodge Directory for State, giving officers' names, addresses, lodge meeting nights, etc., which is for your private use.

Are you keeping the FAITH with your publication, the BIG-4-RAILROAD RECORD, by consistently patronizing the merchants represented herein, who are FAIR to YOU and ORGANIZED LABOR, and who have proved their FAITH in you by making it possible to distribute this book FREE? Wouldn't you like to have the convenience of this BIG-4-RAILROAD RECORD TIME & SENIORITY BOOK again next year?

I leave you to draw your own conclusions.

E. J. ELBURY,
Publisher.

FOR HER HAPPINESS—

If she had a BLUE BIRD WASHER it would save her all the hard work, backaches, sickness and par-boiled hands; it saves laundry expense, it makes clothes last longer, it even does the blankets or overalls. Let us bring one to your home and prove this. **No obligation. Easy terms.**

T. E. BAKER & SONS—

March 1st Period 1933
WIRING AND REPAIRING

**ELECTRIC SEWING MACHINES
PERCOLATORS — TOASTERS
ELECTRIC IRONERS — ELECTRIC RANGES
VACUUM CLEANERS — DISH-WASHERS
FLOOR LAMPS—STUDY LAMPS—TABLE LAMPS**

PHONE 234

256 S. FIRST ST., SAN JOSE, CALIF.

DATE	STATION NO.	ENGINE NO.	TRAIN NO.	CALLED FOR	LEFT AT	INITIAL DELAY	STATION NO.	ARRIVED AT	TIME TIED UP	TERMINAL DELAY	AWAY FROM HOME TERMINAL TIME	MILES	HOURS OVER-TIME	PRO RATA TIME	AMOUNT	NAME OF ENGINEER, FIRE-MAN, CONDUCTOR OR BRAKEMAN
1	SB	3671	XW	6 ¹⁵ _a	6 ⁴⁵ _a	-	SLO	12 ⁰¹ _p	12 ³⁵ _p	34	-	126	-	-	-	Pitman
2	SLO	3674	766	4 ¹⁰ _p	5 ¹⁰ _p	1	SB	9 ⁴⁰ _p	9 ⁵⁰ _p	10	-	133	-	-	259	-
3	SB	3725	XW	5 ¹⁵ _a	5 ⁴⁵ _a	-	SLO	10 ³⁰ _a	11 ¹⁰ _a	40	-	127	-	-	886	-
4	SLO	3742	766	8 ⁵⁷ _p	9 ²⁰ _p	-	SB	3 ⁴⁵ _a	3 ⁵³ _a	-	-	119	-	-	505	-
5	SB	DH	71	-	-	-	SLO	-	-	-	-	100	-	-	605	-
6	-	988	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7	SLO	3674	766	3 ²⁰ _p	4 ³⁰ _p	110	SB	8 ⁵³ _p	9 ⁰³ _p	10	-	135	10 ⁴	-	740	-
8	SB	8742	XW	6 ³⁰ _a	-	-	SLO	12 ⁰⁰ _p	12 ³⁵ _p	30	-	125	25 ⁴	-	865	-
9	SLO	3725	XE	1 ²³ _p	2 ³³ _p	110	SB	7 ¹⁰ _p	7 ²⁰ _p	10	-	135	10 ⁴	-	1000	-
10	SB	3674	XW	6 ⁵⁰ _a	-	-	SLO	12 ³⁰ _p	1 ¹⁰ _a	40	-	127	25 ⁴	-	1127	-
11	SLO	DH	72	-	-	-	SB	-	-	-	-	80	-	-	1207	-
12	SB	3676	XW	6 ²⁰ _a	6 ⁵⁰ _a	-	SLO	11 ⁵⁵ _a	12 ³⁵ _p	40	-	127	-	-	1334	-
13	SLO	3680	766	8 ⁴⁰ _p	-	-	SB	-	3 ⁴⁰ _a	-	-	119	-	-	1453	Standley
14	SB	H	a	H	T	-	SB	-	-	-	8h	100	-	-	1553	-
15	SB	3674	XW	5 ⁵ _a	5 ⁴⁰ _a	-	SLO	12 ⁰⁵ _p	12 ³⁰ _p	25	-	124	-	-	1677	-
15	SLO	2711	XE	8 ⁴⁰ _p	-	-	SB	4 ²⁵ _a	4 ³⁰ _a	-	-	(119)	-	-	1796	Mayer

FIG. 4. RAILROAD RECORD, TIME FORM, REGISTERED BY E. J. ELBURY AT WASHINGTON, D. C., UNDER ACT OF FEB. 20, 1905. SERIAL NO. 132348. NO. 136794.

TOTAL DUE \$ 81.32

TOTAL 89.02
TOTAL RECEIVED 81.49 PERIOD \$ _____

FOR HER HAPPINESS

If she had a BLUE BIRD WASHER it would save her all the hard work, backaches, sickness and par-boiled hands; it saves laundry expense, it makes clothes last longer, it even does the blankets or overalls. Let us bring one to your home and prove this. No obligation. Easy terms.

T. E. BAKER & SONS

May 2nd Period

WIRING AND REPAIRING 1933

ELECTRIC SEWING MACHINES
PERCOLATORS — TOASTERS
ELECTRIC IRONERS — ELECTRIC RANGES
VACUUM CLEANERS — DISH-WASHERS
FLOOR LAMPS—STUDY LAMPS—TABLE LAMPS

PHONE 234

256 S. FIRST ST., SAN JOSE, CALIF.

DATE	STATION NO.	ENGINE NO.	TRAIN NO.	CALLED FOR	LEFT AT	INITIAL DELAY	STATION NO.	ARRIVED AT	TIME TIED UP	TERMINAL DELAY	AWAY FROM HOME TERMINAL TIME	MILES	HOURS OVER-TIME	PRO RATA TIME	AMOUNT	NAME OF ENGINEER, FIRE-MAN, CONDUCTOR OR BRAKEMAN
16	SB	H	a	H	T							(100)			1796	
17	SB	3669	XW	5 ⁴⁰ _a	6 ¹⁵ _a	-	SLO	11 ³⁰ _a	11 ⁵⁵ _a	25		124			2020	Mayo
17	SLO	3669	XE	8 ⁴⁰ _p	9 ¹⁵ _p	20	SB	7 ¹⁰ _a	7 ¹⁵ _a	-		(137)	44		2157	L
18	SB	H	a	H	T		SB				404	(51)			2208	L
19	SB	3742	XW	5 ⁴⁰ _a	6 ¹⁰ _a	-	SLO	12 ⁵⁰ _p	1 ¹⁰ _p	20		123			2331	L
19	SLO	3742	XE	9 ¹⁰ _p	9 ³⁵ _p	25	SB	2 ⁴⁵ _a	2 ⁵⁰ _a	-		124			2455	L
20	SB	4351	XW	7 ¹⁵ _p	7 ³⁰ _p	30	SLO	1 ⁴⁰ _a	2 ²⁰ _a	40		133			2588	L
21	SLO	2717	XE	8 ⁵⁰ _p	-	-	SB	3 ³⁵ _a	3 ⁴⁰ _a	-		119			2707	Standley
22	SB	H	a	H	T		SB		-	-		100			2807	L
23	SB	3742	XW	5 ¹⁰ _a	5 ⁴⁵ _a	-	SLO	11 ³⁵ _a	12 ²⁰ _p	45		128			2935	L
23	SLO	2743	XE	9 ¹⁰ _p	-	-	SB	4 ²⁵ _a	4 ³⁰ _a	-		119			3054	L
24	SB	H	a	H	T		SB		-	-	629	81			3135	L
25	SB	3725	XW	4 ⁰⁵ _a	4 ³⁵ _a	-	SLO	11 ⁴⁷ _a	12 ³⁰ _p	43		(128)			3263	L
31	SLO	3735	2nd 766	4 ¹⁵ _p	5 ⁵⁰ _p	155	SB	1 ²⁰ _a	1 ³⁰ _a	-	-	(143)			3406	Pittman
												Local			559	
												Thru			1051	

BIG - 4 - RAILROAD RECORD, TIME FORM, REGISTERED BY E. J. ELBURY AT WASHINGTON, D. C., UNDER ACT OF FEB. 20, 1905. SERIAL No. 132348. No. 136794.

TOTAL DUE \$ 82.74

TOTAL _____
TOTAL RECEIVED 81.66 PERIOD \$ _____

FOR HER HAPPINESS—

If she had a BLUE BIRD WASHER it would save her all the hard work, backaches, sickness and par-boiled hands; it saves laundry expense, it makes clothes last longer, it even does the blankets or overalls. Let us bring one to your home and prove this. **No obligation. Easy terms.**

T. E. BAKER & SONS—

WIRING AND REPAIRING

**ELECTRIC SEWING MACHINES
PERCOLATORS — TOASTERS
ELECTRIC IRONERS — ELECTRIC RANGES
VACUUM CLEANERS — DISH-WASHERS
FLOOR LAMPS—STUDY LAMPS—TABLE LAMPS**

PHONE 234

256 S. FIRST ST., SAN JOSE, CALIF.

April 2nd 1933

DATE	STATION NO.	ENGINE NO.	TRAIN NO.	CALLED FOR	LEFT AT	INITIAL DELAY	STATION NO.	ARRIVED AT	TIME TIED UP	TERMINAL DELAY	AWAY FROM HOME TERMINAL TIME	MILES	HOURS OVER-TIME	PRO RATA TIME	AMOUNT	NAME OF ENGINEER, FIRE-MAN, CONDUCTOR OR BRAKEMAN
16	SB	3725	XW	4 ³⁰ _a	6 ⁰⁵ _a	135	SLO	11 ²³ _a	12 ¹⁵ _p	52	(150)				1572	Standley
17	SLO	3742	766	5 ⁵⁵ _p	7 ³⁵ _p	140	SB	2 ²⁰ _a	2 ²⁵ _a	-	(140)				1712	L
18	SB	2717	XW	8 ¹⁰ _p	8 ³⁵ _p	25	SLO	3 ⁵⁵ _a	4 ¹⁰ _a	-	14	124			1836	L
19	SLO	2717	^{2nd} 766	5 ⁵⁰ _p	6 ³⁵ _p	45	SB	3 ⁴⁵ _a	3 ⁵⁰ _a	-	(128)				1964	Demmen
20	SB	2717	XW	12-	12 ³⁰ _p	-	SLO	7 ³⁰ _p	8 ³⁰ _p	1	(131)				2095	L
21	SLO	2722	^{2nd} 766	5 ⁵⁰ _p	6 ⁵⁵ _p	102	SB				(132)				2227	L
22	SB	2722	XW	11 ²⁰ _a	11 ⁵⁰ _a	-	SLO	7 ²⁰ _p	8 ¹⁰ _p	55		130			2357	L
23	SLO	3680	766	3 ⁴⁰ _p	5 ⁰⁵ _p	125	SB					136			2493	L
24	SB	2717	XW	7 ²⁰ _a	10 ¹⁰ _p	-	SLO	9 ²⁵ _p	10 ¹¹ _p	-	(219)	520			2712	L
25	-	lost														L
26	SLO	3742	^{1st} 766	3 ⁴⁰ _p	5 ¹⁰ _p	130	SB	9 ⁰⁵ _p	9 ⁰⁰ _p			138			2850	L
27	SB	3734	XW	5 ²⁰ _a	5 ⁴⁰ _a	-	SLO	11 ⁰⁵ _a	11 ³⁰ _a	25	(124)				2974	L
28	SLO	3672	^{1st} 766	4 ⁴⁰ _p	6 ⁷ _p	120	SB	10 ¹⁵ _p	10 ²⁰ _p	-		135			3109	Standley
29	SB	3676	XW	5 ²⁰ _a	5 ³⁵ _a	-	SLO	11 ²⁸ _a	12 ⁰⁵ _p	37	(127)				3236	L
30	SLO	DH	72				SB	-	-	-		80			3316	L
											(1151)					Local
												746				Thru

FIG -4- RAILROAD RECORD, TIME FORM, REGISTERED BY E. J. ELBURY AT WASHINGTON, D. C., UNDER ACT OF FEB. 20, 1905. SERIAL No. 132348. No. 136794.

TOTAL DUE \$ 100.67

TOTAL RECEIVED 100.71 PERIOD \$ _____

May 1st 33

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DATE	STATION NO.	ENGINE NO.	TRAIN NO.	CALLED FOR	LEFT AT	INITIAL DELAY	STATION NO.	ARRIVED AT
1		3672	XW	4 ¹⁰ _a	4 ⁵⁰ _a	10	121	
2	To	3735	766	3 ⁵⁵ _p	5 ¹⁸ _p	123	138	259
3	50	2711	XW	4 ¹⁵ _p	5 ⁰⁵ _p		(129)	388
4		3725	766	5 ⁴⁰ _p	6 ⁵⁰ _p	110	133	521
5		3735	XW	8 ⁴⁵ _a	11 ³⁰ _p	514	(217)	738
6		2711	766	5 ⁴⁰ _p	6 ²⁰ _p	40	127	865
7		2711	XW	12 ¹² _p	6 ¹⁵ _p	40	(127)	992
8		lost						
9		3676	766	3 ⁵⁰ _p	10 ⁰⁵ _p	135	(139)	1131
10		2743	XW	7 ³⁰ _a	9 ¹⁰ _a	469	(196)	1327
11	DH70	3669	XW	3 ⁵⁰ _p	12 ²⁵ _a	130	217	1544
12	DH72	2570	XW	11 ^p	5 ⁴⁰ _a	55	210	1754
13		lost						
14								
15								

FIG. 4. RAILROAD RECORD, TIME FORM, REGISTERED BY E. J. ELBURY AT WASHINGTON, D. C., UNDER ACT OF FEB. 20, 1905. SERIAL NO. 132348. NO. 136764.

TOTAL DUE \$ _____

LODGE DIRECTORY

B. of R. T.

- 947—TWIN PEAKS, San Francisco, Cal.** 1st-3rd Mon. 11 a. m., 2nd-4th Mon. 7:30 p. m., Native Sons' Bldg., 414 Mason. *Standley*
- F. L. Updike, 1987 Union..... P
 - W. G. Watts, 156-A Clinton Park..... S
 - J. A. Lane, 1612 Turk..... T
 - T. Driscoll, 1244 Leavenworth..... R
- 744—MT. HAMILTON, San Jose, Cal.** 2nd-4th Fri 7:00 p. m., Marshall Hall, 121 So. 2nd St. *Standley*
- F. J. Volkers, 1117 Orchard..... P
 - C. C. Clark, 344 N. 3rd..... S
 - W. J. Parish, 52 Magnolia..... T
 - C. C. Clark, 344 N. 3rd..... S
- 876—EL PAJARO, Pajaro, Cal.** 1st Tues., 3rd Wed. 7:30 p. m., B. of R. T. Hall, Watsonville Jct., Cal. *Patterson*
- H. C. Welby, 348 Hull Ave., San Jose, Cal..... P
 - H. A. Harris, 20 San Juan Rd., Watsonville, Cal..... S and W
 - F. H. Bennett, 244 E. Lake Ave., Watsonville, Cal..... T
- 553—GOLDEN GATE, San Luis Obispo, Cal.** 1st Sun. 7:30 p. m., 3rd Sun. 10 a. m., W. O. W. Hall, Monterey. *Denman*
- H. J. Bremer, 720 Oslay..... P
 - J. P. Blackburn, 1310 Charro..... S and T
 - J. W. Wilson, 888 Church St..... R
- 731—GOLDEN WEST, Bakersfield, Cal.** 2nd-4th Fri. 7:00 p. m., Taylor Hall, 1664 Chester Ave. *Standley*
- C. A. Repene, 829 Niles, East Bakersfield, Cal..... P
 - H. C. McFarland, 1124 Oregon, E. Bakersfield, Cal..... S and T
 - G. M. Shackelford, 302 E..... R
- 458—CASTLE CRAG, Dunsuir, Cal.** 1st-3rd Tues. 8:00 p. m., I. O. O. F. Hall.
- C. S. Foster..... P
 - C. W. Bennett..... S and T
 - F. W. Hitchcock..... R

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B. of R. T.—Continued

420—YOSEMITE, Fresno, Cal. 1st-3rd Sun. 9:30 a. m., 2nd-4th Sun. 8:30 p. m., I. O. O. F. Hall, corner Merced and Eye.
 F. A. Murray, 1453 Palm Ave. P
 C. E. Haas, Box 210. S, T and R

71—WESTERN SHORE, Oakland, Cal. Every Mon. 8:30 p. m., I. O. O. F. Hall, corner 11th and Franklin.
 C. G. Rerat, 1605 63rd, So. Berkeley, Cal. P
 L. A. Williams, 1615 12th Ave. S
 R. J. Powers, Box 277, San Leandro, Cal. T
 J. M. Murphy, 1418 10th Ave., San Francisco. R

850—OAKLAND, Oakland, Cal. 2nd-4th Thurs. 7:30 p. m., Golden West Hall, Pacific Bldg., 16th and Jefferson.
 G. R. Wilson, 59 8th. P
 E. S. Lindblade, 434 Arroyo Ave., San Leandro, Cal. S
 P. W. Powers, 5119 Genoa. T

743—SNOWSHED, Roseville, Cal. Every Mon. 7:30 p. m., Red Men's Hall, Lincoln St.
 E. E. Spalding, 256 Cedar. P
 C. W. Earhart, Box 653. S
 R. A. Young, Box 503. T
 C. Cope, 183 Nevada. R

340—SUTTER, Sacramento, Cal. Every Mon. except 4th 7:00 p. m., I. O. O. F. Bldg., 9th and K.
 A. Baldwin, 1016 E. P
 W. L. Lewis, 1409 O. S
 W. N. Noonan, 2128 N. T
 W. J. O'Brien, 721 F. R

687—MT. TAMALPAIS, San Rafael, Cal. 2nd-4th Tues. 8:00 p. m., Co-Operative Hall, 320 B.
 F. R. Houck, 18 Francis. P
 R. L. White, Box 222. S and T
 J. H. Robert, 522 Petaluma Ave. R

843—STOCKTON, Stockton, Cal. 2nd Sun. 1:30 p. m., 4th Mon. 8 p. m., 508 E. Channel.
 D. V. Duncan, 1005 E. Park. P
 H. L. Goodloe, c-o Brox Hotel. S and T
 C. H. Pearce, 1263 N. Pilgrim. R

849—TRACY, Tracy, Cal. 1st-3rd Sun. 10 a. m. Masonic Temple.
 R. J. Nyren, Box 673. P
 M. G. McIntyre, Box 424. S and T
 H. M. Philbrick. R

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LODGE DIRECTORY

B. of L. F. & E.

- 91—**GOLDEN GATE, San Francisco, Cal.** Aloha Hall, 16th and Mission Sts., 1st and 3rd Mon. 8 p. m., 2nd and 4th Mon. 10 a. m.
C. P. McDonnell, 202 Villa Terrace, San Mateo, Cal. P
- M. B. Ellerington, 368 Ash Ave, San Francisco, Cal. R and F S
L. P. Wilmeth, 276 17th Ave., San Francisco. L Ch
H. C. Van Zant, 1123 Lincoln Way, San Francisco. Leg Rep
- 672—**SURE, San Luis Obispo, Cal.** W. O. W. Hall, 2nd Sunday 2 p. m., 4th Sunday 7 p. m.
F. H. Schulze, c-o S. P. Shops, San Luis Obispo. P
A. Bittick, 1902 Chorro St., San Luis Obispo, Cal. R and P S
J. A. Ford, 817 Pacific Bldg., San Francisco, Cal. L Ch. and Leg Rep
- 817—**MUIR, Sausalito, Cal.** Sylvia and Peters Hall, 2nd and 4th Wed. 8 p. m.
G. G. Wood. P
M. E. Silverthorn, 456 Johnson St. Act R S
M. E. Silverthorn, 456 Johnson St. Act F S
H. L. Swanson, Belvedere. L R
M. E. Silverthorn, 456 Johnson St., N. W. P. Ch
R. R.
- 808—**C. A. WILSON, Tracy, Cal.** Masonic Hall, 1st and 3rd Tues. evenings.
H. Eagan. F
J. E. Nasset, Box 222. R S
R. H. Wise, Box 752. F S
L. A. Bennett, Box 151. L R
L. A. Bennett, Box 151, S. P. (Pac. System). Ch
- 143—**E. C. FELLOWS, Oakland, Cal.** U. P. E. C. Hall, 7th and Henry Sts., 1st and 3rd Tues.
A. Rogers, 1015 Campbell St. P
F. C. Adamson, 1100 Adeline St. R S
F. C. Adamson, 1100 Adeline St. F S
F. C. Adamson, 1100 Adeline St. L R
S. C. Phillips, 3718 Grove St., S. P. (Pac. Sys.). Ch
- 239—**REDWOOD, Eureka, Cal.** Union Labor Hall, 2nd St., bet. G and H Sts., 1st and 3rd Sun. 8 p. m.
J. M. Janes, 1338 East Ave. P
G. H. Ohlendick, Box 5, Samoa. R S
G. H. Ohlendick, Box 5, Samoa. F S
J. A. Warren, 114 W. Cedar St., N. W. P. R. R. Ch
J. A. Warren, 114b Cedar St. L R
- 97—**LOS ANGELES, Los Angeles, Cal.** Odd Fellows' Bldg., 2705 N. Broadway, every Wed. 7:30 p. m.
E. L. Parker, 1034 Grattan St. P
R. S. Pullinwider, 916 W. 54th St. R S
H. C. Forsythe, 1226 E. 59th St. F S
J. B. Knauff, 2915 N. Broadway, S. P. (Pac. System). Ch
- 663—**GOLDEN STATE, Los Angeles, Cal.** 109 N. Chicago St., Fri. 8 p. m.
R. B. Tunnick, 119 S. St. Louis St. P
N. Hayes, 339 W. 47th St. R S
N. Hayes, 339 W. 47th St. F S
V. Santongue, Las Vegas, Nev. L R
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R. R.

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B. of L. F. & E.—Continued

- 139—**MT. WHITNEY, E. Bakersfield, Cal.** K. of P.
Hall, Wed. 3 p. m.
T. V. Work, Box 155.....P
W. R. Rowland, Box 188.....R S
W. S. Drawbaugh, Box 188.....F S
W. R. Rowland, Box 188.....L R
W. R. Rowland, Box 188, S. P. (Pac. System).....Ch
- 731—**KERN RIVER, Bakersfield, Cal.** Taylor's Hall,
1664 Chester Ave., Mon. 2:30 p. m.
W. B. Hemme, 2130 Parkway.....P
G. L. Hottle, 1611 D St.....R S
G. L. Hottle, 1611 D St.....F S
J. L. Van Osdel, 2434 Parkway.....L R
P. A. Matlock, 2103 Truxton Ave., A. T. and S. F.
Ry. (C. L.).....Ch
- 314—**ARROW HEAD, San Bernardino, Cal.** Eagles'
Hall, 2nd and 4th Thurs. 7:30 p. m.
C. P. Baxter, 271 Temple St.....P
A. C. Schaub, 1934 Mt. Vernon Ave.....R S
A. C. Schaub, 1934 Mt. Vernon Ave.....F S
H. L. Dickson, 1010 E St.....L R
J. E. Johnston, 3426 3rd Ave., Los Angeles,
A. T. and S. F. Ry. (City Lines).....Ch
- 795—**SIERRA, Portola, Cal.** Johnson's Hall, 1st
and 3rd Tues. 7:30 p. m.
T. L. Kelly.....P
W. W. Tanner, Box 204.....R S
W. W. Tanner, Box 204.....F S
H. L. Davis, 1808 Adeline St., Oakland.....L R
T. L. Kelly, W. P. Ry.....Ch
- 794—**SAN JOAQUIN, Stockton, Cal.** Red Men's Hall,
434 E. Webber Ave., 2nd and 4th Wed. 7:30 p. m.
S. C. Kinchen, R. R. 2, Box 69.....P
R. A. Woodruff, R. F. D. 3, Box 19 F.....R S
E. C. Graves, 530 E. Poplar St.....Act F S
S. C. Kinchen, R. R. 2, Box 69.....L R
S. C. Kinchen, R. F. D. 2, Box 69, East Stockton.....Ch
- 327—**SILVER MOUNTAIN, Needles, Cal.** K. of P.
Hall, Sat. 1:30 p. m.
N. V. Gardner.....P
E. H. Reynolds, Box 284.....R S
S. R. James, Box 22.....F S
R. E. Beckett, Box 531.....L R
J. E. Clark, A. T. and S. F. Ry. (C. L.).....Ch
- 260—**CALIFORNIA, Sacramento, Cal.** Red Men's
Hall, 10th St., bet. I and J Sts., 2nd and 4th
Wed. p. m.
Geo. F. Marcelais, 810 19th St.....P
R. L. Hatfield, 701 O St.....R S
M. I. Fisher, 2719 S St.....F S
E. D. Lowell, 1714 15th St.....L R
E. D. Powell, 1714 15th St., S. P. (Pac. System).....Ch
- 386—**RAMONA, San Diego, Cal.** K. of P. Hall, 2nd
Et Sts., S. W. Cor. 3rd and E Sts., 2nd and 4th
St. nights.
M. H. Parker, 230 22nd St.....P
Fred Wiebens, 2963 National Ave.....R S
Fred Wiebens, 2963 National Ave.....F S
R. V. Dodge, 406 W. Ash St.....L R
A. Eachione, 2612 N St., S. D. and A. R. R.....Ch

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- 161—SAN FRANCISCO, Cal. 1st-3rd Tues., 10 a. m.,
4th Thurs. 7:30, Labor Temple, 16th & Capp.
W. G. Fairfield, 771 Dolores St.C
H. A. Madden, 3666 22nd St.S T and I
C. C. Benbow, 70 Falcon Ave.L Ch
664—J. E. McCREIGHT, San Luis Obispo, Cal., 2nd
Thurs. 10 a. m., 4th Thurs. 7:30, Eagles' Hall.
J. L. Farley, 1137 Buchon St.C
F. J. Shaw, 1262 Buchon St.S T and I
G. W. Burbank, 1028 Islay St.L Ch
283—LELAND STANFORD, Oakland, Cal. Mon. 7:30,
Harmony Hall, I.O.O.F. Bldg., 11th & Franklin.
M. D. Neff, 2032 Durant Ave., Berkeley.C
S. W. Burgess, 5040 Dorier St.S-T
C. W. Poole, 227 41st St.I
383—NUDHS, Cal., Meets Wed. 2 p. m.
C. H. Burt.C
A. B. Higginson.S-T and I
692—E. H. HARRIMAN, Tracy, Cal. Meets 1st and
3rd Sun. 10 a. m., Masonic Hall, Central Ave.
J. A. Negrich.C
H. E. Littlejohn, Box 536.S, T and I
a. m., Red Men's Hall, 415 E. Weber Ave.
773—MT. DIABLO, Stockton, Cal. 2nd-4th Mon. 10
I. C. Terry, 1424 E. Flora St.C
C. W. Givens, 726 E. Park St.S, T and I
553—SAN JOAQUIN, Fresno, Cal. 1st Tues. and
3rd Mon. 7:30 p. m., Calwa Hall.
A. Hill, Route D, Box 79.C
V. L. Whitlow, Box 106, Calwa.S-T
W. J. Clark, Calwa.I
110—PACIFIC, Sacramento, Cal. Meets every Fri.
7:30 p. m., Unity Hall, Foresters' Bldg., 1st St.
W. A. Shiells, 1612 9th.C
T. F. Gray, 416 22nd St.S, T and I
415—GRANTE, Roseville, Cal. Meets every Tues.
1 p. m., Fraternal Brotherhood Hall.
S. W. Harmon, Box 484.S-T and I
B. Nelson, Rocklin.C
839—STANISLAUS, Riverbank, Cal. Meets 1st and
3rd Tues. 7:30 p. m., Harder Hall.
R. U. Bromley.C
James C. Hull, Box 252.S-T
Wm. H. Webb.I
800—FEATHER RIVER, Portola, Cal. Meets 1st-
3rd Tues. 2 p. m., Kruger Hall.
R. A. Emerson.C
J. W. Bradbury.S-T
O. H. Bryan.I
739—KERN VALLEY, Bakersfield, Cal. Meets every
Mon. 2 p. m., A. O. U. W. Hall.
C. E. Moore, 711 California Ave.C
K. C. Lee, 1826 Orange St.S-T and I
425—A. J. STEVENS, Dunsuir, Cal. Meets every
Wed. 2 p. m., Branstetter's Hall.
T. Milner.C
J. Micander, Box 464.S-T
H. Wentz, Box 966.I
704—SAN RAFAEL, 2nd-4th Tues., Masonic Hall.
A. L. Frehe, 102 F St.C
W. G. King, 200 H St.S, T and I
515—SAN DIEGO, Cal. 2nd-4th Wed. 8. K.-P. Hall.
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Herman Engler, 1233 Essex St.S, T and I

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BIG -4-R.R. CALCULATING SPEED TABLE

Showing Time and Half Overtime; which accrues on runs of 100 to 199 Miles in Length on Speed Basis of 12 1-2 Miles per hour. No. 2

Miles	Hrs.	Miles	Hrs.	Miles	Hrs.	Miles	Hrs.
100	8.00	125	11.00	150	14.00	175	17.00
101	8.07½	126	11.07½	151	14.07½	176	17.07½
102	8.15	127	11.15	152	14.15	177	17.15
103	8.22	128	11.22	153	14.22	178	17.22
104	8.29	129	11.29	154	14.29	179	17.29
105	8.36	130	11.36	155	14.36	180	17.36
106	8.43½	131	11.43½	156	14.43½	181	17.43½
107	8.51	132	11.51	157	14.51	182	17.51
108	8.58	133	11.58	158	14.58	183	17.58
109	9.05	134	12.05	159	15.05	184	18.05
110	9.12	135	12.12	160	15.12	185	18.12
111	9.19½	136	12.19½	161	15.19½	186	18.19½
112	9.27	137	12.27	162	15.27	187	18.27
113	9.34	138	12.34	163	15.34	188	18.34
114	9.41	139	12.41	164	15.41	189	18.41
115	9.48	140	12.48	165	15.48	190	18.48
116	9.55½	141	12.55½	166	15.55½	191	18.55½
117	10.03	142	13.03	167	16.03	192	19.03
118	10.10	143	13.10	168	16.10	193	19.10
119	10.17	144	13.17	169	16.17	194	19.17
120	10.24	145	13.24	170	16.24	195	19.24
121	10.31½	146	13.31½	171	16.31½	196	19.31½
122	10.39	147	13.39	172	16.39	197	19.39
123	10.46	148	13.46	173	16.46	198	19.46
124	10.53	149	13.53	174	16.53	199	19.53

Question 104 and Answer Thereto, Interpretation No. 1 to Supplement No. 25

Question 104—Must the crew actually leave the terminal before the expiration of 8 hours?

Decision—No; but crews should not ordinarily be required to begin work on the second or succeeding trip when it is apparent that the departure from the terminal will be delayed beyond 8 hours from going on duty on initial trip.

Question 105 and Answer Thereto, Interpretation No. 1 to Supplement No. 25

Question 105—In operating turn-around service under this Article may crews be turned at a terminal out of which other crews operate?

Decision—Yes.

Question 106 and Answer Thereto, Interpretation No. 1 to Supplement No. 25

Question 106—Where crews are called for turn-around service in what territory may they be used?

Decision—They may be used in either or both directions out of the initial terminal in territory where it is permissible to use them for other than short turn-around trips.

ARTICLE 18

Handling Passenger Trains

Freight train crews will be allowed regular freight train rates for handling passenger trains or passenger equipment, and regular freight conductors, or extra conductors who are not extra passenger conductors, shall receive for passenger service not less than they would have earned had they remained in freight service.

ARTICLE 19

Local Freight Rates Applicable to Both Train and Enginemen

On runs where under schedule provisions or accepted practices, engineers and firemen receive local freight rates, trainmen will be paid not less than local freight rates.

ARTICLE 20

Logging Service

Crews performing logging service, or a combination of logging and through or local freight service, will be paid local freight rates. Crews handling exclusive logging trains over entire through freight district will be paid under rules applicable to through and irregular freight service.

ARTICLE 21

Assignment—Local Freights

As far as practicable trains scheduled over the different divisions during daylight will do the way work on their respective divisions.

ARTICLE 22

Initial and Terminal Switching

Section (a) Trainmen in freight service on runs of 100 miles or more required to do switching at initial terminal will be paid for all time so consumed on the minute basis at one-eighth of the daily rate per hour. Time will be continuous from time set to work until switching is completed and train is coupled together. Time consumed switching to be computed separately and paid for in addition to road overtime.

Sec. (b) Trainmen in freight service on runs of 100 miles or more, required to do switching at final terminal, will be paid for actual time consumed on the minute basis. If trainmen are not

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on overtime on arrival at final terminal, but the overtime period commences before final release, special payments accruing up to the period when overtime commences will be paid for at one-eighth of the daily rate, but time thereafter will be paid for at three-sixteenths of the daily rate.

ARTICLE 23

Held-Away-From-Home Terminal

Section (a) Trainmen in pool freight and unassigned service held at other than home terminal will be paid continuous time for all time so held after the expiration of 16 hours from the time relieved from previous duty, at the regular rate per hour paid them for the last service performed. If held 16 hours after the expiration of the first 24-hour period, they will be paid continuous time for the next succeeding 8 hours, or until the end of the 24-hour period, and similarly for each 24-hour period thereafter. Should a trainman be called for duty after pay begins, time will be computed continuously, provided that, if overtime accrues on the trip, that portion of the overtime due to starting pay at the expiration of the 16-hour period instead of at the time actually required to report for duty shall be paid at the pro rata rate, in order that time and one-half for overtime will not be so applied as to increase the rates paid for time growing out of the held-away-from-home-terminal rule.

Sec. (b) For the purpose of applying this rule the railroad will designate a home terminal for each crew in pool freight and in unassigned service.

ARTICLE 24

Guarantees

Section (a) Trainmen assigned to through or irregular freight service, who are ready for service the entire month, and who do not lay off of their own accord, shall receive not less than the money monthly guarantees applicable to the district to which they are assigned, exclusive of overtime.

Sec. (b) If a trainman assigned to through or irregular freight service lays off of his own accord or is held out of service, the extra man or men filling the vacancy will receive the same compensation the regular man would have received had he remained in service, provided that the sum of the payments to all men filling such assignments shall not be less than the money monthly guarantee, exclusive of overtime.

Sec. (c) Crews assigned to through and irregular freight service working fractional parts of a month will receive not less than pro rata of the money monthly guarantee, applicable to the district to which assigned for the number of days in service, exclusive of overtime.

Sec. (d) Individuals, except as provided in Sections (a) and (b), working fractional parts of a month, will be paid for number of days in service.

Sec. (e) Regularly assigned way freight, wreck, work, and construction trainmen who are ready for service the entire month and who do not lay off of their own accord will be guaranteed not less than 100 miles, or 8 hours, for each calendar working day, exclusive of overtime (this to include legal holidays). If, through act of Providence, it is impossible to perform regular service, guarantee does not apply.

Crews may also be used in any other service to complete guarantee when for any reason regular

assignment is discontinued, but such service shall be paid for at schedule rates unless earnings from such rates would be less per day than would have been earned in regular assignment.

Sec. (f) Time earned under Article 23, in cases where men go on duty at the "away-from-home" terminal before the expiration of 24 hours from the time relieved from previous duty, cannot be used to make up the money monthly guarantees. Full periods of 8 hours paid for under Article 23 independently of any subsequent service can be used to make up money monthly guarantees.

Sec. (g) Crews in mixed train service will receive money monthly guarantee shown in tabulation covering each division, and crews or individuals working fractional part of a month in mixed train service will be paid pro rata of this guarantee.

NOTE: Where trainmen are given one day per week off other than Sunday, it will be recognized in the same manner as if it were Sunday under this Article.

Question 71 and Answer Thereto, Interpretation No 1 to Supplement No. 25

Question 71—Where local freight crews work two portions of a calendar day, beginning, say, 8 p. m. one day and ending 4 a. m. following day, how does guarantee apply?

Decision—The guarantee is for the calendar working days of the month, including legal holidays. Trips commenced on one date and not completed until following date shall be treated as having been made on the date set for train to leave.

Question 72 and Answer Thereto, Interpretation No 1 to Supplement No. 25

Question 72—What is meant by that portion of the Article reading: ". . . shall be paid for at schedule rates, unless earnings from such rates would be less than would have been earned in regular assignment"? In other words, if regular assignment covers 125 miles and they are used in through-freight service, (a) should their earnings be computed on a through-freight basis? (b) Must they be guaranteed not less than the equivalent of 125 miles at way-freight rates?

Decisions—(a) Yes. (b) Yes.

Question 77 and Answer Thereto, Interpretation No 1 to Supplement No. 25

Question 77—Where a man lays off of his own accord one or more working days of the month in which a holiday occurs, how shall he be paid?

Decision—He will lose the holidays of the month, provided he does not work on such holidays.

Question 80 and Answer Thereto, Interpretation No 1 to Supplement No. 25

Question 80—May regularly assigned crews who are used in other service to complete guarantee be used without regard to first-in first-out rule applicable to other crews in the service in which used?

Decision—Yes; but crew should be kept on regular assignment as far as possible.

Question 84 and Answer Thereto, Interpretation No 1 to Supplement No. 25

Question 84—If branch service is now mixed and is changed to exclusive passenger or

exclusive freight, what rates shall apply?

Decision—Main-line rates shall apply for the respective classes. If service is later changed to mixed service of the former character, its former specification shall govern.

ARTICLE 25 Dead-Heading

Section (a) Crews or individuals dead-heading at the instance of the Company will be allowed two-thirds mileage, provided that if dead-head trip covers but one district of less than 100 miles for which 100 miles is allowed for service trip, 67 miles will be allowed for the dead-head; provided further that a minimum day at freight rates will be paid for the dead-head trip if no other service including dead-heading is performed within (24) hours from time called to dead-head.

Example 1—Crew or individual dead-heading to intermediate point, goes into service and continues in service to terminal, or vice versa; will be compensated under Article 43.

Example 2—Crew or individual dead-heads to intermediate point, goes into service, continues to another intermediate point, then dead-heads to terminal, or vice versa; will be compensated under Article 43.

Example 3—Crew or individual dead-heads to intermediate point and returns in service, or vice versa; will be paid under Article 43.

Example 4—Crew or individual dead-heads to intermediate point, waits, for example, one hour or more, then continues dead-head; will be paid the same as if delayed time had not occurred, and in addition thereto will receive actual time waiting at one-eighth of the daily through freight rate.

Example 5—Crew or individual leaves terminal in service, waits at intermediate point, say two hours, then dead-heads to point of final release, or vice versa; will be compensated under Article 43.

Example 6—Crew or individual dead-heading to or from tie-up point of work train, branch run, outside assignment, or in connection with yard service, will be allowed two-thirds mileage. If dead-head trip covers entire district of less than 100 miles for which 100 miles is allowed for road service trip, 67 miles will be allowed for the dead-head trip. If no other service performed within 24 hours from time called to dead-head, one day will be allowed.

Example 7—Crew or individual dead-heads over one freight district "A" to "B" of less than 100 miles, for which 100 miles is allowed for service trip, is released and later dead-heads over second freight district, "B" to "C," of less than 100 actual miles for which 100 miles is allowed for service trip; will receive minimum of 67 miles dead-head, as specified in Section (a), for each district.

Example 8—Crew or individual dead-heads over two or more freight districts as outlined in Example 7, and are not released at intermediate terminal; 67 mile minimum as specified in Section (a) will not apply.

Sec. (b) Where two or more crews are called for the same train, one to run the train, the others to dead-head, the crew standing first out will run the train and the dead-head crew, or crews, will

stand first out ahead of the crew that ran the train for next service. If the dead-head crew or crews prefer to dead-head on passenger train, their cabooses to follow, this will be permitted when practicable to do so, but will not affect their standing for next service as outlined above.

Example—Call is placed for three crews, one to run the train, two crews to dead-head. "A" stands first out, "B" second out, "C" third out. "A" runs the train, and "B" and "C" dead-head. For next service crews will stand as follows: "B" first out, "C" second out, and "A" third out.

Sec. (c) When calling crew or individual to dead-head on passenger train other than above, crew or individual standing first out will be called.

Example 1—"A" stands first out, "B" second out. "A" is called to dead-head on passenger train due to leave at 8:00 a. m.; "B" is called to report for duty at 8:10 a. m., to take out freight train due to leave at 8:40 a. m. On arrival at distant terminal "A" and "B" stand for next service in accordance with their arrival.

Example 2—"A" stands out first, "B" second out. "A" is called to report for duty at 7:40 a. m. to take out freight train leaving at 8:10 a. m. "B" is called to dead-head on passenger train due to leave at 8:00 a. m. In this case "A" is called for freight train on account of being required to report for duty ahead of "B." On arrival at distant terminal "A" and "B" take position on board for next service in accordance with their arrival.

Sec. (d) Dead-heading to take assignment or after making displacement in the exercise of seniority choice will not be paid for.

Sec. (e) Trainmen hired at headquarters and sent to another terminal to enter service will not be paid for dead-heading.

NOTE: Time set to begin dead-heading to govern and overtime will not be allowed for dead-heading except on time compensated under Article 43.

ARTICLE 26

Handling of Trainmen

Sec. (a) Trainmen in pool freight and unassigned service will be run first-in first-out, and if not called in turn through no fault of their own, they shall be allowed 50 miles and stand first out; if not called for service within the limits of 8 hours, 100 miles will be allowed and stand last out. Run-arounds will be paid at the rate applicable to class of service for which they should have been called.

Sec. (b) Run-around penalties provided in this Article will not apply to trainmen who are run-around on account of not having sufficient time to make trip under Hours of Service Law. Sufficient time will be determined by checking back for a period of 15 days to ascertain the average running time for said period which will govern; except if average speed is greater than 12½ miles per hour, 12½ mile per hour speed basis will govern; except further when abnormal conditions prevail, such as severe storms, washouts, or where interruptions of the line could be reasonably expected.

Sec. (c) Crews will be assigned to regular freight districts and will not be run off same except in emergency cases. When a crew is required to run off its own district, it shall not be required

to make more than one trip or turn before being returned to its assigned district.

Sec. (d) When crews are made up, they will be placed at the foot of the list, and will not be used out of turn except when no other crews are available.

ARTICLE 27 Circus Trains

Section (a) On circus train movements, points where train stops to show shall be considered terminals, in addition to regular established division terminals.

Sec. (b) On runs of 100 miles or more, through freight rates will apply; on runs of less than 100 miles local freight rates will apply, except if through freight rates are higher, through freight rates will apply.

Sec. (c) On run of 100 miles or less overtime will begin at the expiration of 8 hours; on runs of over 100 miles overtimes will begin when the time on duty exceeds the miles run divided by 12½. Overtime shall be paid for on the minute basis, at an hourly rate of three-sixteenths of the daily rate. If actual miles exceed 100, actual miles will be allowed.

Sec. (d) Time of trainmen handling circus trains will automatically begin at the expiration of 12 hours from time released from previous duty, and such trainmen will be allowed 100 miles for the next succeeding 8 hours and similarly for each 20-hour period thereafter; should trainmen be called for duty after pay begins, time will be computed continuously from the completion of the last off-duty period.

Sec. (e) Through freight rates and conditions will apply when a continuous run is made between established through freight terminals.

Sec. (f) Crews handling circus trains may remain with train and run through through-freight district terminals on through-freight district on which circus train is being operated, and crew standing first out at terminal run through will not be entitled to run-around. On leaving terminal run through, crew will start a new trip and Sections (b) and (c) of this Article will apply.

ARTICLE 28 Work Train Service

Section (a) Trainmen running snowplows, flangers, pile-drivers, construction trains, supply trains, wrecking trains, and other work trains, 100 miles or less, 8 hours or less, shall constitute a day's work. Miles in excess of 100 will be paid for at the mileage rates provided. On runs of 100 miles or less overtime will begin at the expiration of 8 hours; on runs of over 100 miles overtime will begin when the time on duty exceeds the miles run divided by 12½. Overtime shall be paid for on the minute basis at a rate per hour of three-sixteenths of the daily rate. Crews assigned to work-train service shall be notified of such assignment when called.

Sec. (b) Roadmen shall have the right to man work-trains that are operated partly within switching or yard limits and partly on the road adjacent to such road or switching limits, excepting that where two or more crews are employed in work-train service operating partly on the road and partly in the yard, if it is practical the work shall be divided as to leave a yard crew or crews within

yard limits performing a proper proportion of the work.

Sec. (c) Yardmen shall have the right to man all work-train service operating exclusively within the recognized confines of yard limits.

Sec. (d) When crews in work-train service are tied up between terminals and used following day in freight service, their time in freight service will begin at the expiration of 10 hours from time released from work-train service whether crew resumes duty or not.

Sec. (e) Crews handling trains referred to in this Article may be tied up at points other than established terminals where food and lodging can be procured.

ARTICLE 29 Double-Heading

With trains of over 30 cars (exclusive of cabooses) the practice of double-heading will be discontinued, or double miles allowed, except as hereinafter provided.

First—Helper will be used between the following points:

Coast Division.....	San Francisco-San Bruno San Luis Obispo-Santa Margarita Santa Barbara-San Luis Obispo Santa Cruz Branch Monterey Branch San Jose-Santa Cruz
Western Division.....	Niles-Tracy Suisun-Napa Junction
Sacramento Division.....	Roseville-Summit Sparks-Summit Folsom-Placerville Chico-Sterling City
Salt Lake Division.....	Lucin-Tecoma or Montello Montello-Valley Pass Kelton-Terrace Moor-Wells Dayton-Moundhouse Schurz-Rio Vista Foot of Walker Lake-Hawthorne Rhodes-Summit Junction-Candelaria Chalfant-Summit Susanville-Westwood
Shasta Division.....	Red Bluff-Dunsmuir Dunsmuir-Black Butte Edgewood-Black Butte Weed-Grass Lake Hornbrook-Ashland Ashland-Snowdon
Portland Division.....	Grants Pass-Glendale West Fork-Grants Pass Roseburg-Divide Drain-Roseburg Portland-Bertha Beaverton-Bertha Buxton-Wheeler Nortons-Corvallis Shelburn-Idanha
San Joaquin Division.....	Fernando-Vincent Lancaster-Vincent

San Joaquin Division.....
Mojave-Summit
Mojave-Haiwee
Bakersfield-Tehachapi Summit

Los Angeles Division.....
Los Angeles-Fernando
Saugus-Tunnel
Burbank-Montalvo
Santa Barbara-Saugus
Los Angeles-Short
Savanna-Alhambra
Puente-Pomona
Bassett-La Verne
Pomona-La Verne
Colton-Bloomington
Colton-Beaumont
Indio-Beaumont
Niland-Amos
Yuma-Knob

Tucson Division.....
Yuma-Ivalon
Gila-Estrella
Tucson-Mescal
Benson-Dragoon
Simon-Steins
El Paso-Strauss
Bowie-Raso
Flat 2 miles east Cochise-Dragoon
Benson-Mescal
Fairbanks-Sonoita
Calabasas-Nogales
Calabasas-Elgin (Westbound)
Tucson-Sahaurita

Second—Helpers may run on any district when necessary because of storm, engine failures, to avoid running engines light, in moving engines to and from shops, or from one district or division to another, provided the rating of the heaviest engine is not exceeded.

Third—In case of an accident to any engine, consolidation may be effected with another train and the consolidated train brought into terminal as double-header if practicable.

Fourth—When, by reason of acquirement of additional lines, change in grades, etc., it becomes necessary, helper service may be established where the conditions are similar to those covered by helper limits as above provided.

NOTE: Double miles provided in this Article will not be used in making up shortages in guarantee.

ARTICLE 30

Fire Train Service—Sacramento Division

Section (a) Trainmen in fire-train service will be paid as follows: Conductors \$6.68 per day, Brakemen \$5.79 per day.

Sec. (b) Working hours will be from 6 a. m. to 2 p. m.

Sec. (c) Overtime will be computed on the minute basis and paid for at three-sixteenths of the daily rate.

Sec. (d) Service other than fire-train service performed between the east and west mile-board of the station, designated in bulletin of assignment as the home terminal of the fire-train crew, will be computed separately on the minute basis, with a minimum of one hour, and paid for at one-eighth of the daily rate; such allowance to be made in addition to compensation provided for fire-train service.

Sec. (e) When used beyond the mile-boards, in other than fire-train service, trainmen will be compensated for the service performed at the rate and under the rules governing. Such allowance to be made in addition to compensation provided for fire-train service.

Sec. (f) Trainmen in fire-train service called for such service before 6 a. m. or after 2 p. m. will be paid therefor on overtime basis as provided in Section (c) of this Article.

Sec. (g) A trainman assigned to fire-train service and required in emergency to watch engine shall be paid for the time consumed on the minute basis, at one-eighth of the daily rate, with a minimum of one hour, same to be allowed in addition to compensation for fire-train service.

Definition of fire-train service:

1—Going to and returning from fire.

2—Time consumed at fire.

NOTE: In connection with Definition No. 2, it is understood whatever duties have been performed in the past at fire and paid for as fire-train service will govern in future.

3—Sprinkling sheds.

4—Supplying Gunter and Lakeview stations with water.

5—Supplying locomotives with water when engines run short of water account of mechanical defects, derailments, wrecks, track obstructions, defects or shortage in station supply tanks occurring after crews depart from terminal.

NOTE: Rates shown not acceptable to Organizations and are referred to United States Labor Board for determination.

ARTICLE 31

Through and Irregular Freight Crews Performing Irregular Service on Branches

Section (a) Through and irregular freight crews making irregular trips on branches and held on such branches, may be tied up and time tied up deducted; crews will be paid actual mileage from initial point to tie-up point, with a minimum of 100 miles, and on resuming duty will commence a new day for which a minimum of 100 miles will be allowed.

Sec. (b) Time of trainmen will automatically begin under this Article at the expiration of 12 hours from time released from previous duty, and trainmen will be allowed a minimum of one day for the next succeeding 8 hours, and will again go on duty at the expiration of 16 hours and receive a minimum of one day for each 24-hour period thereafter. Should trainmen be called for duty after pay begins, time will be computed continuously from the completion of the last off-duty period.

Sec. (c) Crews performing service under this Article will not be tied up where food and lodging cannot be procured.

ARTICLE 32

Intermediate Side Trips

When crews are required to make intermediate side trips enroute, the miles run will be included as part of the day's work or trip.

ARTICLE 33

Tie-Ups Between Terminals Account Interruption to Traffic

Section (a) Freight and mixed trainmen tied up between terminals on account of interruption to traffic for causes over which the Company has no control, will be paid continuous time from time re-

quired to report for duty until 12 hours after having been tied up, and overtime on basis provided in Article 15. If crew remains tied up, the next succeeding 16 hours will be deducted and crew will automatically go on duty at the expiration of 16 hours and be allowed a minimum day for the next 8 hours, and so on for each succeeding 24 hours so tied up. If crew begins service any time after pay begins, held time and service will be computed continuously until they reach the next tie-up point or are finally released at terminal.

Sec. (b) Crews tied up between terminals on account of interruption to traffic and used in other service will be paid under rules governing class of service in which used, provided that crews will not receive less than they would have earned in their regular assignment.

ARTICLE 34

Supplying Caboose

At main-line terminals, when supplies (except stationary or flagging material) are needed for cabooses, conductors will on arrival leave requisition on caboose of what supplies are needed, and same will be put on caboose by someone other than trainmen. This will not relieve trainmen of responsibility of knowing that caboose is properly equipped.

NOTE: It is understood where cabooses are now furnished with all supplies, such practice will be continued.

ARTICLE 35

Assigned Freight Conductors' Extra List

Section (a) Freight conductors' extra lists will be established at all main-line home terminals, assigning only sufficient number of men to do the extra freight conductor's work, and will perform extra work on district to which assigned; assignments to be made as provided by Article 38.

Sec. (b) Conductors assigned to extra lists will run first-in first-out, except that when a conductor catches a run he will hold same until regular man returns or until displaced by a senior man assigned to extra list, or by a man losing his run under Article 38, Section (f).

Sec. (c) In filling vacancies or making up crews on runs that lap over from one district to another, or from one division to another, extra conductors will be used from the extra list on the district or division entitled to the service.

Sec. (d) When there is sufficient extra work to warrant augmenting conductors' extra lists, it will be done in accordance with Section (a).

Sec. (e) Assigned extra conductors reporting for service after having laid off will be placed at the foot of extra list.

Sec. (f) Local committees and local officials will arrange to keep the number of conductors on extra lists reduced so that conductors assigned thereto will earn approximately a regular conductor's salary.

Sec. (g) Reduction in extra list will be made in reverse order of seniority. Conductors reduced under this section will be permitted to make displacement in accordance with Article 38, Section (d).

GENERAL RULES

ARTICLE 36

Promotions

Section (a) When making promotions in train service, rights of employes shall be governed by seniority together with their ability. Freight con-

ductors shall be promoted from the oldest freight brakemen in the service; passenger conductors from the oldest freight conductor.

Sec. (b) A trainman with sufficient seniority as conductor to enable him to hold regular assignment as such on his seniority district, will not be permitted to perform service as brakeman, either regular or extra.

ARTICLE 37

Service Reductions

Section (a) When the force is reduced the junior trainmen in the service will be first reduced, and so on in turn according to their age in service.

Sec. (b) Trainmen who have been in the service six months or more and who are reduced as above will be reinstated and hold their rank if they report for work when notified, and pass satisfactory physical examination.

ARTICLE 38

Assignments and Displacements

Section (a) All runs (including work trains) will be bulletined for ten days by the Superintendent as soon as created or as soon as they become vacant, and any trainman having taken and held a run 30 days after such run was vacant or open to seniority choice without claim in writing being made for said run to the Superintendent by some trainman entitled to said run by reason of seniority, shall not thereafter be displaced from such run on account of seniority rights of other trainmen, except by his own wish or by reason of said run being claimed by senior trainman whose run has been taken from him through no fault or action of his own.

Sec. (b) When an assigned bulletined run is changed by increasing or decreasing the miles covered in the original assignment; when either terminal is changed; when lay-over days are changed; when the schedule leaving or arriving time at either terminal is changed two hours or more (not including trains in a passenger pool unless majority of runs in such pool are affected two hours or more); when the class of service is changed from passenger to mixed or freight, from steam to motor or electric, or vice versa, in either service (except where change in motive power is temporarily made not to exceed 15 days), the runs will be re-bulletined, and trainmen holding such runs when bulletined will be permitted to displace any trainman their junior as per Section (f).

Sec. (c) When runs are bulletined except for work-train service, the territory to be covered and the service to be performed will be fully defined in the bulletin and all bulletins for assignments of trainmen to runs will be posted on the proper bulletin boards and not by telegraphic instructions to individuals or crews.

Sec. (d) When reductions are made in the number of pool crews assigned to any district, trainmen taken off by such reduction will be given an opportunity to displace their juniors regardless of pool, local, work train or mixed train service.

Sec. (e) When trainmen are granted a year's leave of absence, their runs will be bulletined and on their return to service may displace any trainman their junior as per Section (f).

Sec. (f) A trainman losing his run by reason of its having been discontinued or having been

taken by a trainman his senior in the service shall be entitled to take any run held by a trainman his junior; provided that if on the run he chooses there are several trainmen his junior, he may displace only the youngest of such men; provided further, that such displacement is made within 5 days.

Sec. (g) Trainmen losing their runs in accordance with Section (b) of this Article will be allowed to remain on their old runs during life of the bulletin if they so desire; and failing to be reassigned to the run at the close of the bulletin may exercise their seniority in accordance with Section (f) of this Article.

Sec. (h) Trainmen failing to exercise their seniority in accordance with the provisions of Section (f) of this Article become extra men and can acquire regular assignment only as provided in Section (a).

Sec. (i) Where local freight assignments are cancelled at outside points and on account of exigencies of the business crews thereof are placed in other service, and as a result are not permitted to make displacement for some time after losing their run, will be paid local freight rates if local freight rates are higher than rates applicable to class of service in which used; except that if through freight rates are higher, through freight rates shall apply.

Sec. (j) On runs operating between any two points (except turn-arounds) at one of which an extra board is maintained, changes due to lay-offs, displacements and assignments will be made at point where extra board is maintained.

Sec. (k) On runs operated on turn-around basis, changes due to lay-offs, displacements and assignments, will be made at the home terminal of the run.

Sec. (l) On other runs not reaching point where extra board is maintained, changes will be made at point where lay-over day is given; except on runs that have no lay-over days, points at which changes specified in Section (a) will be made, will be arranged between Local Officials and Local Committees.

ARTICLE 39

Service Letters and Letters of Recommendation

Section (a) Service letters or letters of recommendation will be filed in duplicate with personal records of trainmen, and originals will be returned after entering the service.

Sec. (b) Service letters will be given all trainmen leaving the service of the Company who have been in the employ 90 days.

ARTICLE 40

Calling Trainmen

Trainmen will be called for duty at division terminals where callers are maintained within the limits prescribed by the Superintendent by the regular caller, one hour and 30 minutes, as near as practicable, before time of starting train. The caller will be provided with a book giving names of crews and numbers of trains for which crews are wanted, in which trainmen must sign their names and enter the time of call.

Where callers are not provided, time shall be computed from time required to report for duty on extras or regular trains unless men are notified at least one hour before leaving time that

they will not be wanted until a specified time or until called.

ARTICLE 41

Called and Not Used

When trainmen are called and, for any reason, not their own act or fault, are not used, they will be paid pro rata rate for time so held. The minimum allowance under this rule to be one hour.

ARTICLE 42

Pilot Service

Section (a) Conductors used in pilot service will be compensated for such service at through freight conductor's rate; 100 miles or less, eight hours or less to constitute a day. When mileage run exceeds 100 miles, actual miles will be allowed. Brakemen or other trainmen used in emergency for pilot service will be paid through freight conductor's rate.

Sec. (b) On runs of 100 miles or less overtime will begin at the expiration of eight hours; on runs of over 100 miles overtime will begin when the time on duty exceeds the miles run divided by 12½. Overtime shall be paid for on the minute basis, at rate per hour of three-sixteenths of the daily rate.

Sec. (c) Time to be computed from time required to report for duty until released at point where pilot service ends; provided that if trainmen leaves point where pilot service ends within four hours from time of arrival at that point on return trip or continues on to next terminal in either deadhead, pilot, or other service, will be considered as one trip and time figured continuously and compensated under Article 43 until released at home or district terminal. The above to apply when dead-heading or sent out in service to point where pilot service is to begin.

Section (d) When required to leave point where pilot service ends after the expiration of four hours from time of arrival at that point, a new day will begin at time required to report for duty; provided that if not required to report for duty before expiration of 12 hours from time of arrival at such point a new day will automatically begin at the expiration of 12 hours and trainmen will be allowed 100 miles for the next succeeding eight hours, and similarly for each 20-hour period thereafter. Should trainmen be called for duty after pay begins time will be computed continuously from completion of the last off-duty period.

Sec (e) Pilots will not be run through established through freight terminals where qualified extra men are available. Should pilot be run through established through freight terminal where qualified extra men are not available, run-arounds will not be claimed by regular men.

ARTICLE 43

Combination Service

Trainmen performing more than one class of road service in a day or trip will be paid for the entire service at the highest rate applicable to any class of service at the highest rate applicable to any class of service performed. The overtime basis for the rate paid will apply for the entire trip.

ARTICLE 44

Filling Positions of Others

Trainmen filling the positions of others who are absent from their duty or crews shall receive the same pay as the trainmen so relieved.

ARTICLE 45
Attending Court or Inquest

Trainmen ordered to attend Court or Inquest in behalf of the Company will be paid one day's pay applying to the class of service in which employed for each day so used, with a minimum of \$6.44 for conductors; \$5.16 for baggagemen, and \$5.12 for brakemen; except trainmen on assigned runs or established pooled runs so held shall be paid not less than they would have earned had they been used in regular turn on assignment, and in addition thereto actual expenses while away from home terminal.

ARTICLE 46
Waiting for Crews

Section (a) When trainmen are held waiting for their own crews, after having been taken off regular runs and sent out on special or other trains, they will be paid full compensation for such time as they are so held.

Sec. (b) The Company reserves the right to dead-head men to their cars at the completion of the service for which they were withdrawn, or pay them while being held until car returns.

Sec. (c) Extra passenger conductors who are regular freight conductors will be permitted to displace each other in passenger service, but time lost waiting for freight car to return will not be allowed to conductor making displacement.

ARTICLE 47
Making Up Trains, Coupling Air Hose and Testing Air

Section (a) All trains shall be made up by yardmen where yard engines are on duty.

Sec. (b) Air hose shall be coupled and air tested by car inspectors at all terminals where car inspectors are on duty.

ARTICLE 48
Handling Switches

Trainmen will not be required to handle switches where yardmen are on duty.

ARTICLE 49
Leaving Terminals

Section (a) Trainmen assigned to runs having lay-over at outside terminal and whose homes are elsewhere, will be permitted to go to their homes provided they can return to lay-over terminal in ample time to protect the service to which assigned. Dispatcher is authorized to relieve trainmen, and if it is contemplated for trainmen to work on lay-over day, they shall be so notified in writing.

Sec. (b) If trainman receives written instructions from Dispatcher or other Official, to hold himself in readiness for service on lay-over day, and is not used, he will be allowed a minimum of one day for day so held.

ARTICLE 50
Time Off at Terminals

When a trainman has served twelve (12) consecutive hours or more on duty, on arrival at terminal he shall have ten (10) hours off, except in cases of wrecks, washouts, etc.

ARTICLE 51
Seniority Rights

Yard and passenger employees except extra passenger conductors will have no rights in freight service, and vice versa; but if temporarily so assigned shall not lose their rights thereby within 60 days.

ARTICLE 52
Seniority Exchanges

Section (a) Exchanges of seniority rights between trainmen in the same grade of service from one division to another, each assuming the seniority rights of the other, will be permitted, subject to the approval of the Superintendent, and Divisions and Lodges O. R. C. and B. R. T. whose members are affected thereby.

Sec. (b) Trainmen who by reason of injuries received in the service, or on account of sickness, are physically incapacitated for service in their regular grade of employment, will be permitted to exchange seniority rights from one grade of service to another, on the same division, or from one division to another, with able-bodied trainmen, each assuming the seniority of the other, subject to the approval of the Superintendent, and the Divisions and Lodge O. R. C. and B. R. T., whose members are affected thereby; except that exchanges of seniority rights between trainmen who have been promoted to conductors, and trainmen who have not been promoted, are prohibited.

Sec. (c) A junior trainman who acquires the seniority of a senior trainman under this Article who is nearing promotion will not be promoted until he has had at least two years experience as freight brakeman on railroad operated under American Railway Association Rules, and at least six (6) months of such experience must have been on division on which promoted.

ARTICLE 53
Date of Trips

Trips commenced on one calendar day and not completed until the following day shall be counted as having been made on the day on which they began.

ARTICLE 54
Doubling

When crews are required to double hills, mileage of such double will be added to mileage of trip, and basis for computing overtime will be extended accordingly.

ARTICLE 55
Swing Service

On runs where swing brakemen are regularly employed, men doing swing work shall be classed as regular and not extra brakemen.

ARTICLE 56
Coaling Engines

Trainmen will not be required to coal engines at terminal points except on short branch runs where the mileage is not excessive and the work is light. In cases of emergency trainmen will coal engines between terminal points and at regular intermediate coaling stations.

ARTICLE 57
Assigned Trainmen Performing Extra Work

Trainmen assigned to regular runs shall not be called upon to do extra work when other trainmen are available. If called upon they shall receive extra pay at regular rates for class of service performed; except as provided in Section (e) Article 24; except further, passenger trainmen assigned to regular runs may be called upon to perform additional or extra passenger service to the extent which may be required to make up guarantee.

ARTICLE 58

Leave of Absence

Section (a) Committeemen will be granted leave of absence and transportation without unnecessary delay.

Sec. (b) A trainman promoted to an official position in the Company's service, or in the service of the Order of Railway Conductors or the Brotherhood of Railroad Trainmen, when such service is confined to Southern Pacific (Pacific System), will not lose seniority rights, and will be granted necessary leave of absence.

Sec. (c) Other leave of absence will not be granted to exceed thirty (30) days, with an extension of thirty (30) days, in the discretion of the Superintendent, except in case of sickness or disability: except further, that a trainman who has been five (5) years in the Company's service may be granted leave of absence for one (1) year and retain his seniority rights, provided he does not accept position on another railroad.

Sec. (d) Trainman granted leave of absence for one (1) year under this Article and who returns before expiration of leave will be permitted to displace his junior, as provided in Article 38.

ARTICLE 59

Transferring Household Effects

When trainmen are transferred from one point to another for convenience of the service, their families and household effects will be transported free.

ARTICLE 60

Removal of Brakemen

If, in the judgment of a Superintendent, a conductor can show good cause in writing for the removal of a brakeman, it will be done.

ARTICLE 61

Discipline and Investigations

Section (a) When a trainman believes he has been unjustly treated he shall have the right to present his case personally to the Superintendent with such evidence as he may have to offer. It will be the duty of the Superintendent to investigate the matter without unnecessary delay and his decision will be given to the trainman. Should the latter wish to appeal to higher authority the Superintendent will give such trainman his decision in writing, which the trainman may present with his own written statement of the case to the proper higher authority.

Sec. (b) Where a trainman is taken from his run for an investigation of an alleged offense, he shall, if found innocent, be paid for time lost! No punishment to be fixed without a thorough investigation, ordinarily said investigation to be held within five (5) days from date of removal from service.

Sec. (c) In all cases where a formal investigation is held, the employe under investigation will be entitled to representation by the Local Chairman of his Organization or by any employe of the same grade in actual service on the employe's seniority district.

Sec. (d) Interrogations will be made by the Superintendent or his representative who is holding the investigation. After he has completed the direct examination, officers of the Company who may be attending the investigation will be allowed to interrogate the witness.

Sec. (e) If the employe's representative desires to ask any questions pertaining to the case of the man represented, he will be allowed that privilege.

Sec. (f) If Chairman of Local Committee requests a transcript of the testimony in any investigation that has been made, it will be furnished.

ARTICLE 62

Seniority Lists

Superintendents shall prepare a seniority list of all trainmen under them, and have it open for inspection when requested. The list to be revised semi-annually, and each chairman of Local Committee of O. R. C. and B. of R. T. will be furnished with copy.

ARTICLE 63

Qualifications—Electric Service

Section (a) The railroad concedes to the trainmen the right to negotiate, maintain and protect, under the protective laws of their Organizations, without segregation of Committees, schedules covering rates of pay, rules of seniority and working conditions covering trainmen in both steam and electric service.

Sec. (b) Portions of the Pacific System in Alameda County and in Oregon that have been electrified, and any portion of the Pacific System that may hereafter be electrified and any new lines constructed for operation in connection therewith, will not be segregated in so far as it affects the rights of trainmen in either steam or electric service, or, of the System General Committees to legislate for and represent such employes, and the rates of pay and working condition provided for in steam service shall apply, subject to agreement provisions. None of the above to apply to street car service.

Sec. (c) Before a trainman in the exercise of his seniority rights is assigned to run in electric service from steam service, the Company shall have the right to establish and require such tests, and standards of efficiency, as it may deem necessary to satisfy itself of the competency of the trainman for the position desired in order to fully provide for the safety of operation of its trains.

ARTICLE 64

Hours of Service

Section (a) Under the laws limiting the hours on duty, crews in road service will not be tied up unless it is apparent that the trip cannot be completed within the lawful time; and not then, until after the expiration of fourteen (14) hours on duty under the Federal Law, or within two (2) hours of the time limit provided by State Laws, if State laws govern.

Sec. (b) If road crews are tied up in a less number of hours than provided in the preceding paragraph, they shall not be regarded as having been tied up under the law, and their service will be paid for under the individual schedules of the different roads.

Sec. (c) When road crews are tied up between terminals under the law, they shall again be considered on duty and under pay immediately upon the expiration of the minimum legal period off duty applicable to the crew, provided, the longest period of rest required by any member of the crew, either eight or ten hours, to be the period of rest for the entire crew.

Sec. (d) A continuous trip will cover movement

straightaway or turn-around, from initial point to the destination train in making when ordered to tie up. If any change is made in the destination after the crew is released for rest, a new trip will commence when the crew resumes duty.

Sec. (e) Road crews tied up under the law will be paid the time or mileage of their schedules, from initial point to tie-up point. When such crews resume duty on a continuous trip, they will be paid miles or hours, whichever is the greater, from the tie-up point to the next tie-up point, or to the terminal. It is understood that this article does not permit crews to be run through terminals unless such practice is permitted under their schedules.

Sec. (f) Road crews tied up for rest under the law, and then towed or dead-headed into terminal, with or without engine or caboose, will be paid therefor as per Section (e), the same as if they had run the train to such terminal.

(NOTE—This Article embodies provisions of the Chicago Agreement, effective April 1, 1908, adopted to conform to the Federal Hours of Service Law.)

ARTICLE 65

Detouring

If it becomes necessary account wrecks, wash-outs, or other track obstructions to detour over foreign line, trainmen so detoured will be allowed the mileage and rates of regular assignment, except where mileage covered and rates applying to district over which detoured are in excess, such mileage and higher rates will apply. If tied up at terminal of line over which detoured, such tie-up and release will be considered the same as if tie-up had occurred at terminal of their assigned district, provided that crew so tied up will after expiration of 16 hours from time tied up, be paid one day for the next succeeding eight hours or until the end of the 24-hour period, and similarly for each 24-hour period thereafter. Should trainmen be called for duty after pay begins time will be computed continuously from the completion of the last off duty period.

ARTICLE 66

Motion Picture Trains

Trainmen handling motion picture trains consisting of exclusive freight equipment or a combination of freight and passenger equipment will be paid work train rates and under rules governing work train service; when handling such trains consisting exclusively of passenger equipment trainmen will be paid passenger rates and under rules governing passenger service.

ARTICLE 67

Limitations in Presenting Grievances

Section (a) Any trainman having a grievance shall present the same in writing personally, or through his Local Committee, to his Superintendent, within sixty (60) days after the occurrence, and should he not be satisfied with the decision of the Superintendent and desires to appeal, he may, within thirty (30) days, thereafter, notify the Superintendent in writing, personally or through his local committee, that he desires to appeal the case. The Superintendent will thereupon submit to make, to the Assistant General Manager or other proper officer; General Chairman, O. R. C. and B. R. T. will be furnished copy of decision rendered.

Sec. (b) No grievance will be considered unless

presented in accordance with Section (a) this Article.

Sec. (c) Trainmen who are dismissed may be re-employed at any time; but will not be reinstated unless case is pending in accordance with provisions of Section (a) of this Article.

Sec. (d) Trainmen voluntarily leaving the service of the Company lose all rights and if they again enter the service must take their place as new men.

ARTICLE 68

Meals En Route

Section (a) Trainmen will be given a reasonable time to eat between terminals if hours on duty make it necessary or conditions of service permit.

Sec. (b) When men desire to eat, both the train and engine crews should eat at the same point, notifying the dispatcher in advance where they intend to do so. Where crews stop for this purpose they will reduce the time of such delay to the minimum.

ARTICLE 69

Time Not Allowed

Trainmen will be notified and reasons given when time is not allowed.

ARTICLE 70

Vouchers

For all established shortage of \$2.50 or more, vouchers will be issued. Sums of less than \$2.50 will be carried on next pay roll. It is understood in this connection, however, that where the fault of such shortage lies with the trainmen, that the time will be carried on next pay roll, regardless of the amount.

ARTICLE 71

Approval of Application

The application of trainmen entering the service will be approved or rejected within ninety (90) days. When applicant is not notified to the contrary within the time stated, it will be understood that the application is approved, but this Article shall not operate to prevent the removal from service of such applicant if, subsequent to the expiration of ninety (90) days, it is found that information given by him in his application was false.

ARTICLE 72

Efficiency Tests

In making efficiency tests, the officials making such tests will change indicators, uncover headlights or turn markers instead of asking trainmen to do so.

ARTICLE 73

Definition of Trainmen

The words "trainman" and "trainmen" used in the various articles of this agreement, are understood to have reference to conductors, brakemen, train-baggage-men, and baggage-men operating dynamos.

ARTICLE 74

Rulings

Rulings not superseded by articles of this agreement remain in force and effect.

ARTICLE 75

Interpretation of Schedule

Should it become necessary in the adjustment of any claim or complaint submitted to a Superintendent by a trainman or a local committee O. R. C. or B. R. T., involving any article or articles of

this agreement, for said Superintendent to refer the question to the General Manager or his authorized representative for ruling or interpretation, copies of all such rulings and interpretations will be furnished General Chairman O. R. C. and B. R. T.

ARTICLE 76

Changes in Agreement

No change will be made in the provisions of this Agreement without thirty (30) days' notice in writing given by either party to the other.

FOR THE SOUTHERN PACIFIC COMPANY

(Pacific System):
(Signed) R. McINTYRE,
Assistant to General Manager.

FOR THE ORDER OF RAILWAY CONDUCTORS

(Signed) F. H. NEMITZ,
Vice-President.

(Signed) C. A. STONE,
General Chairman.

FOR THE BROTHERHOOD OF RAILROAD

TRAINMEN:
(Signed) G. W. ANDERSON,
Vice-President.

(Signed) F. L. McDOWELL,
General Chairman.

**CHANGES IN RATES OF PAY UNDER
DECISION No. 147 (DOCKET 353)
UNITED STATES RAILROAD LABOR BOARD**

Rates under Decision No. 2			Rates under Decision 147		
Per Mile	Per Day	Per Month	Per Mile	Per Day	Per Month

PASSENGER SERVICE

CONDUCTORS

4.67c	\$7.00	\$217.00	change to	4.27c	\$6.40	\$199.00
4.67c	7.00	212.75	"	4.27c	6.40	194.75
4.67c	7.00	211.90	"	4.27c	6.40	193.90
4.67c	7.00	210.00	"	4.27c	6.40	192.00

BRAKEMEN

3.33c	\$5.00	\$161.75	change to	2.93c	\$4.40	\$143.75
3.33c	5.00	158.35	"	2.93c	4.40	140.35
3.33c	5.00	155.80	"	2.93c	4.40	137.80
3.33c	5.00	151.55	"	2.93c	4.40	133.55
3.33c	5.00	150.00	"	2.93c	4.40	132.00

BAGGAGEMEN

Main Line

3.90c	\$5.84	\$175.20	change to	3.50c	\$5.24	\$157.20
3.67c	5.50	170.25	"	3.27c	4.90	152.25
3.67c	5.50	168.55	"	3.27c	4.90	150.55
3.44c	5.16	168.55	"	3.04c	4.56	150.55

Local

3.67c	\$5.50	\$165.00	change to	3.27c	\$4.90	\$147.00
3.44c	5.16	162.60	"	3.04c	4.56	144.60

**CHANGES IN RATES OF PAY UNDER
DECISION No. 147—(DOCKET 353)
UNITED STATES RAILROAD LABOR BOARD
THROUGH AND LOCAL FREIGHT
Mixed and Work Train Rates
CONDUCTORS**

Rates Under Decision No. 2			Rates Under Decision 147		
Per Mile	Per Day		Per Mile	Per Day	
6.44c	\$6.44	change to	5.80c	\$5.80	
6.49c	6.49	"	5.85c	5.85	
6.56c	6.56	"	5.92c	5.92	
6.57c	6.57	"	5.93c	5.93	
6.72c	6.72	"	6.08c	6.08	
6.74c	6.74	"	6.10c	6.10	
6.85c	6.85	"	6.21c	6.21	
6.88c	6.88	"	6.24c	6.24	
6.95c	6.95	"	6.31c	6.31	
6.97c	6.97	"	6.33c	6.33	
7.04c	7.04	"	6.40c	6.40	
7.05c	7.05	"	6.41c	6.41	
7.06c	7.06	"	6.42c	6.42	
7.07c	7.07	"	6.43c	6.43	
7.13c	7.13	"	6.49c	6.49	
7.24c	7.24	"	6.60c	6.60	
7.39c	7.39	"	6.75c	6.75	
7.62c	7.62	"	6.98c	6.98	
7.81c	7.81	"	7.17c	7.17	
7.82c	7.82	"	7.18c	7.18	
7.85c	7.85	"	7.21c	7.21	
7.95c	7.95	"	7.31c	7.31	
7.98c	7.98	"	7.34c	7.34	
8.25c	8.25	"	7.61c	7.61	
8.67c	8.67	"	8.03c	8.03	

**CHANGES IN RATES OF PAY UNDER
DECISION No. 147—(DOCKET 353)
UNITED STATES RAILROAD LABOR BOARD
THROUGH AND LOCAL FREIGHT
Mixed and Work Train Rates
BRAKEMEN**

Rates under Decision No. 2			Rates under Decision 147		
Per Mile	Per Day		Per Mile	Per Day	
5.12c	\$5.12	change to	4.48c	\$4.48	
5.16c	5.16	"	4.52c	4.52	
5.28c	5.28	"	4.64c	4.64	
5.32c	5.32	"	4.68c	4.68	
5.34c	5.34	"	4.70c	4.70	
5.48c	5.48	"	4.84c	4.84	
5.51c	5.51	"	4.87c	4.87	
5.57c	5.57	"	4.93c	4.93	
5.62c	5.62	"	4.98c	4.98	
5.71c	5.71	"	5.07c	5.07	
5.76c	5.76	"	5.12c	5.12	
5.77c	5.77	"	5.13c	5.13	
5.90c	5.90	"	5.26c	5.26	
5.93c	5.93	"	5.29c	5.29	
6.11c	6.11	"	5.47c	5.47	
6.16c	6.16	"	5.52c	5.52	
6.17c	6.17	"	5.53c	5.53	
6.19c	6.19	"	5.55c	5.55	
6.20c	6.20	"	5.56c	5.56	
6.25c	6.25	"	5.61c	5.61	
6.48c	6.48	"	5.84c	5.84	
6.58c	6.58	"	5.94c	5.94	
6.71c	6.71	"	6.07c	6.07	
6.83c	6.83	"	6.19c	6.19	
7.21c	7.21	"	6.57c	6.57	
7.46c	7.46	"	6.82c	6.82	

LODGE DIRECTORY

O. R. C.

- 115—**EL CAPITAN, San Francisco, Cal.** 1st-3rd
Tues. 12:30 p. m., Teamsters' Hall, 536 Bryant
T. A. Silverar, 523 Natoma St., San Francisco.....C
R. C. Leu, 93 Stillman St.....S
- 440—**OBISPO, San Luis Obispo, Cal.** 1st-3rd Sun.
8 p. m., W. O. W. Hall.
R. R. Hankerson, 1757 Chorro St., San Luis
Obispo.....C
- W. H. McIntyre, 1437 Nipoma St.....S
- 195—**SIERRA NEVADA, Sacramento, Cal.** 1st and
3rd Mon. 7:30 p. m., I. O. O. F. Hall.
M. A. Melvin, 1728 G St.....C
- J. Boyer, 2700 Franklin Blvd.....S
- 574—**ROSEVILLE, Roseville, Cal.** 2nd-4th Thurs.
8 p. m., Red Men's Hall.
W. E. Lanning.....C
- F. G. Cornish, Box 511.....S
- 412—**SEQUOIA, Richmond, Cal.** 1st-3rd Sun. 10 a. m.,
K. of P. Hall.
T. J. McGinty, 535 10th St.....C
- M. J. Gordon, 321 Macdonald.....S
- 364—**GOLDEN GATE, Oakland, Cal.** Every Sat.
7:45 p. m., Pacific Bldg., 16th and Jefferson.
S. W. Cummings, 744 Lake Shore.....C
- T. A. Hughes, 3524 West St.....S
- 597—**MT. DIABLO, Tracy Cal.** 1st-3rd Sun. 1 p. m.,
Masonic Hall.
D. R. Pyne, Box 124.....S
- J. Ranley, Box 804.....S
- 567—**STOCKTON, Stockton, Cal.** 1st Mon., 3rd
Sun. 7:30 p. m., Red Men's Hall.
H. E. Coulter, 1140 N. Pilgrim.....C
- A. A. Cotter, 1144 N. Sierra Nevada St.....S
- 532—**MIZPAH, San Rafael, Cal.** 1st and 3rd Wed.
8 p. m., Masonic Hall.
F. G. Gallagher, 315 1st St.....C
- T. A. Moore, 112 San Rafael Ave.....S
- 392—**ORANGE GROVE, San Bernardino, Cal.** 2nd-
4th Sun. 2:30 p. m., Eagles' Hall.
F. H. Cogswell, 744 5th St.....C
- E. A. Vahey., R. R. 1.....S
- 570—**PORTOLA, Portola, Cal.** 2nd-4th Sun. 2 p. m.,
Johnson Hall.
Emory Brown.....C
- C. A. Jackson, 609 Veach St., Oroville.....S
- 282—**NEEDLES, Needles.** Tues. 2 p. m., K.-P. Hall.
E. Arkebaur.....C
- C. H. Cook, Box 156.....S
- 638—**YUCCA, Mojave, Cal.** 1st Tues., 3rd Wed.
2 p. m., Mojave Hall.
E. Hallahan, 123 So. Ave. 22, Los Angeles.....C
- L. A. Mayfield, 859 E. 52nd Place, Los Angeles.....S
- 655—**SAN DIEGO, San Diego, Cal.** 4th Sun. 7:30
p. m., K. of P. Hall.
F. M. Gannon, 418 18th St.....C
- K. A. Rollins, 1322 A St.....S
- 634—**SANTA FE, Los Angeles, Cal.** 2nd-4th Sun.,
Land Hall, 2129½ E. 1st St.
T. L. Roberts, 730 E. 52nd Place.....C
- Wm. Goodroe, 4606 3rd Ave.....S
- 503—**MT. LOWE, Los Angeles, Cal.** 2nd-4th Mon.
8 p. m., 2705 No. Broadway.
C. E. Samons, 120 N. Ave. 19.....C
- L. E. Smitley, 420a S. Sichel St.....S

S. G. Stinerson

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947—**TWIN PEAKS, San Francisco, Cal.** 1st-3rd
Mon. 11 a. m., 2nd-4th Mon. 7:30 p. m., Native
Sons' Bldg., 414 Mason.
F. L. Updike, 1987 Union.....P
W. G. Watts, 156-A Clinton Park.....S
J. A. Lane, 1612 Turk.....T
T. Driscoll, 1244 Leavenworth.....R

744—**MT. HAMILTON, San Jose., Cal.** 2nd-4th Fri
7:00 p. m., Marshall Hall, 121 So. 2nd St.
F. J. Volkens, 1117 Orchard.....P
C. C. Clark, 344 N. 3rd.....S
W. J. Parish, 52 Magnolia.....T
C. C. Clark, 344 N. 3rd.....S

876—**EL PAJARO, Pajaro, Cal.** 1st Tues., 3rd Wed.
7:30 p. m., B. of R. T. Hall, Watsonville Jct.,
Cal.
H. C. Welby, 348 Hull Ave., San Jose, Cal.....P
H. A. Harris, 20 San Juan Rd., Watsonville,
Cal.....S and W
F. H. Bennett, 244 E. Lake Ave., Watsonville,
Cal.....T

653—**GOLDEN GATE, San Luis Obispo, Cal.** 1st
Sun. 7:30 p. m., 3rd Sun. 10 a. m., W. O. W.
Hall, Monterey.
H. J. Bremer, 720 Oslay.....P
J. P. Blackburn, 1310 Charro.....S and T
J. W. Wilson, 888 Church St.....R

73—**GOLDEN WEST, Bakersfield, Cal.** 2nd-4th
Fri. 7:00 p. m., Taylor Hall, 1664 Chester Ave.
C. A. Repene, 829 Niles, East Bakersfield, Cal.....P
H. C. McFarland, 1124 Oregon, E. Bakersfield,
Cal.....S and T
G. M. Shackelford, 302 E.....R

458—**CASTLE CRAG, Dunsmuir, Cal.** 1st-3rd Tues.
8:00 p. m., I. O. O. F. Hall.
C. S. Foster.....P
C. W. Bennett.....S and T
F. W. Hitchcock.....R

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B. of R. T.—Continued

- 420—YOSEMITE, Fresno, Cal. 1st-3rd Sun. 9:30 a. m., 2nd-4th Sun. 8:30 p. m., I. O. O. F. Hall, corner Merced and Eye.
 F. A. Murray, 1453 Palm Ave. P
 C. E. Haas, Box 210 S, T and R
- 71—WESTERN SHORE, Oakland, Cal. Every Mon. 8:30 p. m., I. O. O. F. Hall, corner 11th and Franklin.
 C. G. Rerat, 1605 63rd, So. Berkeley, Cal. P
 L. A. Williams, 1615 12th Ave. S
 R. J. Powers, Box 277, San Leandro, Cal. T
 J. M. Murphy, 1418 10th Ave., San Francisco. R
- 850—OAKLAND, Oakland, Cal. 2nd-4th Thurs. 7:30 p. m., Golden West Hall, Pacific Bldg., 16th and Jefferson.
 G. R. Wilson, 59 8th P
 E. S. Lindblade, 434 Arroyo Ave., San Leandro, Cal. S
 P. W. Powers, 5119 Genoa T
- 743—SNOWSHED, Roseville, Cal. Every Mon. 7:30 p. m., Red Men's Hall, Lincoln St.
 E. E. Spalding, 256 Cedar P
 C. W. Earhart, Box 653 S
 R. A. Young, Box 503 T
 C. Cope, 183 Nevada R
- 340—SUTTER, Sacramento, Cal. Every Mon. except 4th 7:00 p. m., I. O. O. F. Bldg., 9th and K.
 A. Baldwin, 1016 E. P
 W. L. Lewis, 1409 O. S
 W. N. Noonan, 2128 N. T
 W. J. O'Brien, 721 F. R
- 687—MT. TAMALPAIS, San Rafael, Cal. 2nd-4th Tues. 8:00 p. m., Co-Operative Hall, 320 B.
 F. R. Houck, 18 Francis P
 R. L. White, Box 222 S and T
 J. H. Robert, 522 Petaluma Ave. R
- 843—STOCKTON, Stockton, Cal. 2nd Sun. 1:30 p. m., 4th Mon. 8 p. m., 508 E. Channel.
 D. V. Duncan, 1005 E. Park P
 H. L. Goodloe, c-o Brox Hotel S and T
 C. H. Pearce, 1263 N. Pilgrim R
- 849—TRACY, Tracy, Cal. 1st-3rd Sun. 10 a. m. Masonic Temple.
 R. J. Nyren, Box 673 P
 M. G. McIntyre, Box 424 S and T
 H. M. Philbrick R

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B. of L. F. & E.

- 91—**GOLDEN GATE, San Francisco, Cal.** Aloha Hall, 16th and Mission Sts., 1st and 3rd Mon. 8 p. m., 2nd and 4th Mon. 10 a. m.
C. P. McDonnell, 202 Villa Terrace, San Mateo, Cal. P
M. B. Ellerington, 368 Ash Ave, San Francisco, Cal. R and F S
L. P. Wilmeth, 276 17th Ave., San Francisco. L Ch
H. C. Van Zant, 1123 Lincoln Way, San Francisco. Leg Rep
672—**SURF, San Luis Obispo, Cal.** W. O. W. Hall, 2nd Sunday 2 p. m., 4th Sunday 7 p. m.
F. H. Schulze, e-o S. P. Shops, San Luis Obispo. P
A. Bittick, 1902 Chorro St., San Luis Obispo, Cal. R and P S
J. A. Ford, 817 Pacific Bldg., San Francisco, Cal. L Ch. and Leg Rep
817—**MUIR, Sausalito, Cal.** Sylvia and Peters Hall, 2nd and 4th Wed. 8 p. m.
G. G. Wood. P
M. E. Silverthorn, 456 Johnson St. Act R S
M. E. Silverthorn, 456 Johnson St. Act F S
H. L. Swanson, Belvedere. L I
M. E. Silverthorn. 456 Johnson St., N. W. P. R. F. Ch
808—**C. A. WILSON, Tracy, Cal.** Masonic Hall, 1st and 3rd Tues. evenings. F
H. Eagan. R S
J. E. Nasset, Box 222. F S
R. H. Wise, Box 752. L R
L. A. Bennett, Box 151. L R
L. A. Bennett, Box 151, S. P. (Pac. System). Ch
143—**E. C. FELLOWS, Oakland, Cal.** U. P. E. C. Hall, 7th and Henry Sts., 1st and 3rd Tues. P
A. Rogers, 1015 Campbell St. R S
F. C. Adamson, 1100 Adeline St. F S
F. C. Adamson, 1100 Adeline St. L R
F. C. Adamson, 1100 Adeline St. Ch
S. C. Phillips, 3718 Grove St., S. P. (Pac. Sys.) P
239—**REDWOOD, Eureka, Cal.** Union Labor Hall, 2nd St., bet. G and H Sts., 1st and 3rd Sun. 8 p. m.
J. M. Janes, 1338 East Ave. P
G. H. Ohlendick, Box 5, Samoa. R S
G. H. Ohlendick, Box 5, Samoa. F S
J. A. Warren, 114 W. Cedar St., N. W. P. R. R. Ch
J. A. Warren, 114b Cedar St. L R
97—**LOS ANGELES, Los Angeles, Cal.** Odd Fellows' Bldg., 2705 N. Broadway, every Wed. 7:30 p. m.
E. L. Parker, 1034 Grattan St. P
R. S. Fullinwider, 916 W. 54th St. R S
H. C. Forsythe, 1226 E. 59th St. F S
J. B. Knauff, 2915 N. Broadway, S. P. (Pac. System) Ch
663—**GOLDEN STATE, Los Angeles, Cal.** 109 N. Chicago St., Fri. 8 p. m.
R. B. Tunnickliff, 119 S. St. Louis St. P
N. Hayes, 339 W. 47th St. R S
N. Hayes, 339 W. 47th St. F S
V. Santongue, Las Vegas, Nev. L R
V. Santongue, Las Vegas, Nev., L. A. and S. L. R. R. Ch

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LODGE DIRECTORY

B. of L. F. & E.—Continued

- 139—**MT. WHITNEY, E. Bakersfield, Cal.** K. of P.
Hall, Wed. 3 p. m.
T. V. Work, Box 155.....P
W. R. Rowland, Box 188.....R S
W. S. Drawbaugh, Box 188.....F S
W. R. Rowland, Box 188.....L R
W. R. Rowland, Box 188, S. P. (Pac. System).....Cn
- 731—**KERN RIVER, Bakersfield, Cal.** Taylor's Hall,
1664 Chester Ave., Mon. 2:30 p. m.
W. B. Hemme, 2130 Parkway.....P
G. L. Hottle, 1611 D St.....R S
G. L. Hottle, 1611 D St.....F S
J. L. Van Osdel, 2434 Parkway.....L R
R. A. Matlock, 2103 Truxton Ave., A. T. and S. F.
Ry. (C. L.).....Ch
- 314—**ARROW HEAD, San Bernardino, Cal.** Eagles'
Hall, 2nd and 4th Thurs. 7:30 p. m.
C. P. Baxter, 271 Temple St.....P
A. C. Schaub, 1084 Mt. Vernon Ave.....R S
A. C. Schaub, 1084 Mt. Vernon Ave.....F S
H. L. Dickson, 1010 E St.....L R
J. E. Johnston, 3426 3rd Ave., Los Angeles,
A. T. and S. F. Ry. (City Lines).....Ch
- 795—**SIERRA, Portola, Cal.** Johnson's Hall, 1st
and 3rd Tues. 7:30 p. m.
T. L. Kelly.....P
W. W. Tanner, Box 204.....R S
W. W. Tanner, Box 204.....F S
H. L. Davis, 1808 Adeline St., Oakland.....L R
T. L. Kelly, W. P. Ry.....Ch
- 794—**SAN JOAQUIN, Stockton, Cal.** Red Men's Hall,
434 E. Webber Ave., 2nd and 4th Wed. 7:30 p. m.
S. C. Kinchen, R. R. 2, Box 69.....P
R. A. Woodruff, R. F. D. 3, Box 19 F.....R S
E. C. Graves, 530 E. Poplar St.....Act F S
S. C. Kinchen, R. R. 2, Box 69.....L R
S. C. Kinchen, R. F. D. 2, Box 69, East Stockton.....Ch
- 327—**SILVER MOUNTAIN, Needles, Cal.** K. of P.
Hall, Sat. 1:30 p. m.
N. V. Gardner.....P
E. H. Reynolds, Box 284.....R S
S. R. James, Box 22.....F S
R. E. Beckett, Box 531.....L R
J. E. Clark, A. T. and S. F. Ry. (C. L.).....Ch
- 260—**CALIFORNIA, Sacramento, Cal.** Red Men's
Hall, 10th St., bet. I and J Sts., 2nd and 4th
Wed. p. m.
Geo. F. Marcelais, 810 19th St.....P
R. L. Hatfield, 701 O St.....R S
M. I. Fisher, 2719 S St.....F S
E. D. Lowell, 1714 15th St.....L R
E. D. Powell, 1714 15th St., S. P. (Pac. System).....Ch
- 386—**RAMONA, San Diego, Cal.** K. of P. Hall, 2nd
Et Sts., S. W. Cor. 3rd and E Sts., 2nd and 4th
St. nights.
M. H. Parker, 230 22nd St.....P
Fred Wiebens, 2963 National Ave.....R S
Fred Wiebens, 2963 National Ave.....F S
R. V. Dodge, 406 W. Ash St.....L R
A. Eachione, 2612 N St., S. D. and A. R. R.....Ch

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B. of L. E.

- 161—SAN FRANCISCO, Cal. 1st-3rd Tues., 10 a. m.,
4th Thurs. 7:30, Labor Temple, 16th & Capp.
W. G. Fairfield, 771 Dolores St.....C
H. A. Madden, 3666 22nd St.....S T and I
C. C. Benbow, 70 Falcon Ave.....L Ch
664—J. E. McCREIGH, San Luis Obispo, Cal., 2nd
Thurs. 10 a. m., 4th Thurs. 7:30, Eagles' Hall.
J. L. Farley, 1137 Buchon St.....C
F. J. Shaw, 1262 Buchon St.....S T and I
G. W. Burbank, 1028 Islay St.....L Ch
283—LELAND STANFORD, Oakland, Cal. Mon. 7:30,
Harmony Hall, I.O.O.F. Bldg., 11th & Franklin.
M. D. Neff, 2032 Durant Ave., Berkeley.....C
S. W. Burgess, 5040 Dorier St.....S-T
C. W. Nudhs, 227 41st St.....I
383—NUDHS, Cal., Meets Wed. 2 p. m.
C. H. Burt.....C
A. B. Higginson.....S-T and I
692—E. H. HARRIMAN, Tracy, Cal. Meets 1st and
3rd Sun. 10 a. m., Masonic Hall, Central Ave.
J. A. Negrich.....C
H. E. Littlejohn, Box 536.....S, T and I
a. m., Red Men's Hall, 415 E. Weber Ave.
773—MT. DIABLO, Stockton, Cal. 2nd-4th Mon. 10
J. C. Terry, 1424 E. Flora St.....C
C. W. Givens, 726 E. Park St.....S, T and I
553—SAN JOAQUIN, Fresno, Cal. 1st Tues. and
3rd Mon. 7:30 p. m., Calwa Hall.
A. Hill, Route D, Box 79.....C
V. L. Whitlow, Box 106, Calwa.....S-T
W. J. Clark, Calwa.....I
110—PACIFIC, Sacramento, Cal. Meets every Fri.
7:30 p. m., Unity Hall, Foresters' Bldg., 1st St.
W. A. Shiells, 1612 9th.....C
T. F. Gray, 416 22nd St.....S, T and I
415—GRANITE, Roseville, Cal. Meets every Tues.
1 p. m., Fraternal Brotherhood Hall.
S. W. Harmon, Box 484.....S-T and I
B. Nelson, Rocklin.....C
839—STANISLAUS, Riverbank, Cal. Meets 1st and
3rd Tues. 7:30 p. m., Harder Hall.
R. U. Bromley.....C
James C. Hull, Box 253.....S-T
Wm. H. Webb.....I
800—FEATHER RIVER, Portola, Cal. Meets 1st-
3rd Tues. 2 p. m., Kruger Hall.
R. A. Emerson.....C
J. W. Bradbury.....S-T
O. H. Bryan.....I
739—KERN VALLEY, Bakersfield, Cal. Meets every
Mon. 2 p. m., A. O. U. W. Hall.
C. E. Moore, 711 California Ave.....C
K. C. Lee, 1826 Orange St.....S-T and I
425—A. J. STEVENS, Dunsuir, Cal. Meets every
Wed. 2 p. m., Branstetter's Hall.
T. Milner.....C
J. Micander, Box 464.....S-T
H. Wentz, Box 966.....I
704—SAN RAFAEL, 2nd-4th Tues., Masonic Hall.
A. L. Frehe, 102 F St.....C
W. G. King, 200 H St.....S, T and I
515—SAN DIEGO, Cal. 2nd-4th Wed. 8, K.-P. Hall.
E. B. Luke, 615 8th St.....C
Herman Engler, 1233 Essex St.....S, T and I

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Miles	Hrs.	Miles	Hrs.	Miles	Hrs.	Miles	Hrs.
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101	8.07½	126	11.07½	151	14.07½	176	17.07½
102	8.15	127	11.15	152	14.15	177	17.15
103	8.22	128	11.22	153	14.22	178	17.22
104	8.29	129	11.29	154	14.29	179	17.29
105	8.36	130	11.36	155	14.36	180	17.36
106	8.43½	131	11.43½	156	14.43½	181	17.43½
107	8.51	132	11.51	157	14.51	182	17.51
108	8.58	133	11.58	158	14.58	183	17.58
109	9.05	134	12.05	159	15.05	184	18.05
110	9.12	135	12.12	160	15.12	185	18.12
111	9.19½	136	12.19½	161	15.19½	186	18.19½
112	9.27	137	12.27	162	15.27	187	18.27
113	9.34	138	12.34	163	15.34	188	18.34
114	9.41	139	12.41	164	15.41	189	18.41
115	9.48	140	12.48	165	15.48	190	18.48
116	9.55½	141	12.55½	166	15.55½	191	18.55½
117	10.03	142	13.03	167	16.03	192	19.03
118	10.10	143	13.10	168	16.10	193	19.10
119	10.17	144	13.17	169	16.17	194	19.17
120	10.24	145	13.24	170	16.24	195	19.24
121	10.31½	146	13.31½	171	16.31½	196	19.31½
122	10.39	147	13.39	172	16.39	197	19.39
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